Commission on the Status of Women (CSW) Minutes

September 11, 2014

Teaching Commons, Cline Library

I. Introductions

* 15 commissioners present
* Welcome of new commissioners

II. Announcements

* New Faculty and Staff Brunch on September 20, 2014. Time: 9-11 am. Place: Havasupai A/B, University Union
* Invitations were sent to the President and Vice President Sarah Bickel
* Constitution Day September 17, 2014

III. April minutes approval

* All approved

IV. All Commission/Provost Update (Season)

a) COACHE Survey

* Survey response rate was 59 percent
* Issue of childcare rated negatively across the board
* Survey has moved into phase of action teams. Commissioners encouraged to join the action teams
* The advisory board does not want to interpret the data for us but want us to be involved

b) Provost’s Priorities this year:

* Hiring of tenure track faculty
* The issue of lecturers being overlooked in favor of outside candidates for tenure track positions is a big issue. The Provost wants to conduct new tenure track hires and inside candidates will be considered. This issue is not just a departmental problem but it is institutional in terms of how much research support lecturers get, lecturers course release, opportunities to apply for grants, travel, and other university positions later in the career
* The Provost is also interested in reviewing the annual hiring process (issues of discrimination)
* Is CSW interested in meeting with job candidates?

V. Goals of the Year & Committee Assignments (as set last year)

Committees available are:

* COACHE Research and Recommendation team
* Parking and Safety Open Letter
* Portree Scholarship

-Scholarship awarded to a student who is a single mother

-Another 5K is being planned

* Gender Parity in Faculty/Staff Positions

-Join a university wide conversation that also includes the issue of lecturers

* Research Childcare
* Inventory of Diversity Initiatives
* CSW Awards (co-chairs)
* Revise and Update By-laws (co-chairs)
* Brown bag lunch in Spring

-Do something during March’s Women’s History Month.

VI. Election of new co-chair

* The new co-chair is: Chrissina Burke (Lecturer, Anthropology, chrissina.burke@nau.edu)

VII. Old Business

* Forward nominations of new commissioners to Season Ellison
* Recruitment of new commissioners who are staff is difficult. Some staff members are not able to leave work to attend CSW meetings
* David Camacho highlighted that the Parking and Safety open letter is written in an angry way, which needs to be changed. The problem has to be framed differently
* CSW business that needs to be done collectively can be done through BbLearn; Chrissina agreed to set up a BbLearn Site and to get us organized.

Next meeting is October 9, 2014

Meeting ended at 11:30 am