**March CSW Minutes**

March 25, 2024 11-12:30 a.m.

Join Zoom Meeting

<https://nau.zoom.us/j/87523969235?pwd=Q1JMY3VRZnIzY0dvckg4TVozd0Nhdz09&from=addon>

Meeting ID: 875 2396 9235
Password: 832488

1. Meeting started at 11:03am by Heather Rist
2. Land acknowledgement read by Heather Rist
	1. Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.
3. Welcome and introductions (Samantha and Heather)
	1. Attendance:
	2. Commission: Sunn Mixon, Abigail Hunter, Carrie Bieging, Molly Jisa, Tanner Maher, Laura Levandowski, Megan Meyer, Mariah Castillo, Samantha Clifford, Heather Rist, Avi Callan, Rosalicia Cordova, Sneha Vissa, Frances Riemer, Jessy Zukosky, Rachel Billowitz, Nena Bloom
	3. Visiting Speakers: Alicia Voytek, Kellie Figueroa, Brooke Davis,
	4. CIEA: Anora Tillman, Jo Whitney, Justin Mallett
4. Bylaws have been updated and were sent out to the listserv
	1. Commissioners were given time to read the proposed changes made to the Commission Bylaws, primarily reflecting updates to language concerning VP of Inclusive Excellence as the direct report of the commission rather than the NAU president
		1. Voting between meetings is also going to be reduced
		2. Discussion about term limits and duration for co-chairs
			1. All commissions currently have 2-year appointments for co-chairs
	2. Motion to approve made by Samantha Clifford
		1. Seconded by Sneha Vissa
		2. The majority voted in the affirmative, the proposed changes to the Bylaws are approved and the March Draft as sent out on 3/25 for review is the most recent approved version of the Bylaws
5. February meeting minutes approval
	1. Motion to approve made by Samantha Clifford
		1. Seconded by Molly Jisa
		2. The majority voted in the affirmative and the minutes are approved.
		3. Sneha Vissa abstained from voting
6. Updates about Campus Living and Family Housing Alicia Stewart Voytek or Kellie Figueroa
	1. Discussion about the costs of housing in Flagstaff and at NAU
		1. NAU is in top 1% of housing for on campus housing relative to student enrollment totals
		2. Delays with enrollment decisions (because of FAFSA delays) with first year students is complicating the housing plans, along with an increase in demand for returning students
		3. Application for upper division students has already closed because of demand and required spots for first year students
		4. Trying to balance community needs with availability and requirements
			1. Applies to family housing, there is a Family Interest List to see anticipated demand for any given year
			2. 4 year limit at family housing so that other families have a chance to get housing on campus
				1. Graduate students and transfer students are able to apply as well
				2. Can grant exceptions and extensions on an as-needed basis
			3. Discussion of the processes of informing people when they are accepted for Family Housing
				1. Currently people are given the chance for family housing on campus on a month-to-month basis when on the list has an opening, this presents the issue of people on the list already having contractual obligations for their current housing. Nobody was able to accept (20 families on the list currently).
			4. Discussion about equity and accessibility of housing at NAU especially in the context of increasing accessibility of childcare on campus, given the month-to-month nature of the interest list
				1. Discussed Housing might help fund the Martha Portree Award
7. Brooke Davis, Sexual Assault and Relationship Violence Prevention Graduate Assistant
	1. Discussion about tabling events that CSW can help sponsor
	2. April 10 clothesline project to display the shirts made by survivors
		1. Community partners are welcome to set up tables at this event to help spread awareness
	3. Will be sending out flyers for upcoming events
	4. Discussion about CSW supporting events with commission funds in the next year
8. Updates of sub-committees, report out by chairs, other items
	1. **Tri University CSW**Samantha Clifford (Chair), Heather Rist, Sanjam Ahluwalia, Molly Jisa, Alyssa Deaver, Sydney Mixon. Setting up a tri-university CSW collective. Virtual meeting May 3rd  10-2:30, lunch provided
		1. Meeting topic suggestions: Protections as a group, salary, burn out, work life balance, reproductive rights. Menstrual equity project. Title: “CSW success: improving equity in higher education”. Plan for the retreat.
		2. Presentation from each university on an Overview of operations
		3. Presentation on focus and accomplishments for 2023/2024
		4. Presentation on goals for 2024/2025
		5. Break out groups- topic based
