**February CSW Minutes**

February 8th 10-11:30 a.m.

Join Zoom Meeting

[Join Zoom Meeting](https://nau.zoom.us/j/89299342642?pwd=TlhaTDFHR0hVWHh4Mk9PUWkxWnRCdz09)

Meeting ID: 892 9934 2642

Password: 322062

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

1. **Meeting convened at 10:01am by Samantha Clifford**
2. **Introductions and Attendance**
   1. Heather Leeann Rist, Phoenix Eskridge-Aldama, Nikita Sharma, Kate Carey, Samantha Clifford, Frances Riemer, Grace Okoli, Brooke de Heer, Jennifer Blaney, Nena Elizabeth Bloom, Chelsea Green, Dilofarid Miskinzod, Heidi Feigenbaum, Brenna Duke, Jesse Zukosky, Erika Hess, Pamela Powell, Wendy Wetzel, Juana Bermudez Martinez, Megan Meyer,
3. **Updates from Co-Chairs**

* [Diversity nomination](https://in.nau.edu/csw/awardnominations/) Closes Feb 13th
  + Awards April 12th
  + Discussion of who can nominate and who is eligible for being nominated for the awards
* Funding requests
  + March 8 The Future is Female
    - Funded at $1,000
    - Question about getting invites to the reception for the event. Discussion about all commissioners getting an invite to the event so that it is open for commissioners to attend if they want
  + History Department speaker on March 23rd
    - Funded at $200
  + Break the Silence
    - Will have a facilitated conversation afterwards
* WGS/CSW Essay contest
  1. Minutes will be approved at the next meeting

1. **Updates from sub-committees**
   1. Allocation of $5,000 this year rather than standard $4,000
      1. 150 for WGS meet and greet
      2. $675 for Break the Silence (may be 575 with funding from other commissions)
      3. $1,000 for the Future is Female
      4. $200 for history department speaker
      5. $3,075 estimated total left for CSW fund
   2. 20th March Society for Women Engineers meeting
      1. proposed $300 for snacks for the meeting
      2. Motion by Samantha Clifford
      3. Seconded by Heidi Feigenbaum
      4. NOTE: State accounts cannot be used for food or drink
   3. Abortion Alliance meet and greet at IMQ
   4. International Women’s Day is next month
      1. March 8th, discussion about potentially holding a human library event where people can tell their stories
      2. It would require space to meet and people to volunteer their time to discuss their unique stories and perspectives
      3. Proposed a $50 honorarium for the volunteers, and providing food for those who attend
         1. Contact with CIE for international students who might want to share (Courtney Luque)
         2. Catherine Lockmiller at Cline has organized human libraries in the last year
      4. 5-10 people for a couple hours
      5. Heather Rist, Lauren Copeland-Glenn, and Samantha Clifford to meet to try and organize the event over the next month
      6. Online component to the Human Library event is something to explore
   5. **Menstrual Health and Solutions** – Samantha, Lauren, Heather
      1. Discussion on funding a student worker to stock the machines for vending/dispensers in women’s and all gender restrooms
      2. Concerns about proprietary tech behind the machines
      3. Concern about facility services not having enough resources
         1. Draft a letter to Bjorn to see about allocating enough resources for this to function
         2. Discussion about the coordination behind keeping products stocked in the restrooms consistently
   6. **Fundraising** – Lauren Copeland-Glenn and Nena Bloom
      1. No update
   7. **Programming** - Heather Rist
      1. No update
   8. **Child-care** - Pamela Powell and Frances Riemer
      1. Childcare center is proceeding
   9. **Committee to revise** [bylaws](https://in.nau.edu/csw/bylaws/). Sneha Vissa, Samantha Clifford, Meghan Meyer, Nitka Sharma
      1. Meeting in March to update bylaws
   10. **Staff Advisory Council- Equitable Work Practices** – Heather Rist
       1. Met concerning toxic work environments
       2. Updating how review processes work in the University rather than purely top down it will be reciprocal and horizontal
       3. Inviting Josh Mackey from NAUHR to the next CoCom meeting on Friday
   11. Discussion about sending a letter to the NAU president to not accept AP program credit for AP African American Studies because of the politicized nature of how the course has been changed
       1. Potentially sending a letter through CoCom so that the commissions are able to support the statement
   12. Staff Advisory Council may have a faculty and staff appreciation luncheon
       1. Discussion about the ways that the state funding (commission budget) can be used for (explicitly not food)
          1. Can be used for speakers, events, partnerships with other campus groups
          2. Sponsoring events with other groups who have local accounts for food
          3. Discussion about how the commissions could get local accounts
             1. Likely would require having the VP of IDE approve and push for, these are limited funds across the institution
   13. Feminist Art and Writing Contest
       1. WGS and CSW have cosponsored in previous years
       2. CSW commissioners have historically helped judge the submissions
          1. Volunteers- Brenna Duke, Heather Rist,
       3. Can buy a plaque/trophy and money (not from CSW)
       4. Can give books (not as welcomed)
          1. Potentially luggage that is embroidered
             1. Potentially from the printshop on campus
          2. Question was raised about if the commission can promise to pay for a conference/competition/community event entrance fee
             1. Note: Commission on the Status of Women funds cannot be used in such a way
       5. Discussion about a custom art commission for the award
       6. First Second and Third awards
2. **Other items**
   1. Film availability
      1. Sent a link to the Break the Silence film (available through Cline in the films on demand database)
3. **Meeting adjourned at 11:10am by Samantha Clifford**

