**September CSW Minutes**

September 14, 2022, 10-11:30 a.m.

[Join Zoom Meeting](https://nau.zoom.us/j/82446749885?pwd=OGJLSm1CaFY1SmNJclNVVER5aFVqdz09)

Meeting ID: 824 4674 9885

Password: 941222

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

1. Samantha Clifford called the meeting to order at 10:00 a.m.
2. Samantha Clifford read the land acknowledgment
3. **Introduction and Purpose of CSW**
   1. Introduction

Dilofarid Miskinzod, Samantha Clifford, Jessy David Zukosky, Carli Anderson, Emma Schraner, Heather Leeann Rist, Jennifer M Blaney, Juana Bermudez Martinez, Laura Lynn Levandowski, Prince Osei Agyemang, Nitika Sharma, Pamela Jane Powell, April Petillo, Brenna Duke, Brooke A de Heer, Frances, Kate Carey, Lauren Copeland-Glenn, Sanjam Ahluwalia, Chelsea Green, Molly Jisa, Rosie Cordova, Sandra Lynn Smith, Sneha Vissa, Wendy Wetzel, Erika E Hess.

* 1. Purpose
* White paper to the president examining Equitable Academic Work Practices with recommendations (Pay equity, Diversity, Housing, Childcare)
* Pleased to offer free menstrual health guidance in partnership with the Period Club and ASNAU
* Create lactation rooms across campus in partnership with the office of equity and access.
* Speakers for Women’s History Month (March)
* Childcare center becoming a reality
  1. Meeting with Brian (in the stead of President)
     + Discussed purpose for the commission
     + Hoping to get another meeting
     + Members encouraged to suggest anything they would like to share with the President
  2. Search for Diversity Officer
* Samantha Clifford on the committee for the search representing CoCom
* Samantha Clifford will keep the commission posted

1. **Introduction of commissioners, goals this year/semester**
2. Summary of goals of members this year/Semester

* Support all the endeavors of the commission
* To continue to the good work done last year and support staff and students
* To promote cultural education and diversity in the university
* To get a taskforce to bring together the various constituents across campus to have a communication that impacts everyone
* To support the work concerning women issues
* To support menstrual health and the creation of lactation rooms
* To support reproductive rights, women, and leadership
* Promote the importance of diversity and cultural difference in issues related to women

1. **Approval of April Minutes**
2. Samantha Clifford moved to approve the April minutes

The majority voted in affirmative. Chelsea Green abstained.

* Motion passed: April minutes approved

1. **Introduction of sub-committees, confirm chairs**

**Menstrual Health and Solutions** – Wendy Wetzel and Sanjam Ahluwalia

* Biggest issue is stocking the dispensers in buildings
  + People are however willing to stock the dispensers in their own buildings
* Covering of more buildings for the Menstrual Health Project
  + Suggested buildings
    - Cline Library
  + Concerns
    - The sciences are pretty indifferent to a lot of the commission activities
    - If people within STEM would join in the project, it would be great
    - It is interesting the sciences seem a bit removed considering the importance of science in menstrual and reproductive health
  + Lauren suggested that before more buildings are added, a sustainable solution for restocking the dispensers needs to be found
    - Just a few students from ASNAU who are doing the stocking of the dispensers
    - Getting people to help in the stocking could be a good support project from CSW
      1. Suggested that a letter of support from CSW to facility services would be helpful
  + Request for a couple of buildings and find volunteers to take responsibility for those building
    - Samantha responded that we are hoping to move it to custodial services in the future
* Commission members who are willing to help are welcome
  + Call for volunteers to help restocking by ASNAU/Union staffers. [Email Kinsey Kavanagh](mailto:kmk694@nau.edu)
* Presented the project at the Girls’ Conference at Idaho and everyone was excited about it
* Working with two other universities on this project
* Wants to bring many constituents together so ideas can be shared
* Committee confirmed they have enough supplies of products
* No dispensers in the male bathroom
  + A lot of abuse and wastage when dispensers are placed in male’s bathroom
  + Dispensers are however in All Gender restrooms
  + Proposed for more All Gender restrooms on campus
    - Chelsea Green will be present at master planning facilities meeting
    - Lauren corrected that we use the label ‘All Gender’ for these restrooms on campus so we have a common language
* More lactation rooms are needed as well. Lauren encouraged that members should let her know if they identify potential spaces so she can look and make sure they meet the standards of the ACA and ADA laws.

**Fundraising** – Lauren Copeland-Glenn and Nena Bloom,

* Run Giving Day campaigns to help fund the scholarship
* One option to donate is for NAU employees to pledge $10 a month of their paychecks

**Programming** - Mary Ruetten and Heather Rist,

* Panel discussions on global reproductive health
* Search for a new co-chair: Co-chair Mary not available
* Planning programs to help in fundraising to support Martha Portree scholarship
* Planning a program for Womens History Month

**Child-care** - Pamela Powell and Frances Riemer,

* The dream is a child development centre and not day care
* How the centre can contribute to research and services.
* Committee reported that a conference room that is also used as a lactation room that could be used for their meetings has been locked
  + Lauren responded to help with this issue
* Ways of advertising that there are lactation rooms available on campus at specified place
  + Provide a [link to the lactation rooms](https://in.nau.edu/eao/lactation-rooms/) in
    - course syllabi
      1. Lauren to find out the things that can go into the syllabi
    - Faculty resources
    - NAU news
  + Faculty Senates can help get the word out

**Equitable Academic Work Practices**- Jennifer Blaney

* Need for a co-chair
  + Interested people should inform the committee
* Regrouping to continue with work started in Spring 2022

**New Committee**- Reproductive health? Volunteers?

* Concerns
  + The urgency of reproduction health care
    - Samantha responded that this is a new committee and that’s the direction they want to go (addressing the urgency).
* Volunteers
  + Laura Lynn Levandowski
  + Dilofarid Miskinzod
  + Heather Leeann Rist
  + [Emma Schraner](mailto:emma@raze.org)
  + Chelsea Green: she is not sure she will have the capacity to work but can meet and add perspective
  + Sneha Vissa
    - Not sure can commit to being a co-chair as she is chairing the departmental DEIJ committee.
  + April Petillo
* Sandi Smith asked about who to contact and when the committee will meet so she makes sure that someone from [Campus Health Services](https://in.nau.edu/campus-health-services/) is available
  + From Samantha, the co-chairs will share out meeting dates and goals at the next meeting so volunteers will know how to get involved
* Invite people from Coconino Community College (CCC) to this work together if possible
  + [Reach out to Alexandra Hoyungowa](mailto:A.Hoyungowa@nau.edu), the Enrollment Management Coordinator for NAU at CCC
* Suggested films to be shown about reproductive health
  + ‘Jane’ would be a great film; proposed film to be screened for the community and campus

Other items

* Upcoming Events
  + Diversity Awards Celebration, September 21st at 5:30 p.m. in Ashurst Auditorium, Buffet dinner with entertainment
  + Staff Advisory Council meeting
    - Agenda

September 15, 2022, 8:45am

https://nau.zoom.us/j/85461371303?pwd=UUgrdnFwblkxbWtjVWgxTjMxa2dudz09

Meeting ID: 854 6137 1303

Password: 395095

* CEFENS partnership- Women in STEM?
* To be discussed at next meeting
* Lauren to update us on funding at next meeting
* The next CSW meeting takes place on Wednesday, October 12th (10:00 – 11:30am.)
  + Meetings will be virtual
  + Samantha Clifford adjourned the meeting at 11:20pm