

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**Draft April Minutes**

Wednesday, April 17, 2024

12:00-1:30 pm

[Zoom link](https://nau.zoom.us/j/89090161783):

Meeting ID: 890 9016 1783 ­­­

Password: 142696

1. Call to Order
   1. Lauren called the meeting to order at 12:00 p.m. and welcomed everyone to the meeting
2. Land Acknowledgement
   1. Lauren read the NAU Land Acknowledgement
3. Roll Call and introductions

Lauren Copeland-Glenn, John Schaffer, Don Carter, Damon Burke, M. Lee Griffin, Justin Mallett, Sean Kugler, Elizabeth Mennow, Gabriel Wheeler, Danielle Contreras, Barbara Dapcic, Jaime Axelrod, Jessy Zukosky, Clayton Guffey, Anora Tillman, Nathan Prince Osei Agyemang

1. Approval of minutes from the March meeting
   1. Lauren called for a motion to approve the March meeting minutes
      1. Sean Kugler made a motion to approve the minutes
      2. Gabriel seconded
      3. A vote was made to approve the minutes
      4. All voted in affirmative
      5. March meeting minutes approved
2. Announcements and Information Items
   1. Feedback on the Diversity Awards Celebration
      1. The food was delicious
      2. The program went a little longer than expected but was a very great experience
   2. Co-chair election
      1. Lauren Copeland-Glenn is the only nominee
      2. A ballot will go out by Friday to vote with a write-in candidate option
      3. Let [Lauren](mailto:lauren.copeland-glenn@nau.edu) or [John](mailto:john.schaffer@nau.edu) know if you have interest in the Co-chair position
   3. Commencement May 10th and 11th (Friday at 11 a.m. and 4 p.m. and Saturday at 10 a.m. and 3 p.m.)
      1. We need a few volunteers to help us in our accessible seating areas on both days of commencement
         1. arrive 90 minutes before the ceremony you’re volunteering during
      2. There will be a Sodexo lunch if you can stay for both ceremonies in one day
      3. There will be a general volunteer training on 05/09/2024 at 10:00 a.m.
      4. Contact [Lauren](mailto:lauren.copeland-glenn@nau.edu) or [Jamie](mailto:jamie.axelrod@nau.edu) if you are interested
3. Action and Discussion Items
   1. June meeting time
      1. Our June meeting falls on the Juneteenth holiday
      2. There is the need to move the meeting to Wednesday, 12th June, Tuesday, June 18th or Wednesday, June 26th
      3. Danielle suggested June 18th
      4. Lauren to have further discussion with John on the feasibility of June 18th
   2. Campus Inclusion Team (CIT)
      1. Serves students, staff, faculty, and community members
      2. Aims to elevate a campus culture of inclusion through listening, education, and advocating internally for change that promotes greater inclusion
      3. CIT is for anybody who comes to the NAU campus (students, faculty, staff, and visitors)
      4. Deals with feelings of unwelcomeness or exclusion on campus
      5. Neutral and focuses on de-escalation
      6. Not a bias-response team
      7. Does not investigate or adjudicate
      8. Does a lot of consultation with other campus parters
      9. Direct people to useful resources on campus
      10. Lee shared information on the achievements and impacts of the CIT
      11. Check the [website of CIT](file:///C:\Users\abt8\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\QV8ZDBFH\Nau.edu\cit) or [email CIT](mailto:campusinclusionteam@nau.edu)
   3. ADA Coordinator/ 504 Compliance Officer update (Jamie Axelrod)
      1. April Topic – Update on ADA Title II rules for web and mobile app accessibility
      2. Jaime gave an overview of the update
      3. Published last week and has not gone into effect yet (two years to get in compliance)
      4. Main takeaways
         1. All websites and mobile applications must meet a level of compliance with the World Wide Web Consortium (W3C) accessibility guidelines
            1. Exceptions that have been removed from the updated rule

Password-protected course materials and learning management systems are exempted from this requirement unless there is a student pre-enrolled in that course who needs materials to be accessible in order to participate

Students with disability who enrolled after the semester started, we have 5 days to make the material accessible

* + - * 1. The new rule states that all course materials, regardless of when the student enrolled in a course, are required to meet accessibility standards from day 1
        2. Historical materials not accessible can be archived and made accessible when needed
    1. CDAD can support this through advocacy and having conversations about it
    2. Please send us questions you have about disability, the law, how NAU meets our requirements, or anything you don’t understand about how our compliance obligations work and we’ll have Jamie address a topic each month
  1. Construction update (if any, Jamie Axelrod or Warren Clifford)
     1. No update
  2. Spring Events – Lauren Copeland-Glenn, Sean Kugler, August Gerlach, and Danielle Contreras
     + 1. Screening of CODA and panel discussion to follow at Cline Library and North Phoenix campus
          1. Monday, April 22nd at 6:30 PM, doors open at 6:00 PM
       2. DPHM – start to plan
          1. We will kick off the month with our celebration of Judy Heumann

More information will be provided as time goes by

* + - * 1. Wrap up the month with Alaqua Cox (Marvel Universe - Echo)
        2. Other ideas for events/topics

Send Lauren or John your ideas for events on DPHM

* + - * 1. There will be further discussions in our May meeting to take ideas on events for DPHM

1. Old or New Business
   1. Member announcements
      * 1. IHD and Sakeena McDonald are hosting a poetry slam
           1. Requires registration
           2. Takes place tonight
           3. Doors open at 6:15 p.m.
           4. The event starts at 6:30 p.m.
2. Next meetings
   1. May 15th
   2. June TBD
   3. July – no meeting
   4. August 21st
3. Adjournment of meeting
   1. Lauren thanked everyone for attending the meeting and adjourned the meeting at 1:25 p.m.
   2. The next CDAD meeting will be held on May 15th, 2024