

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**Minutes**

Wednesday, February 15, 2023

12:00-1:30 pm

[Zoom link](https://nau.zoom.us/s/85908553500)

Meeting ID: 859 0855 3500

Password: 994326

1. Call to Order
	1. James Ingram called the meeting to order at 12:00 p.m.
	2. Land Acknowledgement
		1. James Ingram read his version of the Land Acknowledgment
	3. Roll Call and introductions

James Ingram, Chris Lanterman, John Schaffer, Jeremy Musgrove, Lauren Copeland-Glenn, Don Carter, Jessy Zukosky, Pamela Powell, Clayton Guffer, Alyssa Deaver, Matthew Van Schoick, Audra Travelbee, Jamie Axelrod, Prince Osei Agyemang.

* 1. Approval of minutes from December meeting
		1. James called for a motion to approve the December 2022 minutes
		2. Lauren Copeland-Glenn moved to approve the minutes from the December 2022 meeting
			1. Chris Lanterman seconded
		3. All voted in affirmative
		4. Motion passed
			1. December minutes approved
1. Announcements and Information Items
	1. Commission on Commissions (COCOM)
		1. VP-DEIJ search
			1. Currently in the interview phase
		2. Toxic Workplace and Anti-bullying Policy
			1. CoCom has been looking at issues around workforce and toxic environment
			2. scheduled a meeting to have a discussion with the appropriate people to propose an anti-bullying policy
		3. Upcoming focus discussion with the 4th of the four candidates today at 1:30 p.m.
		4. CoCom has been asked to share its priorities and initiatives with the university leadership
		5. CoCom, together with the Diversity Fellows had a meeting with the University President on matters of concern regarding diversity and inclusion within NAU community and engagement between the office of the president and various communities on campus
			1. CoCom has been tasked to identify strategies and approaches to remedy the situation and provide feedback to the President
	2. Diversity Curriculum Committee – CDAD faculty representation needed
2. Action and Discussion Items
	1. Campus Program Highlights
		1. Screening of a movie “Hearts of Glass” at the Client Library Auditorium at 6:30 p.m.
			1. There is going to be a virtual panel discussion with the filmmaker and two employees with one of them having a disability
			2. The panel discussion session will be recorded, and the link made available
	2. Awards nominations and Co-Chair nominations
		1. Award nominations are still open; let’s do well to nominate individuals for the CDAD awards
		2. We still need somebody to take over Co-chair responsibilities from James as his term is ending
			1. Email James, Audra or Lauren if interested
	3. NAU Transition Program (Project Elevate)
		1. This is about creating a place where individuals with intellectual disabilities and other kinds of disabilities will have an opportunity to experience college life at NAU and receive some training that will enhance their employability
		2. Looking at ways to obtain funds to make it sustainable.
		3. Reach out to James or Shelly if you have any input or desire to participate in this program
			1. Meets every Thursday morning at 9:00 a.m.
	4. Disability Zone Training updates
		1. Working on creating and solidifying the programming for the training
		2. All the zone trainings are on hold right now to set up a model where there’s an advisory group for each training that that keeps them updated and going forward
	5. DEEP: Disability Empowerment and Engagement and Program – Sean K.
		1. The program didn’t come up as part of the master plan conversation; there was no discussion about DEEP being part of disability resources
		2. There is no space in the union so if it is approved it will have to be housed elsewhere
		3. NAU prefers to keep affinity groups together
			1. it would take an expansion of IMQ for the program to fit there
		4. Have also submitted an Elevating Excellence proposal to have incentives for anyone who completed the program
	6. Trusted Tester
		1. Waiting for a contract to be completed so Lauren and Sean can start the program
		2. If program is approved, there would be a pilot program to be completed by ITS staff and then open it up for future cohorts
		3. The program is anticipated to take three months per group
	7. Maysoon Zayid update
		1. Hoping to set up the event maybe during Disability Pride Heritage Month in the Fall
		2. Lauren to reengage in this conversation and provide feedback.
	8. Panel discussion about person-first vs identity-first language
		1. Date for the event has not been set yet
	9. CISG Letter
		1. no word from Senate yet
3. Old or New Business
	1. [The 30th annual Pacific Rim international conference on disability and diversity](https://pacrim.coe.hawaii.edu/) is coming up and it’s all virtual
		1. Registration closes February 23
		2. Pre-conference is free
		3. Email John Schaffer for more information
	2. Black Heritage panel discussion comes off tonight at the IMQ
4. Adjournment of Meeting
	1. The meeting was adjourned at 1:00 p.m.
		1. Next meeting is on March 8, 12:00 – 1:30 p.m.