

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**Draft March Minutes**

Wednesday, March 20, 2024

12:00-1:30 pm

[Zoom link:](https://nau.zoom.us/j/89090161783)

Meeting ID: 890 9016 1783 ­­­

Password: 142696

1. Call to Order
   1. Lauren called the meeting to order at 12:02 p.m. and welcomed everyone to the meeting
2. Land Acknowledgement
   1. Lauren read the NAU Land Acknowledgement
3. Roll Call and introductions

Lauren Copeland-Glenn, John Schaffer, Sean Kugler, Don Carter, Chelsea Green, Jessy Zukosky, Laurie Jordon, Jade Metzger, Jamie Axelrod, Justin Mallett, Barbara Dapcic, Warren Clifford, Jane Gilbert, Clayton Guffey, Elizabeth Mennow, Anora Tillman, Danielle Contreras, Gabriel Wheeler, James Ingram, Matthew Schoick, Prince Osei Agyemang

1. Approval of minutes from the February meeting
   1. Lauren called for a motion to approve the February meeting minutes
      1. Sean made a motion to approve the February meeting minutes
      2. Gabe seconded the motion
      3. A vote was made to approve the minutes from the February meeting
      4. Majority voted in affirmative
      5. Chelsea and Laurie abstained
      6. February meeting minutes approved
2. Announcements and Information Items
   1. Executive Committee meeting update (Jamie/Lauren/Gabe/Sean/John)
      1. Leadership development with CDAD
         1. A great avenue to learn about what CDAD does behind the scenes
      2. Discussed the name of the commission
   2. CDAD Awardees
      1. After voting, the awardees are;
         1. Staff: Sakenya McDonald
         2. Faculty: Anita Joy Antoninka, James Ingram
            1. Justin has approved CDAD’s decision to award both faculty since there was a tie
         3. Student: Allison Stenger
         4. Group or organization: Custodial Department; represented by Chad Mlenar and Timothy Elliott
   3. President’s Diversity Awards Celebration – April 16th at 5:30
      1. Invitations will go out soon, please be sure to RSVP as soon as you receive your invitation
      2. The celebration has been moved from Ashurst Auditorium to the High Country Conference Center
3. Action and Discussion Items
   1. Vote to spend up to $250 on separate awards for our organization award
      1. Lauren called for a motion to approve spending up to $250 on separate awards for the CDAD organization category award
         1. Jamie made a motion to approve spending up to $250 on separate awards for the CDAD organization category award
         2. Laurie seconded
         3. A vote was made to approve this request
         4. Majority voted in affirmative
         5. The request to spend up to $250 on separate awards for the CDAD Leadership Awards - organization or group category is approved
   2. Vote to adopt revised bylaws – proposed revised bylaws were sent out two weeks prior to the vote
      1. Lauren called for a motion to approve the revised CDAD bylaws
         1. Sean made a motion to approve the revised CDAD bylaws
         2. Gabe seconded the motion
         3. A vote was made to approve the revised CDAD bylaws
         4. More than two-thirds of the people present voted in affirmative
         5. Laurie, Jade, and Chelsea abstained
         6. The revised CDAD bylaws are approved
   3. Co-chair elections
      1. There has been no expression of interest yet
         1. Lauren is willing to run for a full term if there are no other candidates
      2. Reach out to [Lauren](mailto:lauren.copeland-glenn@nau.edu), [John](mailto:john.schaffer@nau.edu), or [Jamie](mailto:Jamie.Axelrod@nau.edu) if you are interested in being a co-chair or have questions
      3. You can nominate or self-nominate before March 29
      4. Voting to be done before our next meeting
   4. Discussion on commission name
      1. Jamie provided a brief history surrounding the current name of the commission (Commission for Disability Access and Design)
         1. The goal for choosing this name was to broaden the scope of work of the commission and its impact on campus
      2. There has been a conversation that the current name does not serve the purpose of the commission entirely
      3. We are focusing a lot on just some aspects of the mission and vision of the commission
      4. educational campaigns and advocacy on reducing stigma would be an important part of the commission’s role
      5. The current name seems to address physical disabilities only, not mental, or cognitive disabilities
      6. Have we considered adding Neurodiverse or Neurodivergence?
      7. Suggested names
         1. Commission on Disability
         2. Commission on Disability Equity (CODE)
         3. Commission on Disability Inclusion and Design
         4. Commission on Disability Equity and Design
      8. Dr. Mallett suggests we need to keep the name simple and be explicit in our definitions
      9. We do not have to change the name, but if there is a strong reason to change it then we can look at any of the options provided
      10. We will continue the conversation in upcoming meetings
   5. ADA Coordinator/ 504 Compliance Officer update (Jamie Axelrod) **(20 minutes)**
      1. March Topic – Update on 504 revision proposal
         1. Jamie gave an overview of the update on Section 504 revision proposal
         2. Revision will ensure that Section 504 is in sync with current knowledge and technology
         3. It will also ensure the definition of terms and language in current context
         4. There is a need for updates that can identify what is happening currently in our environments and space
         5. There is also the need for the advancements we have made in the field of disability and accessibility to be reflected in Section 504
      2. Please send us questions you have about disability, the law, how NAU meets our requirements, or anything you don’t understand about how our compliance obligations work and we’ll have Jamie address a topic each month
   6. Construction update (if any, Jamie Axelrod or Warren Clifford)
      1. The steps at the back of the Cline Library and around the Rolle activity center are being replaced this year along with walking surfaces
      2. Concrete work over the summer
         1. Contact [Jamie](mailto:Jamie.Axelrod@nau.edu) or [Warren](mailto:Warren.Clifford@nau.edu) if there is any construction you think needs to be fixed or [report it](https://in.nau.edu/disability-resources/access-issue/)
      3. Improvement to certain buildings on campus, especially older buildings over the summer
   7. Spring Events – Lauren Copeland-Glenn, Sean Kugler, August Gerlach, and Danielle Contreras
      * 1. Screening of CODA and panel discussion to follow at Flagstaff Campus (Cline Library) and North Phoenix campus
           1. Monday, April 8th at 6:30 p.m., doors open at 6:00 PM.
           2. There will be a panel both in Flagstaff and North Phoenix campus
        2. DPHM – start to plan
           1. Celebration of Judy Heumann will not happen this semester instead we will kick off the DPHM with our celebration of Judy Heumann and wrap up the month with Alaqua Cox (Marvel Universe - Echo)
           2. Contact anyone on the events committee with suggestions for other events for DPHM
4. Old or New Business
   1. Member announcements
      1. Members needed for the Review Committee for the Disability Studies Minor scholarship
         1. Contact [John](mailto:john.schaffer@nau.edu) if interested
         2. Jade informed the commission about her presentation on accessible driving to the advisors on campus and encouraged everyone to reach out to the advisors if they’re interested in partnering or allying with them
5. Lauren thanked everyone for attending the meeting and adjourned the meeting at 1:28 p.m.
   1. The next CDAD meeting will be held on April 17th, 2024