

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

**Commission on Disability Access and Design**

**MINUTES**

Thursday, October 13, 2022

11:00-12:30 pm

[Zoom link](https://nau.zoom.us/j/82446749885?pwd=OGJLSm1CaFY1SmNJclNVVER5aFVqdz09)

Meeting ID: 824 4674 9885

Password: 941222

1. **Call to Order**
	1. James Ingram called the meeting to order at 11:04 a.m.
	2. **Land Acknowledgement**
		1. James Ingram read his version of the land acknowledgement
	3. **Roll Call and Introductions**
		1. James Ingram, Sean Kugler, Megan Hilton, Shane Canitz, Alyssa Deaver, German Fermin, Camellia Moore, Nathan Pullen, Matthew Van Schoick, Jamie Axelrod, Audra Travelbee, Jade Metzger, Shelly Huntington, Damon Burke, Juana Bermudez Martinez, Chris Lanterman, Warren Clifford
	4. **Approval of minutes from September meeting**
		1. Sean Kugler motioned to approve the September minutes. Audra Travelbee seconded.
			1. A vote was made. Majority voted affirmative.
			2. Motion passes: September minutes approved as written
2. **Announcements and Information Items**
	1. **University Advisory Board Updates**
		1. No updates since last CDAD meeting
		2. UAB has been participating in searches for Vice President for Advancement and Vice President for Capital Planning and Campus Operations
	2. **Commission on Commissions** (CoCom) -Chris Lanterman
		1. Second meeting this Friday
		2. Engaging in conversations with admin about how the diversity commissions can continue to be effective while waiting for the VP for IDE to be hired
		3. Involved in initiatives to facilitate greater support and retention for new faculty/staff on campus, especially diverse faculty/staff
	3. **Diversity Curriculum Committee** – CDAD faculty representation still needed
		1. Sakenya McDonald is representing CDAD, but there is another spot open (for a faculty member only)
			1. Have reached out to leadership in DCC to inquire about the possibility of allowing a staff member to fill the open position
		2. If interested, contact James or Audra
3. **Action and Discussion Items**
	1. Kickoff of Campus Program Highlights – James Ingram
		1. Purpose is to highlight what members of CDAD are involved in around campus, regarding teaching, scholarship, and service
			1. And discover areas of overlap for potential collaboration
		2. James
			1. Teaching: assistant professor in special education
				1. Sampling of courses: secondary special education course (comes with practicum course); classroom management; introduction to special education; legal and ethical issues around special education
			2. Scholarship:
				1. research about sexuality and disability, culturally responsive education, transition education, queer and disabled, intellectual disabilities, and sexual development

Currently doing interviews with individuals with intellectual disabilities about their sexual development, experience, and needs with the hopes of creating a documentary

Oversees an undergraduate research team, which was just picked to attend a symposium in Washington DC

* + - 1. Service:
				1. Co-chair of CDAD
				2. Working with Shelly Huntington to design a program for individuals with disabilities to experience campus life and gain postsecondary training that will transfer into employment and independent living (transition programming)
	1. **Disability Zone Training Update**
		1. Ready to kick off first two-hour course on Wednesday October 26th (2:00-4:00 p.m.)
		2. Many in CDAD involved in creation of the curriculum
	2. **UDL Workshops –** Chris Lanterman
		1. Collab with TLC
		2. Sessions:
			1. 1st session was in September – Chris Lanterman with Dawn Hawley
			2. Last week, Chris Lanterman, Darold Joseph, and Elisa Wiedeman presented on the first of the 9 UDL guidelines (recruiting interest)
			3. Next session on October 28th (11:30 to 1:00) with Chris Lanterman and Audra Travelbee
			4. Session on the 18th of November about UDL guideline 4 (physical action) with Chris Lanterman and Sean Kugler
	3. **VP IDE Search** – Chris Lanterman
		1. The search has been announced in an email from President Cruz Rivera
		2. CoCom/DFs met with the chair of the search committee, Josh Mackey, and representatives from the search firm to share their ideas/wishes/expectations for what this person might bring to the university
			1. Every person present was able to share their thoughts
			2. Hope to learn more this Friday from Samantha Clifford, the CoCom representative on the search committee
		3. Ideal timeline would be to have the VP start in the Spring, but depends on the process and pool of candidates
	4. **Spending Commission Funds -** Audra Travelbee
		1. Audra had a conversation with Lauren and learned that STAC funds would probably cover all of the DPHM costs
		2. Unclear what the balance of the CDAD funds are
			1. Audra will reach out to Lauren to clarify
			2. Chris clarified that the funds need to be spent by June 30th
		3. Brainstorm of how to spend the rest of CDAD’s budget:
			1. CoCom initiatives that span the commissions, such as the video project that Audra proposed
			2. Talk to Sakenya McDonald and John Schaffer
				1. They might need help funding some IHD events
				2. One idea is funding sending student researchers and volunteers to the IHD conference
	5. **Disability Pride & Heritage Month** (DPHM)
		1. Events that have taken place:
			1. **Screening of Peanut Butter Falcon CAL Film Series**
				1. Features a young man with Down Syndrome
				2. Had a panel of 3 individuals (2 with Down Syndrome, 1 with an intellectual disability)

