**November CSW Minutes**

November 9th 10-11:30 a.m.

[Join Zoom Meeting](https://nau.zoom.us/j/89299342642?pwd=TlhaTDFHR0hVWHh4Mk9PUWkxWnRCdz09)

Meeting ID: 892 9934 2642

Password: 322062

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

1. **Introduction**

Dilofarid Miskinzod, Samantha Clifford, Alix Ford, Brooke A de Heer, Chelsea Green, Diamond Bracey, Emm Schlaht, Janelle N Hedges, Kate Carey, Megan Elizabeth Meyer, Pamela Jane Powell, Lauren Copeland-Glenn, Brooke Davis, Carli Anderson, Emma Schraner, Jennifer M Blaney, Juana Bermudez Martinez, Nitika Sharma, Ozzy Laprade, Rosalicia Cordova, Heather Leeann Rist, Jessy David Zukosky, Prince Osei Agyemang

1. **Updates from Co-Chairs** 
   1. Co-sponsor of film ([Break the Silence](https://www.breakthesilencedoc.com/)) in February
      1. There is going to be a request for a little bit of funding for the film screening
   2. No updates on the Vice President for Inclusion, Diversity, and Equity (VPIDE)
      1. applications close right after Thanksgiving
      2. Review of the applications will begin on November 28th and hopefully finalize the hiring in February
   3. Still awaiting a meeting with Michelle Parker to talk about legal issues
2. **Approval of Minutes**
   1. Samantha called a motion for approval of the October minutes
   2. Heather Rist made a motion for the approval of the minutes
   3. Brooke A de Heer seconded
   4. Majority voted in affirmative, Janelle Hedges abstained
   5. Motion passed; minutes approved
3. **Diversity awards nominations**
   1. Nomination forms not out yet
   2. Lauren and the GAs will open the nomination form this month
   3. Nominations are due mid-February and will be voted on by the end of February
   4. Categories of nomination includes:
      1. Staff nomination
      2. Faculty nomination
      3. Student nomination
      4. We can also do a group (student, community, or organization)
   5. Request for a list of the [prior award winners](https://in.nau.edu/csw/aboutaward/)
   6. The Diversity Awards Celebration is planned to take place in the Spring
4. **Dilofarid’s term ending at the end of Fall semester**
   1. Search for a co-chair to take over from Dilofarid in Spring 2023
      1. Email [Samantha](mailto:Samantha.Clifford@nau.edu) or [Dilofarid](mailto:dilofarid.miskinzod@nau.edu) if interested
      2. Samantha shed light on the activities of the co-chair
      3. We can vote during our next meeting in December if we receive nominations or do the voting online.
         1. Samantha suggested online meeting so everyone can attend
      4. Members were encouraged to self-nominate
5. Updates from sub-committees, confirm chairs and meeting times

**Menstrual Health and Solutions** – Wendy Wetzel

1. Wendy was not present for the meeting to update the commission

**Fundraising** – Lauren Copeland-Glenn and Nena Bloom,

1. Usually get our fundraising going by February so that we can do our big push during Women’s History Month in March
   1. [Contact Lauren](mailto:Lauren.Copeland-Glenn@nau.edu) if interested
2. More updates will be provided in January

**Programming and Reproductive Health** - Heather Rist, need a co-chair

* 1. Looking to do a film screening of a documentary called Break the Silence
     1. Heather showed a preview of the documentary
        1. intersectional reproductive and sexual health stories of female-identifying persons across the spectrum
        2. everything from birth control to menopause
     2. Initial plan for the filming is in-person but can consider a hybrid (both virtual and in-person) which will expand the viewing audience
     3. also planning a diverse panel afterwards to talk about some of the issues in the documentary
        1. Students are needed for the panel too, [Email Heather](mailto:Heather.Rist@nau.edu) if you have suggestions for faculty and staff panelists too
        2. Suggested people for the panel
           1. Nicole Walker (wrote an op-ed that was published in the New York Times about her emotional story)
     4. Planning to do this program in February, possibly February 9th
     5. SHAC is willing to support in circulating the information to students
     6. Looking at some fundraising options during the program for the Martha Portree Scholarship
        1. Accept donations from people although the program is free to attend
           1. A QR code so people could just scan and donate, or a bucket for people to drop in their donations
     7. Planning a couple of community events to address, more specifically, reproductive health
        1. Liminal café on November 21st, 6 – 9 p.m.
           1. hope to have lots of information about reproductive health and services in northern Arizona
        2. Showing a film on reproductive health called ‘The Chains’
     8. This was discussed at CoCom and other commissions are interested in co-sponsoring

**Child-care** - Pamela Powell and Frances Riemer

1. An overview and progress of the childcare center was given.

**Committee to revise** [**bylaws**](https://in.nau.edu/csw/bylaws/)**.** (Members: Sneha Vissa, Samantha Clifford, Meghan Meyer, Nitika Sharma)

1. The bylaws were done in 2015 and looking forward to revising them
2. Incorporate language about diversity and inclusion is one of the areas to look at
3. Committee has met once and have scheduled other meetings
4. Hoping to get the revised version of the bylaws drafted by end of Fall 2022
5. Draft will be shared by next meeting (December or January’s meeting) so members can provide input and approve it
6. **Other items**
   1. New training platform for NAU
      1. NAU just contracted a new training platform called [academic impressions](https://www.academicimpressions.com/)
         1. has a whole lot of learning opportunities
         2. You can log in with your NAU e-mail
         3. Heather Rist encourages everyone to listen to one titled ‘the impact of repeal: institutional responses to the Dobb’s decision.’
   2. Women’s History Month
      1. Considering planning something for Women’s History Month
      2. Programming and Reproductive Health Committee meets at 10:00 a.m. on Wednesdays
         1. Members can join, if interested
      3. There is STAC funding available for the celebration of all the heritage months
         1. CSW could request for STAC funding for Women’s History Month
   3. Reproductive Health Fair
      1. Reproductive health fair: November 21st, 6 – 9 p.m. at the Liminal Café on San Francisco Street
   4. Feedback on Sexual Health Fair
      1. Went well and about 150 people were in attendance
      2. There was a lot of community and campus groups as well as resources
7. **Adjournment of meeting**
   1. The next CSW meeting takes place on Wednesday, December 14th (10:00 – 11:30 a.m.)
      1. Meeting will be virtual
      2. Samantha Clifford adjourned the meeting at 10:55 a.m.