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**Commission on the Status of Women**

**Wednesday, February 9, 2011**

**10:00-11:30**

**Havasupai A/B, NAU Campus**

**MINUTES**

1. Meeting Called to Order
2. Announcements/Discussion
3. Diversity Banquet-April 26, 2011, 5:30-7:00-High Country Conference Center
4. CSW Award nomination form can be found on CSW website
5. Associated with NAU
6. Assume that you may bring a guest to the banquet
7. Awards are meant to recognize the accomplishments of those within the NAU community
8. Prop 107-eleminated affirmative action in the state of Arizona
9. CSW can no longer choose the recipients of the Martha Portree Scholarship
10. The NAU Foundation will now have the authority to hand these scholarships out
11. Foundation rep. will be in attendance for the March CSW meeting
12. The Early Childhood Fair Update, April 9, 2011, 9:00-12:00, Coconino High School
13. Promote resources and build the community
14. Pam-services for children and parents
15. Meeting today at 3:00
16. CSW’s role-Table at NAU to inform community of the Fair
17. Renee Hobbs-Still determining which offices/services will participate
	1. Table at NAU will be a big help
	2. Maternal and Child Health Program at Coconino Health Department
	3. Oral Health Screenings will be available
	4. Safe Kids has been contacted
	5. Arizona Health Network has been contacted
	6. Bank of Northern Arizona has been contacted about donating a savings bond
	7. Bring any ideas to attract more families
	8. Suggestion to talk with Flagstaff Medical Center-Brenda Fipps in the Breastfeeding Center
	9. Head Start, Housing Authority, social service contacts at FMC are all possible contacts
	10. Coconino Sheriff is on the contact list currently
	11. AAUW received a $1000 grant from the state, this money can be used for the fair (with receipts)
	12. Car seat training with the county/police department
	13. Who can you contact for participation?
	14. Renee-rhobbs@asccaz.org
	15. Jessica Fitchett will contact Head Start, Housing Authority, FMC Social Service Liason
	16. Pam-soliciting food donations-looking for healthy snacks, working on a vendor letter that can be finalized today
	17. Northern Arizona Food Bank can be a resource here as well
	18. Pam-Pi Beta Phi will be working tables
	19. Early Years are Learning Years-theme of Young Child week
	20. Interested in other campus groups to help as well-Pam.powell@nau.edu can be contacted for other groups that would like to help
	21. Hoping to have services available for CPR training, fingerprinting, and other opportunities to move child care services closer towards certification
18. Marketing Study for Childcare Needs-Diane Verkest
19. Lack of information concerning the need for childcare from within the NAU community
20. Benefit eligible information about dependents at NAU, which would be a good start, but is somewhat limited
21. Pam-applied for funding to perform a study that could be of use
22. Rene-childcare resource and referral-maintains a database of all regulated and certified childcare providers available in Flagstaff-HR at NAU can link to this database to provide employees this information
23. Links can be provided on the HR website, HR newsletter, Inside NAU, etc.
24. Links to information can be found on the NAU website
25. Individuals taking maternity/paternity leave must go through HR, which is a good time to inform employees of this information
26. Pam, Harriet, and Frances should be the contact person for receiving benefit eligible data
27. Ultimate Dream Childcare Fund in the Foundation receives donations for this particular issue
28. Deb Harris-Childcare voucher program is available for students only
29. 20 years ago funds were available for faculty/staff, but they have not been around for a while
30. U of A and ASU received funding for student childcare vouchers
31. Applications come in to Student Life and committee reviews the application
32. Received a CAMPUS grant of $134,000 over 4 years, with $54,000 going directly to vouchers
33. Report due later this month focused on accreditation, status, providers, etc. NAU is one of the few that does not have a child development center
34. Grant wants to know how NAU is retaining students through the alleviation of child care burdens
35. Currently have 54 students on the voucher program-combining grant with federal funding in order to cover students from start to finish-staff is not available to run two separate programs-looking to simplify the process