Good interaction with crowd (75 people in audience)

Most questions were good for the panel members, but need to plan better in future to avoid questions that address the panelists in a childish manner

Purpose of event/movie to show that adults with Down Syndrome and intellectual disabilities are people, not children or objects of pity

* + - 1. **Sitting Volleyball Tournament**
			2. **Disability Pride and Heritage Fair on Pedway**
				1. Sleet made it difficult to attract students at first (perhaps book an indoor venue next year?), but overall pleased with turnout

Lots of student interaction and raised awareness

Try to book more tables next year?

* + - * 1. The puppy brought in most of the attention
				2. Student Media organizations were there to do stories on it as well
			1. **Virtual Accessibility Expedition**
				1. Activities to bring awareness of interacting digitally with a disability (As you complete activities, you receive hints to complete a phrase and enter into a raffle for a prize)

Only slightly changed from last year

Open year-round, but prize only available during DPHM

* + - * 1. One person has completed it
		1. Upcoming events
			1. **In person Accessibility Expedition**
			2. **Conversation with Matthew**
				1. Many endorsements from commissioners that hearing him talk about his experiences going through life with Cerebral Palsy is always a meaningful experience
		2. **Resource provided:**
			1. [Using Sign Language Interpretation on Zoom](https://support.zoom.us/hc/en-us/articles/9644962487309)
1. **Old or New Business**
	1. **Advocacy letter from Chronic Illness Support Group** - Shane Canitz
		1. Update on the changes made to the letter, which is now addressed to Faculty Senate, asking for their support in giving immunocompromised and chronically ill students the option to anonymously request that their classmates wear masks
		2. James asked CDAD members to please read through the drafted advocacy letter from the CISG (which was sent out over the CDAD listserv prior to this meeting) and email feedback to James, Audra, or Shane
		3. James and Audra will write an accompanying letter of support to Faculty Senate from CDAD
	2. **New Accessibility Analyst position at Disability Resources**
		1. Student numbers are increasing so a new position was added to keep up
		2. Job posting will be up soon
			1. If you know anyone who is interested, direct them to NAU’s HR page
	3. **Disability Cultural Center** (Sean Kugler and John Schaffer)
		1. Still in beginning stages
		2. Sean and John met with IMQ
			1. IMQ don’t have the staff or space to house the DCC in IMQ, but are willing to help make it happen and recruit students to help (want more students involved beyond NAU4ALL)
		3. If anyone is interested in helping, let us know
			1. Will meet in the first week of November
			2. Hilda Ladner was hired as the new associate VP for Student Affairs
				1. She starts on December 5th
				2. Want to approach her soon after she starts
			3. Have a job description of what a coordinator for a DCC would look like (the University of Arizona posted one today)
	4. **NAU4ALL undergoing another transition**
		1. The current president is leaving the club for an awesome opportunity
			1. The new president will start in the upcoming spring semester
		2. Sean Kugler will share NAU4ALL’s new flyer with CDAD when he receives it, so CDAD can help them try to recruit more students
2. **Adjournment**
	1. James Ingram encouraged everyone to participate in DPHM activities, thanked everyone for participating, and adjourned the meeting at 11:59 a.m.