

 MINUTES

Wednesday, June 17, 2020

12:00-1:30 pm, ZOOM meeting

<https://nau.zoom.us/j/96085612502>

1. Call to Order
	1. Roll Call and introductions
		1. Jamie Axelrod, Dorianne Pollack, Chris Lanterman, Matthew Wangeman, Katie Thulman, German Fermin, Sean Kugler, Matt Van Schoick, Calvin Legassie, Jon Lee, Sarah Lipsey, Judy Manor, Alyssa Deaver, Heather Williamson, Judene McLane, Gabe Montano, Lauren Copeland-Glenn
	2. Approval of minutes from April and May meetings. Chris Lanterman moved to approve, Dorianne Pollack seconded, all in favor, minutes approved.
2. Diversity Awards Event- drive up?
	1. Other suggestions as University Events is trying to be creative
		1. Lauren: working with Samantha White – Samantha is being creative to try to make an event happen for the fall. She proposed something like a drive-in movie-style event but wants feedback
		2. Heather Williamson – Virtual celebrations online. OT had an increase in attendance vs. in person event
		3. Gabe: a Zoom event was done to celebrate APMS graduates
		4. Chris: Zoom is a lot more flexible; capacity
		5. German: Capacity may be up to 10,000
		6. Jamie: May be able to hold an in person event at HCCC with social distancing rules
		7. Lauren: Mentioned the concerns about food
		8. Calvin: on events committee the recommendation was not to exceed more than 25% of space
		9. Gabe: agreed with Calvin, mentioning the classroom capacities being dramatically decreased
	2. Select survey will be sent out to listserv to provide input
3. Co-Chair Announcement- Chris Lanterman: Voting has closed and Chris Lanterman will be the incoming Co-chair starting July 1, 2020
4. DHM- All virtual?
	1. Calvin: are we bringing in a speaker? If so, is there somebody in mind?
	2. Jamie: funding-Gabe is putting in the request for commissions to get funds; expenditures must be looked at before we proceed.
	3. Matthew: he knows that after Christmas, the speaker (Judy) has started to charge.
	4. Jamie: does anyone know how to plan a watch party
	5. Lauren:
	6. Matthew: in the early 70’s, there was a camp for people with disabilities in New York and somehow they filmed it. So they made a documentary about that camp in the 70’s and who was there. Judy was one of the people who was at the camp.
	7. Jamie: the movie is on Netflix now
	8. Jamie and Lauren: Tom (?) talk to him about getting photos digitize. \*\*connection was a little spotty, could not get all the info.
	9. Scavenger Hunt:
		1. Lauren requested a list of names from Matthew. He will give her the names of the president and treasury.
		2. Jamie: would like to see if there is an event for inter-sexuality; outreach to the other commissions to see what they will be interested in.
		3. Calvin: Shane Burcaw that has muscular dystrophy, and he wrote a book and also has a youtube channel that talks about inter able relationships, adaptations of home; how people perceive inter able relationships. See if he is interested in becoming a speaker.
		4. Lauren: LeDerick Horne: maybe he can do a virtual event; she will reach out. Maybe we can put together an event around the summer Olympics.
5. Commission on commissions (CoCom) meeting update
	1. Gabe provided an update: He will be stepping down as Diversity Fellow due to increased duties as the chair of APMS and personal health needs
		1. He always planned to step down and transition
		2. He has proposed a transition plan to the president, which she was receptive of
		3. He is not just leaving immediately; he is setting the structure up for success going forward. Making sure to see the goals through to get multiple diversity fellows and be the voice for commissions
			1. Plan will reinforce the need for a GRA and other behind the scenes work
			2. Keep some form of funding for the commissions although it will most likely be reduced from the $6k
			3. His plan is that he will lead the Diversity Fellows Program to get it off the ground
				1. This will all need a couple of months to transition
		4. Lauren: the model that Gabe proposed is different; there are a lot of great opportunities for people from across campus to be involved in the Fellows Program. In particular the model to have a chair of the Diversity Fellows and a chair of the CoCom group to work together to be the liaisons and advisors to the president on diversity and inclusion efforts is really interesting
		5. Dorianne: Like the plan that Gabe outlined, it may be a little quick; but as all the commissions, we can have a supportive impact
	2. Commissions all very concerned on how the reductions disproportionately affected diverse communities on campus
		1. How will students react to these changes?
		2. We’ve been experiencing the current events without students on campus. We don’t know what will happen in the fall
			1. Part of the role of the commissions is to support each other and provide a space for our communities to say what they need to say
			2. One way we can do this is to create panels or continue symposia to have the challenging conversations and provide expertise and guidance
			3. IMQ started a program aimed at having productive hard conversations
				1. How do we support that?
	3. They also discussed an invitation from New Faculty Orientation to participate virtually. A video will be created to explain each of the commissions and opportunities to get involved as well as information about the DSP
6. DSP Update:
	1. Moving forward for a launch in the fall
7. Diversity Fellows Program:
	1. Program is moving forward
	2. The Fellows will be a support for units around campus to implement the DSP
	3. Gabe is working on the outline of the program and will have something ready soon.
	4. How do we support and encourage people to participate in the program? One thing about the DF program is that it is not limited to faculty, it is open to both faculty and staff.
	5. Jamie: appreciates all the work and effort that Gabe has done and continue to do.
	6. Jamie has proposed that the Fellows should be trained in digital accessibility so that they can be accessibility champions for their areas
8. Thoughts/Concerns on return to campus and individuals with disabilities
	1. Are we able to implement our own policies other than that of the governor?
		1. We are going to follow the CDC’s guidance framework
	2. Can we help to put out some strong FAQs so that there isn’t misinformation about disability and Covid?
		1. For example, what if someone can’t wear a mask?
	3. Calvin brought up the discussion from the events group on campus is to require masks at all events
		1. If we’re going to have that requirement, we might need to modify the policy for that individual that cannot wear the mask. How do we ensure that that person can participate in that event? Are we going to live stream? Are we going to have different options available?
	4. Social distancing markers need to be textured
	5. CDAD would like to encourage any guidance to come sooner than later; there is lots of conversation surrounding this; disability community on campus would like to see this information be shared so we have time to implement it.
		1. Chris is happy to help draft a letter
	6. Based on feedback from some members, July 1st timeline of when the university is to release the information
	7. Platforms that faculty can use to instruct? Zoom, BBLearn, Google meet, Microsoft teams
		1. Disability Resources recommends Zoom because it is the most accessible
	8. Shuttle Services is working to put up signs in bus stops for students that cannot wear a facemask to reach out to disability resources; two door buses will designated loading and off-loading; wheelchair ramp will be in the front and designated area for those that need to utilize it
	9. Faculty with disabilities having to return to the classroom – have concerns
9. No July Meeting
10. Old/New Business
11. Campus Supply ordered and has received a large order of clear masks, please contact him for obtaining and more information on the masks.
12. Calvin motioned to have a July meeting since the start date of the fall semester has been moved up and there is a lot to talk about regarding this move.
	1. Matthew W. seconded, no discussion, vote taken, motion passed. A July meeting will be created.
13. Meeting adjourned at 1:34 pm