**December CSW Minutes**

December 14th 10-11:30 a.m.

[Join Zoom Meeting](https://nau.zoom.us/j/89299342642?pwd=TlhaTDFHR0hVWHh4Mk9PUWkxWnRCdz09)

Meeting ID: 892 9934 2642

Password: 322062

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

1. Samantha Clifford called the meeting to order at 10:01 a.m.
2. Samantha Clifford read the land acknowledgment
3. **Introduction**

Dilofarid Miskinzod, Samantha Clifford, Diamond Bracey, Megan Meyer, Pamela Jane Powell, Heather Rist, Jessy Zukosky, Frances Riemer, Sneha Vissa, Molly Jisa, Heidi Feigenbaum, Juana Martinez, Wendy Wetzel, Prince Osei Agyemang

1. **Updates from Co-Chairs**
* Diversity nomination links
	+ Diversity Awards is open for nominations
	+ Need to have a final vote by February meeting
	+ [Previous Awardees](https://in.nau.edu/csw/aboutaward/) listed on our website.
		- Kindly check to make sure that nominees have not already received an award
* CSW co-chair self-nominations, starting term Spring 2023
	+ Email Samantha if you would like to self-nominate
* Scholarship idea for Women in STEM
	+ Plans to start this scholarship in honor of Yeon-Su Kim, School of forestry executive director, who passed away together with her husband
	+ Email Lauren if you have any ideas or hear of anything happening on campus in this regard
* Co-sponsoring of ‘Breaking the Silence’ screening
	+ CDAD and CED are willing to contribute
	+ CIP would like to look at the film and decide in January
	+ LGBTQIA commission is yet to decide
1. **Approval of Minutes**
	* Samantha Clifford made a motion to approve the November minutes
		+ Heather Rist seconded the motion
		+ All voted affirmative
	* Motion passed
		+ Minutes approved
2. **Updates from sub-committees**

**Menstrual Health and Solutions** – Wendy Wetzel

* ASNAU is continuing to stock the dispensing machines on a regular basis
* They need to figure out what the plan is, moving forward, because Kinsey graduates in May
	+ Hoping to sit down with Kinsey over the Christmas break and get a better picture of the project
* The few machines that were jammed have been worked on

**Fundraising**

**Programming** - Heather Rist

* Will start the process of purchasing the film
* Proposed date for the ‘Breaking the Silence’ film is February 9th, 6:30 p.m. – 8:30 p.m.
* Sent in a request for the auditorium at the Cline Library for February 9th, 6:30 p.m. – 8:30 p.m.
* Need someone to make a flyer for the event
	+ Jessy Zukosky accepted to help in that regard
* Started looking into potential panellist for the film
	+ Looking at a few people from campus and student groups
	+ Email Heather Rist if you have any great idea of people that may be a good panellist
* Looking at some fundraising options during the program for the Martha Portree Scholarship
* Accept donations from people although the program is free to attend
	+ A QR code so people could just scan and donate or collect cash from people, maybe $5
* Plans to show short documentaries from Dr. Horn, Samantha's faculty mentee for Women's history month in March.
	+ The short films are multicultural and in context about women from various places all over the world
* Email Heather Rist if you have great ideas for events for Women’s History Month
* The community event for reproductive health got postponed
	+ we are looking to do it early next year, probably February or March
* There is also a town hall meeting on January 27th in the IMQ office with students that has to do with reproductive health

**Child-care** - Pamela Powell and Frances Riemer

* the construction work has started it looks like the goal is to open one class for 3-4 years old children by March 1st
* Dilofarid suggested that Pam and Frances, being part of the education faculty, can apply for grants to help this project
	+ Pam responded that this is what they have been doing for the last few years
	+ She stated that most funding does not cover brick and mortar

**Reproductive health** - Heather Rist

* Writing a letter to the president to advise him on the following
	+ concerns for students
	+ continuous provision of comprehensive health care to students
	+ some of the changes that our state has gone through related to reproductive health

**Committee to revise** [bylaws](https://in.nau.edu/csw/bylaws/). Sneha Vissa, Samantha Clifford, Meghan Meyer, Nitka Sharma

* Plans to have it updated by the end of spring
1. **Other items**
	* **Request from the honors college**
		+ Samantha gave an overview of the request
			1. Request for $2000 in support of their Spring Speaker Series event
			2. Title of the event is ‘Future is Female’ with the focus of celebrating the accomplishments of women
			3. It will happen on March 8th, International Women’s Day
			4. Qualtrics will be sent out so members can vote on this early spring
	* **Essay Poetry Competition**
		+ Essay poetry competition through WGS happening in March
		+ Information will be sent out to schools involved very soon
		+ CSW has supported and is willing to support the next edition
		+ Suggestions
			1. Unlike last year where winners were awarded with books, it was suggested that the next edition should be monetary award
			2. Prizes should be kept to 1st to 3rd
			3. A request for support will be sent to CSW
	* **Policy on toxic bullying group behavior on campus**
		+ Suggests the proposal of a policy change or implement a policy to address it
			1. Anti-bullying policy which goes beyond discrimination with the aim to healthy communication at the workplace and that includes things like micromanaging toxic voice workplace behaviors and
			2. 360 review policy
		+ Suggestions
			1. Inviting HR to have a discussion on this subject
			2. Involving faculty senate
			3. let’s communicate with Lauren. Lauren could help us with the services on campus. Apparently, there are some services on campus that are supposed to be responsible for this but apparently, they’re not as visible as they might be
	* **Adjournment of meeting**
		+ The next CSW meeting takes place on Wednesday, January 11th (10:00 – 11:30 a.m.)
		+ Meeting will be virtual
		+ Samantha Clifford adjourned the meeting at 11:10 a.m.