

MINUTES

Wednesday, January 15, 2020

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 3058673)

1. Call to Order: Meeting called to order at 12:01
	1. Roll Call and introductions: Jamie Axelrod, Dorianne Pollack, Kathy Mahosky, Matt Van Skoyk, Judy Montoya, Jane Gilbert, Calvin Legassie, Amanda Rosas, James Ingram, Sakenya McDonald, John McDermott, Judy Manor, Sean Kugler, Chris Lanterman, Mathew Wangeman, Jennifer Huber, Chelsea Green, Lauren Copeland-Glenn
	2. Approval of minutes from November and December meeting
		1. Motion to approve November minutes. Minutes approved unanimously.
		2. December minutes tabled until next meeting.
2. Update on Diversity Strategic Plan
	1. The plan is to put out a version that’s more specific and focused on goals and objectives, and to get feedback from co-chairs.
	2. After co-chair review, the draft will be sent out to all of the commissioners.
	3. After commissioner feedback the final document will be sent out to the whole campus.
3. Updates from the Co-chairs meeting with the Diversity Fellow
	1. There was a meeting scheduled at the beginning of the month to talk about specific wording in DSP.

Meeting had to be pushed back to this Friday.

When this last piece with the co-chairs is finished, the document will be sent out to all the commissioners for review and feedback.

1. Mental Health Symposium schedule and marketing
	1. We will continue to move forward in the spring
		1. Working with marketing to get flyers and notifications created and finished up.
	2. February event will be hosted by Employee Assistance and Wellness.
	3. March event will be hosted by Health Promotion.
	4. Commission members discussed whether or not the event should be filmed.
		1. Suggestion to include content and exclude Q and A so audience isn’t involved.
	5. Not a lot of success finding big name speaker for the April event. Organizing group is still looking for ideas.
		1. Commissioner suggestions:
			1. Revisit what’s been done throughout the semester for those who couldn’t attend previous events; create a symposium that includes takeaways and resources.
			2. Try to get president there or other upper administration people.
			3. Reach out to Dr. Marie Peoples from the County for thoughts on community involvement, topics, or participation.
			4. Coordinate with Health Promotions to figure out community involvement.
			5. Bring in a performing artist instead of speaker; potentially coordinate with hip hop week to see if they are willing to partner.
		2. Jamie: If anyone has thoughts on local speakers or any other ideas, feel free to reach out and let us know.

[Skype line finally connected at 12:26]

1. Diversity Awards Nomination
	1. Reminder that award nominations are open. Anyone can submit an award through CDAD website. There are currently no nominations.
		1. Focus is on who’s been doing work on campus around disability inclusion and access
		2. Everyone is encouraged to submit a nomination.
2. Co-Chair Nominations
	1. We’re currently looking for nominations for a new co-chair. Role of the co-chair involves a good amount of work and time, but it can also be a great experience and opportunity to dive more deeply into the diversity work that’s going on in campus.
		1. Position provides the opportunity to have a say in the direction you’d like CDAD to go, to keep conversations and work moving forward, and to attend meetings you might not otherwise have access to.
		2. With the roll-out of DSP there will be even more opportunity to contribute your expertise and to help other parts of the institution achieve some of the goals we’ve been working on for a while.
3. Commission budget ideas
	1. Jamie: We still have a lot of the commission budget. I’d love to hear if folks have ideas for the budget beyond the ones we talked about for the event.
	2. Commissioner suggestions:
		1. Peer mentoring program.
		2. Send a student to Palm Desert to facilitate scavenger exercise with AHEAD.
		3. Support NAU 4 All
		4. Get commission groups on community college campuses.
4. Working Group on Self-Identification
	1. A working group has been created to talk about strategies to incentivize self-identification and to educate the campus on what self-identification means and how self-identification information is used. ID is important information for understanding what the population looks like; informs Equity and Access, HR, DR, and upper administration.
	2. We need to create a campaign on our campus to allow people to feel comfortable self-identifying. Not only for students with disabilities, but for everyone in the community with a disability.
	3. There are best practices that have been identified by larger organizations. We can build upon these resources and tailor them to NAU.
	4. First meeting is next Tuesday
		1. Email Lauren and she will send you a calendar invite for the Tuesday meeting.
5. Awards Dinner
	1. Tentative date scheduled for April 30th from 6pm-8pm.
	2. Commissions came together to request a return to the seated dinner. Gabe has presented a rationale to the administration. At the moment there is discussion about returning to the previous format. If there is a return, it may require a shift in the date and time.
6. ADA 30th Anniversary
	1. Anniversary is coming up next year. We’ve had some discussion and ideas.
	2. Mathew is working on reaching out to the photographer that does bus tours.
	3. John: There’s a website that provides a tool kit for celebrating the ADA. <https://www.adaanniversary.org/>
	4. Anniversary happens in the summer, but discussion about incorporating some 30th anniversary ideas into Disability Heritage Month. We will have the same budget from Gabe’s office that we had this year.
	5. How can we connect intersectionally with other commissions?
7. Jamie: I have the inclination to want to join together with other commissions to sponsor and support big intersectional events. The more we can support one another the better the efforts are going to be in the end.
8. If you have thoughts or ideas please send them to Jamie or Dorianne.
9. Upcoming Events

Jamie: MLK day is Monday and there is a whole slate of events happening. I’d like to encourage people to participate in those events. That’s one of the ways we can show our support for all of the diversity work.

1. Capital Projects on the Horizon
	1. Work on the new Athletic High Performance Center
	2. There’s some program planning happening for the new STEM building. Peterson will be coming down to make room for the new building.
2. Old/New Business
	1. There will be a forum on the intersections of sustainability and inclusive design on Friday, March 6th.
		1. Chris: If you know of any individuals who might be relevant to that conversation please let me know.
	2. “Everything You Want to Know About Disabilities But Were Afraid To Ask” event on March 25th from 4:00pm-5:00pm. Located in IMQ. Information will be sent out.
	3. The scavenger hunt will be set for March 27th, 11:30am-1:30pm on South Campus.
	4. Hiring process is underway for the associate assistant director of IHD. Forums will occur next Tuesday and Thursday from 2:00-3:00pm.
3. Kathy Mahosky motioned to adjourn the meeting at 1:29: all in favor