

 MINUTES

Wednesday, April 17, 2019

12:00-1:30 pm, University Union, Havasupai C

Skype Phone: (928) 523-0078 (Conference ID#: 5667562)

1. Call to Order – 12:01 p.m.
	1. Roll Call and introductions
		1. Chris Lanterman, Jamie Axelrod, Tom Uno, Kathy Mahosky, James Ingram, Sean Kugler, Judy Manor, Dorianne Pollock, Matthew Wangeman, Calvin Legassie, Audra Travelbee, Andrew Iacona
	2. Approval of minutes from March meeting
		1. Tabled until May meeting
2. Update on Diversity Strategic Planning and Taskforces
	1. DSP will have a final version ready for review over the summer to coincide with work on the University Strategic Plan
	2. Task forces are continuing work
		1. Prioritization task force has finished going through all goals. They are working on reformatting, and will review the priorities they’ve set to make recommendations
		2. Metrics task force is focusing on creating an implementation questionnaire to gather information from across campus and also help units to begin to develop their own plans.
	3. A group with commission representation also met with the Provost and team to discuss the implications of the DSP. The conversation focused on how to incentivize diversity-related work
		1. In SOEs by weighting diversity more so that diversity is valued and recognized
		2. Staff service needs the same recognition
		3. Roger Bounds talked about creating a rubric to evaluate service work – Of service work blank % is diversity work
		4. Not just for service but for scholarship as well
		5. HR will need to oversee the process in the staff annual reviews
		6. SPAC and CSAC should review this portion and provide input
		7. This group is working on a statement of expectations document to be included with the DSP.
3. Update on Diversity Fellow search
	1. The committee reviewed all of the feedback from the open forums and the rest of the interview process and provided strengths to the president (this was what they were tasked with)
	2. Not sure when an announcement will be made
4. Spread the Word to end the Word-feedback
	1. Didn’t happen during Diversity week because of a miscommunication.
	2. A second event was held and was successful
	3. A third event is scheduled for April 26th on the pedway at the Union
		1. Pine Pals and Special Olympics will be joining NAU 4 All
	4. Jenny Huber would like to hold an event at the statewide campuses as well at some point
5. “the Effect” –feedback
	1. No one from CDAD was able to attend
6. Scavenger Hunt-report
	1. It was well attended
	2. Good observations from the students
	3. No representation from Facility Services
	4. Matthew will contact Danielle to have her pull together a list of issues found to send to FS
	5. SBS West test seating in classrooms was a positive but they have some feedback that they will convey to FS, signage to the All Gender restroom is lacking
	6. Bus shelters lack labeling (not necessary per code but would add universal design) Judy is looking into this
	7. Some door openers were found to not be working. Jamie asked that these be reported through the Report an Access Issue form on the DR, CDAD, or EAO website so they can be taken care of right away.
	8. In October we’ll have an accessibility scavenger hunt at the Phx Biomed campus
		1. Jenny Huber is interested in having one at her campus as well.
7. Diversity Co-Chairs Letter to President Cheng
	1. Letter requesting diversity awards reception return to banquet format was sent and signed by CED, CSW, LGBTQIA, and CDAD co-chairs
		1. Rationale for request: This is one of the incentives and recognition areas, the only time it happens and it’s a time for those people doing the work to get together and really celebrate
		2. Brief letter including feedback from past recipients on what the event meant/means to them
			1. Sent last Friday (April 12th) and requested a response
8. Diversity Symposium and Future Initiatives
	1. Chris sent out a request for participation in the CDAD event which will also be a part of the new Mental Health Symposium series with a context of diversity
	2. Calvin and Kathy both asked to join the working group, Chris will make sure they are invited
9. DHM Planning 2019
	1. Audra Travelbee and Chris are meeting next week to discuss her idea to bring a guest speaker from Mexico to talk about disability, this will be an intersection between Disability Heritage Month and Latinx Heritage Month
	2. Paul Grossman has agreed to come to campus to present on the 504 sit in and talk about the intersections with other groups who supported the sit-in including the Black Panthers and the Butterfly Brigade. We’ll shoot for October 28th or some time that last week in October.
	3. Jenny mentioned that National Inclusive Schools week happens at the beginning of November and maybe we could do something to coincide.
10. Mental Health Symposium update/planning
	1. A couple of dates are left
	2. Want to find a “lived experience” person
		1. Ask student group to help fund through STAC possibly
	3. A new student fee was approved for counseling services by ABOR, this will allow them to hire more counselors to help relieve the backlog they have
	4. Tom suggested we talk to Neil Websdale who runs the Family Violence Institute
11. Capital Projects on the Horizon
	1. Andrew provided an update for the group
12. Diversity Awards Event reminder
	1. Don’t forget to RSVP!
13. Old/New Business

Adjourned 1:34 p.m.