**Draft November CSW Minutes**

November 25, 2024

11:00-12:30 AM

[Join Zoom Meeting](https://nau.zoom.us/j/84466692219?pwd=edSp8EO03nWtGaHSPwzHggzScV6Aki.1&from=addon)Meeting ID: 844 6669 2219
Password: 179282

1. Heather called the meeting to order at 11:04 AM
2. 11:00-11:10 AM: Welcome (Heather)
	1. Heather Rist, Kim Khatibi, Katie Hill, Jaclynn Jutting, Janelle Diaz, Xena Velasco, EmiLee Smart, Melissa Griffin, Tanner Maher, Kiara Nikas, Avigail Callan, Kiara Lewis, Sunn Mixon, Anora Tillman, Teddy O’Hea
3. Acknowledgements
	1. Land Acknowledgement: Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.
	2. Labor Acknowledgement: We respectfully acknowledge the enslaved people, primarily of African descent who provided exploited labor on which this country was built, with little to no recognition. We mourn the loss of life and liberty of millions whose labor has contributed to the great wealth of this nation and this institution. We are indebted to their labor and the labor of many black and brown bodies that continue to work in the shadows for our collective benefit. We acknowledge the tremors of that violence throughout the generations and the resulting impact and generational trauma that is still felt and witnessed today. We commit ourselves to the work of anti-racism, justice, and equity for our colleagues, students, and fellow citizens.
4. 11:10-11:20 AM: September & October meeting minutes
	1. September Meeting Minutes
		1. Heather called for a motion to approve September meeting minutes
		2. Katie made a motion to approve the September meeting minutes
		3. Xena seconded the motion
		4. Motion passed with majority approval; Kim and Kiara N. abstained
		5. September minutes approved
	2. October Meeting Minutes
		1. Heather called for a motion to approve October meeting minutes
		2. Katie made a motion to approve the October meeting minutes
		3. Xena seconded the motion
		4. Motion passed with majority approval; Kim and Kiara N. abstained
		5. October minutes approved
5. 11:20-11:55 AM: Updates of sub-committees, report out by chairs, new volunteers, other items
	1. Tri University CSW: Samantha Clifford (Chair), Sanjam Ahluwalia, Molly Jisa, Alyssa Deaver, Sydney Mixon
		1. Will be working on Workplace Wellness
		2. Meetings: Tuesday December 17 at 10:00 AM, Wednesday January 29 at 9:00 AM, Wednesday February 12 at 9:00 AM, Monday March 24 at 9:00 AM, April 9 at 9:00 AM
		3. Looking at how policies compare with ABOR to determine if they are accurate/appropriate and identify any gaps or inconsistencies and create a plan to move the work forward
		4. Going forward the committee will be broken up into four smaller working groups as the attendance at the last meeting was very high; the goal is to submit recommendations to ABOR by January or February 2025
		5. Reach out to Samantha if you would like to join one of the working groups
	2. Fundraising: need Chair, Sophia Chavez (Nena, Lauren, Samantha can provide history)
		1. Giving Day fundraiser for [Martha Portree Scholarship Fund](https://in.nau.edu/csw/give-now/)
		2. Committee needs more members; grad student Sophia Chavez has volunteered to help out
			1. EmiLee is interested in joining the committee
		3. Sunn suggested reaching out to sororities
		4. SAC may contribute to fundraising efforts this year
		5. EmiLee suggested a special fundraising event for Mothers’ Day
		6. Katie suggested Laura might have helpful connections in ADV
		7. Email Laura if interested in joining the committee
	3. Programming: Heather (Chair), Laura Levandowski, Melissa Griffin, Sidney Mixon, Sneha Vissa, Sanjam Ahluwalia
		1. Short film screening 10/28 at SBS Room 110 for Domestic Violence Awareness Month, Q&A discussion afterwards
			1. Event went well, good attendance
		2. Welcome Tea: November 6, 11:00 AM-1:00 PM at HRM Fireplace (Laura Levandowski, Sunn Mixon)
			1. Event went well
		3. WGS and Public Philosophy are partnering to bring feminist philosopher Amia Srinivas to campus to discuss her book "Right to Sex”; public lecture on April 21, graduate student lecture on April 22
			1. Not discussed
		4. Co-sponsored the screening of [Joyland](https://www.youtube.com/watch?v=InT99AHc8q4), a 2022 film about trans experiences in South Asia, with WGS
			1. No feedback
		5. Book clubs this year; need volunteers to facilitate
			1. November 14: Why Women Have Better Sex Under Socialism: And Other Arguments for Economic Independence; Heather facilitated
			2. My Beautiful Black Hair; need facilitator
				1. Jaclynn volunteered to facilitate, requested a co-facilitator either from within CSW or from CED
			3. Joan Flores-Villabos; The Silver Women: How Black Women’s Labor Made the Panama Canal (Politics and Culture in Modern America); need facilitator
			4. Borderlands (La Frontera): The New Mestiza; need facilitator
			5. Light in the Dark (Luz en lo Oscuro): Rewriting Identity, Spirituality, Reality, or Latin America Otherwise; need facilitator
			6. April: TBD; Samantha and Laura facilitating
			7. Suggestion to do a book club on Cassandra Speaks
	4. Work-Life Balance: Laura Levandowski (Chair), Megan Myer, Juana Martinez, Katie Hill, Heidi Feigenbaum, Carli Anderson, Jenny Holzapfel, Sydney Mixon
		1. No updates
	5. Reproductive Health: Rachel Billowitz (Chair) Sanjam Ahluwalia (Co-Chair), Frances Riemer, Mariah Castillo, Avi Callan, Sydney Mixon, Jessey Zukowski, Dilofarid Miskinzod, Brook DeHeer, Holly Jackson
		1. Planning two reproductive health cycle workshops, one geared toward faculty/staff and one geared towards students
		2. Collaborating with AEW for the faculty/staff event and with the Sexual Health Club and other student groups for student event
			1. The Health Promotion Office would be interested in collaborating on the student event
		3. Hoping to roll out in the spring, looking into guest speakers
	6. Equitable Work Practices
		1. Now with Tri CSW
6. 11:55 AM-12:10 PM: Technical standards (Lauren)
	1. No discussion, Lauren not present
7. 12:10-12:30 PM: Other topics/events
	1. Forgiveness with Tia Truss
		1. Samantha will provide updates next time she is able to attend
	2. Dr. Laurie Perrin menopause talk
		1. Potentially invite Dr. Perrin to campus in March
		2. Lots of interest in this event
8. Heather adjourned the meeting at 11:27 AM