**October CSW Agenda**

October 10, 2023 10-11:30 a.m.

Join Zoom Meeting

<https://nau.zoom.us/j/87801064828?pwd=MlBtSFBJWDlJZ3BOUUdqbVBRMUVYQT09>

Meeting ID: 878 0106 4828

Password: 222942

*Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.*

1. Welcome
   1. Meeting started at 10:02am by Lauren Copeland-Glenn (running the meeting for the Co-Chairs due to absences)
2. Attendance:
   1. Frances Riemer, Laura Lynn Levandowski, Katie Hill, Mariah Castillo, Morgan Meyer, Sam Cloud, Carli Anderson, Rebecca Cirzan, Carrie Bieging, Molly Jisa, Sunn Mixon, Rosalicia Cordova, Avi Callan, Jessy Zukosky, Sneha Vissa, Lauren Copeland-Glenn
3. Land Acknowledgement read by Lauren Copeland-Glenn
4. Early Learning and Development Center– Rebecca Cirzan, Director of the Early Learning and Development Center
   1. Program Overview and Updates
      1. Vision: We exemplify an inquiry approach to teaching and learning, improving inclusive early childhood pedagogy through education, research, and community engagement
      2. Mission: provide the highest quality of care of young children through the following goals:
         1. Reciprocal relationships
         2. Implementing effective practices
         3. Engage in research
         4. Include and celebrate diverse voices
      3. Inquiry-based learning
         1. The process of building learning experiences from children’s interests. These are developed in the form of projects, or an in-depth investigation of a topic
            1. Notice children's interests
            2. Webbing learning experiences
            3. Real life experiences and materials
            4. Guided conversations
            5. Play-based exploration
            6. Documenting learning experiences (dictation, drawing, photographs)
      4. Population
         1. NAU Student Parents
         2. NAU faculty
         3. Flagstaff
         4. 26 children, all full-time school or calendar year
            1. 50% from student-parents
            2. 50% from faculty/staff
            3. 42% of families identify their child as a race other than white
            4. 30% of children identified as potentially having speech delays
            5. 2 children identified with potential developmental delays
            6. 25 student-parents, 33 facuty/staff, 9 community on the wait list
            7. 17 student scholarship applicants (100% tuition coverage for this program), 13 awarded
      5. Current happenings:
         1. Awards and grants from the Department of Economic Security, CCAMPIS scholarship, two pending applications
         2. Partnered with:
            1. Speech-language and physical therapy departments
            2. Education practicum and observations
            3. Visual design lab
            4. CARE team
         3. Future Work:
            1. Relocating in 2024
            2. Expansion of inclusion screenings
            3. AZ Department of Education partnership in the works
            4. Research proposals that
   2. Why this matters to CSW:
      1. Labor force participation
      2. Access and affordability
      3. Next generation outcomes
      4. $1.77B in loss for Arizona’s economy as a result of childcare issues
   3. Questions:
      1. Reach out to [Rebecca Cirzan](mailto:Rebecca.Cirzan@nau.edu) for any questions or for more information
      2. Discussion about community needs and location movement
         1. Looking to expand operations as priority, but also to try and stay as close to possible to the mountain campus
      3. Would it be possible for the CSW to visit as a commission and see what has been created
         1. If more than 10 visitors, can stagger the visitors to take tours
         2. Frances will work with Rebecca to set up a visit for CSW members
      4. How can CSW help advocate?
5. Updates of sub-committees, confirm chairs, event updates, suggestions for additional or changes 2022-2023
6. **Tri University CSW** Samantha, Heather, Molly, Sanjam. Trying to set up a tri-university Reproductive rights task force that is student led. Please let us know if you would like to be involved in the task force. Organizing a tri CSW Spring event at Hat Rach tentative April 19th.
   1. **Fundraising** – Lauren Copeland-Glenn and Nena Bloom. We have met with Foundation and they will work towards finding a donor(s) to endow the scholarship.
      1. The commission will participate in giving day and Women’s Herstory month
