**Commission on the Status of Women**

**Thursday, February 11, 2010, 11:30am-12:30pm**

**University Union, Havasupai C**

1. Meeting called to order
2. Retreat-March 2010
3. Use discussion with Dr. Haeger to determine the outline for retreat
4. Points of discussion for today
5. Status of early childhood center-is it a priority?-Harriet Young
6. Status of partner benefits-
7. What is the role of CSW?
8. Budget update-budget lines
9. Dr. Haeger
10. Thanks for coming
11. Budget/system architecture
12. $450 million-total annual budget for NAU
13. Some is restricted (grants/government allocation, capital)
14. Tuition dollars/state appropriation are flexible-state appropriations has declined from $161-$134 million/year
15. Twelve monthly payments from the state-at times the funds are rolled over (no payments for that month)
16. FY2010 payments could be as low as $110 million
17. NAU is down 200 employees this year-primarily from staff/administration-will hit faculty because of early retirement buy outs for 43 individuals
18. State money is not coming back-$161 million will not be seen any time soon
19. Need to find a way to run high quality program without state funds
20. Using technology to replace people is an option; tuition increase will likely be announced in March
21. There is likely a ceiling for tuition costs-not there yet, so tuition will increase-more than $7000 for incoming freshmen
22. State is requiring more bachelor degrees and to put more Arizona students in the classroom
23. It is possible to meet the requirements of the state without their funding
24. Understand people are working hard during this time
25. Independent evaluation shows that NAU is the only Arizona university functioning above the line
26. What is the role of CSW? Advocate? Are there others?
27. Has always seen the Commissions as playing the role of advocate
28. Taking care of Academic/Student organizations that exist
29. Universities can be slow so advocacy is necessary
30. Communication is also very important
31. Dr. Camacho informs the President of the issues
32. Strategic Planning-academics, advocacy, and substantive recommendations to the President-play a role in the University strategic plan
33. The president is not aware of everything that is going on here-a large part of his role is off campus
34. Child Development Center/Lab-University of Houston was able to turn a profit on their CDC
35. This issue has been around for a while
36. No business plan has ever been put together at NAU indicating the potential for profit
37. This is so possibly because of geographic location and because of the state regulation requirements for massive amounts of expensive insurance
38. The plan is still being put together
39. Partial university subsidy and university land grant, but other funding must be found
40. In the past, a bid was put out there twice, however it was never picked up
41. CSW has performed a number of studies –concluded $350,000/$400,000 subsidy above and beyond the expected revenue-this is why a research/academic perspective is being sought at this time
42. Should work with community, academics, students, and research departments to provide a more in depth focus
43. Should invite Dean Kane to CSW to discuss this issue
44. Grants/other funding sources are lowering the amount of funds dispersed, which causes problems for proposals such as this
45. Partnerships with the YMCA, CCC, FUSD-no employers have private day care
46. Drop in option? Reimbursement program currently available for Pell Grant eligible students and those who participate in specific university activities
47. Drop in is problematic-staffing, budgeting, age appropriate activities
48. Military has day care centers on bases-not child development-maybe we should go back to a small development focused model with hopes of expanding later
49. Pell Grant eligible program-just started-program administrators are currently getting information out to students and compiling a list of facilities that are willing to provide services-link on CSW website
50. Partner Benefits
51. Legislature has created a roadblock in the form of law
52. NAU cannot be viewed as making an attempt to skirt the law
53. NAU needs to find a way to focus on access to healthcare without using state funds in these instances
54. Two options currently available, but nothing definitive has been achieved
55. Need to do something about the legislature
56. Thank you for the summary of the budget-what are the plans to replace the 43 faculty taking early retirement buy out
57. If budget continues be problematic, many will not be replaced
58. Moving cautiously on this issue-need to know what the economic future holds before bringing in new faculty to replace those retiring
59. Departments will likely have to change the curriculum-challenging
60. No other agencies have been hit the way the universities have in Arizona
61. As reductions continue, student numbers continue to increase
62. Are there additional layoffs on the way?
63. University has no idea as to what the future holds
64. The budget that supports the Commissions is backed by the President
65. How can the commissions be focused on diversity hiring issues since those funds are no longer available
66. Advocacy
67. CSW could be external advocates if properly trained-go out in to the community to illustrate what the reality is on campus
68. NAU does ask faculty/staff to go out into the community
69. Economic issues are tough to discuss unless there is a direct personal effect
70. The disparity between NAU, ASU, and U of A in terms of tuition costs will continue to grow
71. Do other universities have stable 4 year tuition costs as well? ASU had a plan with the ability to increase 5% each year (not really a set tuition rate)
72. Parents/students have been in favor of set tuition-becomes less viable if retention grows significantly
73. How do prospective students get a hold of updated tuition rates as ABOR’s website has data only through 2006-NAU will announce in March, which must then be approved by ABOR
74. Regents may not support tuition recommendations-freezing tuition could be a catastrophe for the universities
75. Tuition-comparison with peers-NAU is equal with peers in the west
76. Thank you!
77. Sandra Day O’Connor’s PAC to change the political makeup of the legislature in Arizona
78. Flagstaff 40 Group-Conservative business people in Flagstaff who are looking for ways to change the kinds of people running for office-eliminate clean elections to eliminate funds for the politically polar individuals
79. Not a party specific program-focused primarily on education
80. Arizona List is another group as well that focuses on women’s issues and education
81. CSW Retreat-March 26, 2010, 1:00pm-4:00pm-no general meeting in March
82. Think about how to include Dr. Haeger’s statements at the retreat
83. CSW Scholarship-apply to Financial Aid using their form-Lisa Daugherty is chairing the scholarship committee-she could use some help-send an email
84. Award Banquet-April 13, 2010-See Inside NAU and CSW website for information
85. Add past winners of awards to website-still need to compile that list
86. If you would like to attend the CSW leadership team meeting, email Frances or Harriet for dates and times
87. Would like Dean to attend meeting to discuss the child development center
88. Vagina Monologues are scheduled for tonight through Saturday night
89. Unity has been announced-student run-may be opportunities for CSW/other Commissions to participate
90. Women’s History Month-focusing on women’s health-hoping to turn the focus back towards health-will add anything forwarded to us on the website.