**January CSW Agenda**

January 29, 2024, 11-12:30 a.m.

Join Zoom Meeting

https://nau.zoom.us/j/87523969235?pwd=Q1JMY3VRZnIzY0dvckg4TVozd0Nhdz09&from=addon

Meeting ID: 875 2396 9235 Password: 832488

1. Meeting started at 11:03am by Samantha Clifford
2. Land Acknowledgement read by Samantha Clifford
3. Introductions
   1. Attendance:
      1. Heather Rist, Samantha Clifford, Sneha Vissa, Avi Callan, Carrie Bieging, Katie Hill, Mariah Castillo, Megan Meyer, Molly Jisa, Rachel Billowitz, Sunn Mixon, Tanner Maher, Meredith Brown, Carli Anderson, Sanjam Ahluwalia, Jill Christensen, Nena Bloom, Jo Whitney, Anora Tillman
4. Minutes Approval
   1. Motion made by Samantha Clifford
   2. Seconded by Meredith Brown
   3. The majority voted in the affirmative, the December meeting Minutes are approved.
5. Subcommittee Updates:
   1. Tri-University CSW
      1. Hat Ranch May 3 is the tentative date for the Tri-University meeting
      2. May meeting topic suggestions: Protections as a group, salary, burn out, work life balance, reproductive rights. Menstrual equity project (ASU has menstrual products for free through student affairs and health services) (U of A- meeting with life and work connections because the machines are often empty). Bring speakers via zoom for all three universities- everyone comes with suggestions, “success changing things in higher education”.
      3. What should we do at the retreat?
      4. Presentation from each university on an Overview of Operations
      5. Presentation on focus and accomplishments for 2023/2024
      6. Presentation on goals for 2024/2025
      7. Break out groups- topic based
      8. Draft a plan for a concerted effort for issues (hopefully reproductive rights) in Academic Year 24/25 (white paper/memorandum to each of our President’s and ABOR concerning top issues and goals. We can also ask for any resources)
      9. Goal is to get 10 commissioners from each university
      10. Discussion of public information of the salaries and hiring policies/practices of public employees
      11. **Voting Item:** We would like to request funding of $1500 to host. We will rotate hosting among all three universities.
          1. Would include food budget, travel for NAU vehicles, rental of space
          2. Motion to approve the allocation of funding for the Hat Ranch Tri-University Meeting by Samantha Clifford
             1. Seconded by Sneha Vissa
             2. The majority voted in the affirmative to approve up to $1,500 for the Tri-University meeting hosted by the NAU CSW.
   2. **Fundraising** – Nena Bloom (Chair), Lauren Copeland-Glenn, Carrie Bieging, Samantha Clifford. We have met with Foundation, and they will work towards finding a donor to endow the scholarship.
      1. Will be meeting with Foundation representatives soon.
      2. Foundation is currently hiring the donation recruiter who will help with the endowment of the CSW Scholarship.
   3. **Programming** – Heather Rist (Chair), Samantha Clifford, Laura Levandowski, Melissa Griffin, Sneha Vissa- Upcoming Career in STEM Event on Jan 29th 5:30-7:00 In Gardner Auditorium at FCB. CEAIS has agreed to pay for food
      1. Discussion of partnerships coming up with events: Women’s History Month will feature partnerships with different entities across NAU.
      2. Voting on funding is recorded later in the minutes
   4. **Work life balance**- Frances Riemer, Megan Myer (co-chair), Laura Levandowski (co-chair). Part of HR and equity across campus. Child-care has been included in this subcommittee. Voucher program pilot ends 2024, 150 on waitlist from NAU. Financial assistance for faculty/staff is something we can work on/advocate for.
      1. Discussion about the voucher program pilot ending soon and the space that will be renovated to house the childcare center
      2. Discussion of child and elder care and how the Commission can support those who are navigating either care situation around NAU
      3. Next meeting on 2/19
   5. **Reproductive health**: Sanjam Ahluwalia (Sanjam), Rachel Billowitz, Meredith Brown, Laura Levandowski, Sneha Vissa, Frances Riemer, Heather Rist, Samantha Clifford, Mariah Castillo.
      1. Next meeting will be scheduled soon
      2. PPGEN has programming going on
      3. Dr. Ahluwalia discussed the conversation she had with NAU legal and PP about how the Commission can work on shared issues.
