1. 

Monday, September 23, 2019, 12:00 – 1:30 p.m. | University Union Havasupai A

M I N U T E S

Welcome and Roll Call

Calvin Legassie

Priscilla Mills

Theresa Prefontaine

Georgia Wanger

Frances Riemer

Sanjam Ahluwalia

Julie Piering

Tyler Barnard

Jill Christensen

Heidi Feigenbaum

Erika Hess

Monica Jamison

Briana Adusei

 Agenda

1. The wage report compiled by CSW last year
2. Discussion on revisiting last year’s research report and working on discrepancies in the report
3. Discussion on finding a way to work with Dr. Montan͂o to push out the revised research report
4. Discussion on working with Roy St. Laurent in the future to address statistical best practices
5. Discussion on disseminating the report - limited recipients versus campus-wide
6. Flexibility work hours for NAU operations and maintenance employees
7. Discussion on addressing any gender wage gap in salaries
8. Possibility of supporting a 24-hour lactation room in Cline library
9. Discussion about lack of work flexibility being a factor in low participation in the commission
10. Discussion of using a more organic “feminist organizing” model for CSW. For example, instead of committees and committee chairs, spread duties out amongst interested commission members and have a point of contact for things like the website. This may involve amending the bylaws.
11. Discussion on ways to promote work life flexibility for women at NAU
12. Leadership pipeline for CSW
13. Diversity strategic plan
14. Ways to get more volunteers involved in the commissions
15. Possibility of inviting an international speaker on campus to talk more on gender equality
16. Discussion on teaming with other commissions for larger events
17. Doing more work in the community
18. Discussion on policies to permit staff to come to commissions meeting
19. Plans to reach out to sexual feminism society (fka ASWI) to offer help
20. Discussion on making CSW documents more accessible to people
21. Discussion of having free menstrual health products for students on campus

 Welcome Tea Party updates

1. October 8th in the Grand Canyon room. Tentative time: 3:30- 5:00pm
2. Discussion on inviting Gabe Montan͂o and Karen Renner to speak and AAUW representative Harriet Young.

Meeting ended at 1:05 pm