36. Parent programs occur three times per year in order to evaluate literacy, wellness, etc.
37. Information is available on the Student Life website, through other campus organizations/groups, looking to hire a new staff member who will focus on marketing, childcare providers/facilities throughout the community
38. Program accepts graduate student applications
39. What about sharing this information with faculty advisors, who tend to be fairly close with their students
40. Goal is to really help the students who are most in need
41. Program provides funding for students who do not live in Flagstaff
42. There are some concerns about the liability assumed by the University when they provide payments directly to providers
	1. Providers must provide a certificate of insurance
	2. Proof of license/certification
	3. Providers then assume the liability rather than the University
	4. Federal funding is pushing accreditation and certification for all facilities receiving money
43. Rene-Arizona Self Study Project-provides grant funding for programs to go through a self study process, which can be a part of the childhood fair
	1. Accreditation program requires significant money up front, time, etc.
	2. Rene will try to get this group to the fair
44. Early Development Lab-Pam and Dan
45. Meeting Friday, 1:00-3:00, Education Building
46. Dan-soliciting individuals who would like to participate in this meeting
47. Dan-meeting with Rural Policy Institute to determine how they can help with economic impact studies
48. Pam-individuals from FUSD and other groups visited Amelio Center, which is a school that honors culture, family, and other important aspects-great model for the NAU center
49. HELIOS grant and other groups have already start with professional development and other tasks that are moving NAU in the right direction-this project is bringing in school administrators, parents/grandparents/guardians, NAU faculty and staff, and other individuals/groups throughout Flagstaff, which has been remarkable thus far
50. Pam-Rene has been a part of the transition team and has spoken at events
51. Amelio school is publically funded, and functions as a magnet school for pre-K through 1st grade
52. Kira Russo-parking concerns for individuals on campus after dark
53. Kira-approximately 13 different parking permits available on campus, which creates significant confusion
54. Parking vending machines don’t offer all temporary permits everyday
55. Campus parking services has not been supportive of the issues many faculty/staff/students encounter
56. Adjunct instructors cannot afford to purchase a permanent parking permit-eats a significant portion of the per class pay received by part-time instructors
57. Students noted in evaluation that leaving class to feed the meter is unprofessional-and it is, but what are the other options?
58. Seeking to evaluate how parking services can be more effective and efficient at meeting the needs of part-time faculty/staff
59. Harriet-is it worthwhile to ask the Provost about making some changes?
60. Dan-it might be effective for CSW to invite a representative from parking services to attend a meeting in order to discuss these issues
61. Dan-parking services does require a significant amount of money (i.e., the costs associated with snow removal)
62. Beth-Erin Stam is the person to discuss this issue with for now
63. Gene-why don’t we have a parking permit system that allows for permit costs to be tied to income-faculty should not pay the same amount for parking as a custodial employee
64. Rosemary-need to have information in every classroom about the escort program
65. A topic will be discussed next month concerning the legislative proposal to allow guns on campus
66. Next Meeting-Wednesday, March 9, 2011, 10:00-11:30, Havasupai C
67. Attendance Roster/Contact
68. Harriet Young-harrietyoung@q.com
69. Jessica Fitchett-Jessica.fitchett@nau.edu
70. Kira Russo-Kira.bauer@nau.edu
71. Pam Powell-pamela.powell@nau.edu
72. Deb Harris-deborah.harris@nau.edu
73. David Camacho-david.camacho@nau.edu
74. Linda Shadiow-linda.shadiow@nau.edu
75. Rosemary Papa-rosemary.papa@nau.edu
76. Daniel Kain-daniel.kain@nau.edu
77. Diane Verkest-diane.verkest@nau.edu
78. Kathleen McGeever-kathleen.mcgeever@nau.edu
79. Rene Hobbs-rhobbs@asccaz.org
80. Robert Sammons-rks65@nau.edu