		6. Draft a plan for a concerted effort for issues (hopefully reproductive rights) in Academic Year 24/25 (white paper/memorandum to each of our President’s and ABOR concerning top issues and goals. We can also ask for any resources)
		7. Goal is to get 10 commissioners from each university
		8. Discussion about fall semester meeting in person for next year’s meeting
	2. **Fundraising** – Nena Bloom (Chair), Lauren Copeland-Glenn, Carrie Bieging, Samantha Clifford. Challenge updates.  April 3rd – Giving Day, fundraiser for Martha Portree Scholarship Fund. Next year revise fun run with ROTC?
		1. Discussion about the Martha Portree Scholarship fund and trying to get it endowed through the NAU Foundation
			1. Currently can give through NAU giving day on April 3
			2. NAU employees can set up recurring donations
			3. NAU Giving Day have received a Challenge Sponsor for $1,300 to the scholarship if a certain number of donations are reached
		2. Discussion about the uses for remaining funds, to be voted on at April meeting
			1. Send ideas to Samantha Clifford and Heather Rist for educational opportunities that can be sponsored
	3. **Programming** – Heather Rist (Chair), Samantha Clifford, Laura Levandowski, Melissa Griffin, Sidney Mixon, Sneha Vissa, Sanjam Ahluwalia- Upcoming Herstory events:
		1. CSW, CED and the NAU Department of History event: Joan Flores-Villalobos whose work focuses on histories of gender, race, and diaspora in Latin America and the Caribbean. Dr. Flores-Villalobos will speak about her book, The Silver Women: How Black Women's Labor made the Panama Canal. March 4th
		2. CSW/CIP event with Tazbah Chavez: Indigenous producer writer and director. Tazbah is known for Reservation Dogs (2021), Rutherford Falls (2021) and Your Name Isn't English (2018). March 21
			1. 30 attendees, food was provided
		3. CED and CSW event St. Clair Detrick-Jules *My Beautiful Black Hair + Storytelling as a Form of Social Activism.* March 22nd, March 23rd
		4. CSW and NAU Department of history speaker event Kristen R. Ghodsee: better sex under socialism based on her critically acclaimed 2018 book, Why Women Have Better Sex Under Socialism: And Other Arguments for Economic Independence. March 27
	4. **Work life balance**- Laura Levandowski (Chair), Megan Myer, Juana Martinez, Katie Hill, Heidi Feigenbaum, Carli Anderson, Jenny Holzapfel, Sydney Mixon, Tanner Maher. Part of HR and equity across campus.  Child-care has been included in this subcommittee. Voucher program pilot ends 2024, 150 on waitlist from NAU. Financial assistance for faculty/staff is something we can work on/advocate for. EAW survey is going out concerning work life balance needs and housing. Invited Kellie Figueroa
		1. Upcoming meeting: April 1 11-11:30am virtual meeting
			1. Reach out to Laura Levandowski if interested in attending
	5. **Reproductive health**: Sanjam Ahluwalia (Chair), Rachel Billowitz, Meredith Brown, Sneha Vissa, Frances Riemer, Heather Rist, Samantha Clifford, Mariah Castillo, Wendy Wetzel, Avi Callan, Sydney Mixon, Jessey Zukowski, Dilofarid Miskinzod, Brook DeHeer, Ozzy Laprade.
		1. Will have meetings on April 1 and May 1 to discuss plans for the upcoming Academic Year
			1. Reach out to Rachel Billowitz if interested in attending
	6. **Equitable Work Practices-** Rosie Cordova chair/reinvigorate? Heidi Feigenbaum, Jenny Holzapel, Avi Callam, Allysa Deaver.
		1. Discussion about researching pay equity
9. Diversity Awards – faculty, staff, student, organization recipients:
	1. Award winners:
		1. Faculty: Samantha Clifford
		2. Organization: Northland Family Help Center
		3. Student: Zoya Paige
		4. Staff: Dee Washington
10. Upcoming events: do we want to support- ***who can assist?***
	1. April –  Sexual Assault Awareness month (Health Promotion, Reproductive Health)
		1. Discussion about forming a book club over summer as a way of building continued involvement
		2. Heather Rist, Laura Levandowski, Sunn Mixon, Mariah Castillo, and Rachel Billowitz are interested
11. WGS Essay/poetry contest (Samantha Clifford, Molly Jisa, Heather Rist)
12. TRI University CSW event (ASU, UofA, NAU. Who can attend- subcommittee chairs?
13. Mental Health Awareness Month **Who can assist?**
14. Missing and murdered Indigenous Women 5/5? **Who can assist?**
15. 12:15-12:30 Other items
16. Alise Morris from Title XI will attend April meeting
17. Discuss a research project to provide recommendations on policy to the president concerning support and communication regarding sexual/relationship violence.
18. Meeting ended at 12:27pm by Samantha Clifford