   2. **Programming** – Samantha Clifford, Heather Rist, Laura Levandowski, Melissa Griffin
      1. Update: getting ready for the Tia Truss event on October 18th, going to have a table outside the event
   3. **Childcare** - Frances Riemer, Voucher program pilot ends 2024, and a new building needs to be found. Do we want to continue this as a subcommittee if so, who would like to be included.
      1. Ongoing conversations about supporting the ELDC, Frances Riemer is going to try and schedule a visit for the commission
   4. **Work life balance-** Do we want this as a subcommittee? If so, who would like to be involved? Part of HR and equity across campus.
      1. Will ask for volunteers in the future
         1. Laura Levandowski wants to volunteer for this sub-committee
         2. Megan Meyer also volunteers
   5. **Reproductive health** Chair: Sanjam Ahluwalia, Rachel Billowitz, Meredith Brown, Laura Levandowski, Sneha Vissa, Frances Riemer, Heather Rist, Samantha Clifford, Mariah Castillo
      1. Menstrual Product dispensers, working on a Memorandum of Understanding between ASNAU, Bjorn Flugstad’s office, and facility services to restock and purchase
   6. Bylaws- passed last semester but Heather and Samantha will update in light of new VP for Inclusive Excellence, and we are also working on CSW processes. Will bring the new version to the commission for a vote when draft is completed.
      1. Will not be substantial reworking of bylaws
7. Can chairs share meeting dates/times?
   1. Sub-committee chairs please share meeting dates with Lauren Copeland-Glenn, Heather Rist, Samantha Clifford, and Jo Whitney so that we can share out the meeting time for people who want to attend and help
8. **Discuss and vote to support**- Carla Wilson requesting funding for following event: Dr. Anna Louise Keating will share about her decade long friendship and working relationship with Gloria Anzaldúa, some ideas from her book and writing process, and Anzaldúa’s theorizing process and theories via Zoom on Wednesday, November 15th from 12:45-2:00 pm. The plan is for Dr. Keating to offer a presentation followed up with Q & A with the audience members. I believe Anzaldúa’s life and work sit at the intersection of race, ethnicity, class, gender, sexuality. Her theories on nepantlera, conocimiento, mestiza consciousness, and El Mundo Zuro will resonate with many students, faculty, and staff at NAU inviting conversations about identity, justice, resistance, and transformation. Anzaldúa asks us to do the inner work necessary to learn and grow while simultaneously doing the public acts to create a more just world. I’m humbly requesting $200 from CSW to contribute to an honorarium for Dr. Keating’s visit.
   1. Motion to support sponsoring the above event for up to $200, by Molly Jisa and seconded by Frances Riemer
      1. The majority voted in the affirmative, there were no abstentions
9. Other items
   1. Lauren – discussion about accessibility related to flyers and distribution of information. Events this month for Disability Pride and Heritage Month.
      1. Covered under the ADA and Section 504, must ensure that all flyers for campus and educational purposes must be accessible
      2. Usable materials center: can submit information for review
         * Use PowerPoint or InDesign rather than Canva
   2. (Laura volunteered to make) ¼ sheet flyers with the CSW logo, website, QR code, Mission, Vision. (double sided). Lauren already has a ½ page flyer and will print them for the event. Also shared a full page flyer with the co-chairs.
   3. Upcoming Events: October 19th DV Awareness Month Speaker please join us! Cline Assembly at 4:00pm
   4. Clothesline project- Health Promotion, in support of awareness of domestic violence. Oct 25th 9-4pm central quad. Heather 12-2, Samantha 1-3. Please join us!
   5. Nov – Indigenous Heritage Month, Samantha reached out to CIP to see what we can partner on, does anyone have any ideas of events we could organize?
   6. Heather and Samantha to go through list serve to confirm membership- making it a Qualtrics and have commissioners choose a subcommittee to serve as voting member. Information only and non-voting member if not on subcommittee.
10. Any other news or events:
    1. Updates on the VP visit
       1. No update because the White House has not provided further information
       2. Hoping that students that are invited will be broadly representative