

**Commission on Disability Access and Design**

 MINUTES

Wednesday, August 19, 2020

12:00-1:30 pm

Zoom link: <https://nau.zoom.us/j/97305163757>

Passcode: 810291

1. Call to Order 12:00 p.m.
	1. Roll Call and introductions
		1. Randi Mitchell, Lauren Copeland-Glenn, Chris Lanterman, Dorianne Pollack, Matthew Wangeman, Judy Manor, Jon Lee, Matthew Van Schoek, Sarah Lipsey, Pam Powell, Charlotte Willin, James Ingram, Jill Young, PJ, Calvin Legassie, German Fermin, Don Carter, Monica Brown
	2. Approval of minutes from June meeting
		1. Lauren moved, Calvin second
		2. Discussion
			1. Correction to spelling of name, correct spelling is Burcaw
			2. Section IV.ii change inter-sexuality to intersectionality
		3. All in favor, minutes approved
2. Updates and Announcements
	1. roll-out of Diversity Strategic Plan
		1. Working with marketing to create the professional physical materials for the rollout and the website
	2. Diversity Fellows program will be rolled out this semester as well. They will have chief responsibility to help move the DSP out to campus and provide content expertise as implementation proceeds. The nomination process will begin soon
	3. Diversity Awards event
		1. Lauren and Gabe are working with University Events to determine a date. University Events is trying to figure out a number of events for the fall and we are waiting for them
			1. Still discussing the possibility for a keynote speaker
	4. Upcoming CoCom meeting
		1. The President will attend the upcoming meeting
		2. There will be an update on the DSP
		3. An opportunity to hear where all of the commissions are and what they’re planning for the semester
3. Check in on Beginning of Term
	1. Issues to bring to our attention?
		1. The Daily NAU health check on the Campus Health website is confusing
			1. The link is not working
			2. Keyboard only option is not working yet
			3. The health check is a requirement for all fac/staff/students if they will be coming to campus
				1. If you miss a check in for more than three days then a reminder will be sent
			4. The communication about this requirement is really murky and needs clarification
			5. You have to sign up to get the notifications but it’s not clear that this is the expectation
			6. Where is the data kept? Privacy resources?
				1. Everything is stored at the University of Alabama, there is a number on the form to call if you have questions
			7. CDAD should write to Josh Mackey to ask for clarity. Inform him that it came up at CDAD and would like to help get the word out
		2. A suggestion was made to not have important messages go out on Friday afternoon. Tuesday mornings are found to be the best time if they want people to read them
		3. Counseling Services is now offering state-wide services, students must be in AZ though
			1. Call the office to schedule an appointment
		4. The DIS courses Matthew teaches are full, 45 students in each course
		5. Front desk at ITS has some webcams if faculty need any
4. Discussion and Action Items
	1. Disability Heritage Month naming
		1. Matthew proposed adding the word pride to the title
			1. Discussion
				1. Language used is very important
				2. The name should be forward looking
				3. Addition of Pride seems to really add something to this month
				4. Not about compliance with the law but what the right thing to do is
				5. Put Pride before heritage
				6. Adding Pride adds ownership/power/empowerment
				7. Allows individuals to grasp the importance
				8. Disability Power/Pride

This is beautiful

* + - * 1. We can use other names as topics for the month
				2. It’s important to remember our heritage
				3. Motion to change the name from Disability Heritage Month to Disability Pride and Heritage Month

All in favor, motion carries

* 1. DHM and ADA 30th Anniversary events
		1. Judy Heumann and *Crip Camp*
			1. Her minimum charge is $1,000 to speak but Matthew will confirm
		2. Tom Olin and images of disability
			1. Lauren reached out but hasn’t heard back
		3. “What You Always Wanted To Know About Disability But Were Afraid To Ask”
			1. This even will happen virtually, date TBD
		4. Virtual Scavenger Hunt
			1. Rye and Damien will set up in WordPress
			2. Ideas
				1. Accessible video game
				2. Video that is audio description and captions only
				3. Connect workshops to scavenger hunt
			3. Need to figure out the discussion portion
				1. Maybe use social media
			4. Use Teams as an example of software to show people because it’s not accessible
		5. Virtual Sitting Volleyball
			1. Lauren will reach out to Campus Rec
		6. Accessibility workshops
			1. Will pull together to align with Scavenger hunt
		7. Can we bring someone to talk about the disability justice movement?
			1. We need to look up ideas
			2. Stephanie Sarnoski taught about disability justice movement
		8. We will put Paul Grossman’s presentation from last year up on the CDAD site
	2. Working groups
		1. If you are interested in any of the working groups email Chris or Dorianne
		2. Self-ID
			1. Has been on hold due to Covid but will resume meeting soon
		3. Partnership with Career Services
			1. Supporting students as they transition from school to work.
			2. Contact Nick Rathbone to get connected with Career Development
		4. Document remediation - tabled
		5. ICT accessibility - tabled
	3. Badges - Tabled
1. Old/New Business

Adjourned 1:29 p.m.