      4. Discussion about a potential Community Care Center, discussion about how it would differ from the Campus Health center and where it would be housed on campus along with reporting structure and physical location.
      5. Faculty and staff cannot do anything towards ballot initiatives in their professional capacity
         1. Can bring in speakers to discuss but cannot gather signatures themselves on campus
      6. Discussion about education campaigns on campus with regard to services that ASNAU is providing
      7. Discussion about NAU distribution of information processes
      8. Request to keep the subcommittee meeting on Thursdays
6. Events for this semester
   1. January-
      1. Launch your STEM career panel Jan 29th
   2. February-
      1. Black History Month: Partner with Library Women’s History/CED? (**Who can assist?**
      2. Nominations for Diversity Awards – faculty, staff, student, organization (due Feb 19th)
         1. Voting will be via Qualtrics for this voting item
   3. March – Women’s Herstory Month
      1. **Voting Item** Women’s History Event with Dept of History: March 27th –Samantha met with Leila Danielson. We are requesting $800 to have Professor Ghodsee https://kristenghodsee.com/ do a virtual presentation on the history of International Women’s Day. She could also speak on the topic of her recent book *Everyday Utopi*a or her book *Why Women have Better Sex Under Socialism*.
         1. Motion to approve $1,000 to partner with the Department of History for the events on March 4 and 27 (Items 6.c.1 and 6.c.ii) by Samantha Clifford
            1. Seconded by Heather Rist
            2. The majority voted in the affirmative. The motion to approve up to $1,000 in funding for the events is approved
      2. **Voting item** March 4th Request to also invite Professor Joan Flores-Villabos to speak about the role of black and Caribbean women in making the Panama Canal. She said she is able to come for a $200 of the $500 honorarium plus travel expenses on Monday. She does research about the undervaluation of women's labor, both at home and in the workplace, today. She is very interested in coming. <https://dornsife.usc.edu/profile/joan-flores-villalobos/>
      3. **Funding was approved for this item in item 7.**a.i
   4. Partner with CIP invited speaker Tazbah Chavez for Her-Story Month. Thursday, March 21, 2024, as her visit date. Tazbah is an Indigenous writer and director, and she has contributed to the success of many Indigenous led films and tv shows, most notably the Reservation Dogs episode “Wide Net” where the Aunties go to an Indian Health Services Conference, and Tazbah wrote and directed the episode. We invited her to NAU to share her journey into Hollywood, how she remains connected to her Indigenous communities, and what inspires her to write strong female characters. CIP will be requesting money for Tazbah’s travel.
   5. Voting Item: [My Beautiful Black Hair](https://www.stclairdetrickjules.com/my-beautiful-black-hair)- $300 to host a discussion
      1. Motion by Samantha Clifford
         1. Seconded by Meredith Brown
         2. The majority voted in the affirmative and the motion passes and the requested funding amount is approved.
   6. Local authors for book talks at the library? (Frances?) OR Coordinate Women’s History display with Cline?
      1. Reminder about this event at the library until 2/28 - Women of Flagstaff Past & Present in Resilience: https://nau.edu/library/meet-the-women-of-flagstaff-past-present-in-resilience-exhibit/
7. April –
   1. Diversity Awards, Sexual Assault Awareness month (Health Promotion, Reproductive Health) **Who can assist?** 
      1. Discussion about who can be nominated and who can be nominating for the awards
   2. WGS Essay/poetry contest
      1. Volunteers to evaluate: Jill Christensen, Carli Anderson,
   3. April 3rd – Giving Day, fundraiser for Martha Portree Scholarship Fund
8. May- Mental Health Awareness Month
   1. TRI University CSW event (ASU, U of A, NAU- we host Hat Ranch May 3rd, rotating every year between the universities).
   2. Missing and murdered Indigenous Women 5/5?
9. Community Updates:
   1. HP is partnering with Sun Entertainment for Denim Day in April for Sexual Assault Awareness Month, April 26 from 2-4pm
   2. [Hungry Hearts](https://www.instagram.com/sunentertainment/p/C1DWxgbuSxa/) event February 10
10. Meeting ended at 12:21pm by Samantha Clifford