Commission on the Status of Women

Meeting Minutes, 9/9/2013

1:00-2:10, PAC 143

Welcome and Introductions

* 7 members present
* Meeting presided over by Katheen McGeever (Co-Chair)

Announcements

* 2013-2014 Theatre Season Brochures offered
* Exposure Theatre is looking for a Student Director & student troupe members
  + Focus is on promoting Health and Wellness safety through theatre
  + You can book Exposure Theatre for classroom or other events by contacting Melissa Griffin (Health Promotions Manager) at Melissa.griffin@nau.edu
  + Auditions for student participants is Tuesday 9/10 and Wednesday 9/11 from 6:00-7:00. All University students are welcome to audition.
  + For information contact Season Ellison, Faculty Artistic Advisor to Exposure (season.ellison@nau.edu)

Discuss Electing a Co-Chair—Roles & Responsibilities

* Attend monthly meetings of CSW and meet regularly via lead Co-Chair
* Help meet Co-Chair University-wide commitments
* Help plan banquet
* We need to vote via e-mail. Not enough commissioners present to vote.
* Season Ellison (Lecturer in University Honors Program) expressed interest in Co-Chairing.

Nominations of New Commissioners

* Discussion of process. We need to research and record the institutional history of how nominations and election of commissioners works for future leaders.
* We can nominate new commissioners ourselves and interested parties may self-nominate by filling out the formal application on the website.
* Question raised: Should we create a formal nomination process?
* Question raised: What is the process of reviewing commissioner applications? Membership discussed and suggested that the review of applications can be left with the Co-Chairs.
* If commissioners have nominations, please submit those names to Kathleen McGeever so that she can send an official letter of invitation.
* Nominations from the meeting include:
  + Melissa Griffin (Service Professional, Health Promotions Office)
  + Elizabeth (Liz) Martin (President of ASWI)

BRUNCH is Sept. 21 from 9:00-10:30. Havasupai A & B. Please bring potential commissioners! Please RSVP for yourself and your guest(s).

Invitation to a Welcome Brunch  
  
Welcome new staff and faculty of Northern Arizona University,   
  
The Associated Students for Women’s Issues, the Commission on the Status of Women, and the American Association of University Women cordially invite you to a brunch welcoming new women faculty and staff to NAU.  
  
Date:   September 21, 2013  
Time:  9 am – 10:30 am  
Place:  Havasupai A/B on the second floor of the Student Union  
  
Please RSVP to [Flagstaffaauw@yahoo.com](mailto:Flagstaffaauw@yahoo.com) by September 16th.  
  
Thanks to the support of the Office of the President, we are able to celebrate your arrival on campus, and introduce ourselves to you.  
  
Sincerely,   
  
Kathleen M. McGeever  
Co-Chair, Commission on the Status of Women,   
Chair and Professor of Theater

Funds were contributed by ASWI, AAUW and The President’s Office for the Brunch (food/space/etc…)

* We would prefer a less formal configuration than last year. Perhaps conversation tables to encourage mingling?

UofA requested a system-wide CSW meeting (in October?)

* Commission at UofA is relatively new so they’ve been posing questions of NAU’s commission.
* David Camacho has offered transportation costs for a few commissioners to attend.
* Are there commissioners who might be interested in attending this meeting?
* The hope is that it may become a regular collaboration.
* Perhaps Harriet Young and Francis Reimer might attend to share the institutional history.
* Season Ellison and Amanda Loveless are both interested in attending as well.
* Kathleen will send out an e-mail soliciting interest and listing possible dates to choose from in the near future.

Meeting Days & Times for the Year

* To avoid conflict with other commissions, we need to meet on Mondays or Tuesdays at 12:30 or 1:00PM depending on the most commissioners’ availability.
* If Monday’s, do NOT meet: Oct. 14, Nov. 18, or Dec. 9 (CED meets then)
* We would like to set our times as STANDING commitments so that we can plan around these meetings in the future.

Plans and Priorities for 2013-2014

* See minutes from previous meeting
* Continue to pursue the maternity leave research project
  + What are the resources for mothers and fathers?
  + As a starting point, let’s invite HR to come speak about benefits. (Noelle V.)
  + Is there a link between maternity leave and women pursing tenure track?
  + What are our peer institutions doing?
* Continue parking and safety discussion
  + Night classes and evening parking permits don’t match times now that the course schedule has changed.
  + Bring Erin from parking services into the discussion re: safety and parking
* AAUW and Smart Start training program
  + Bring someone in to discuss negotiation—include one-year renewable faculty and staff positions in addition to tenure track discussion.
  + How much of the salary discussion was historical?

Report from the President’s Office (David Camacho)

* Issue of Safety has not been raised in parking amongst the Cabinet. Good idea to raise given that 60% of our students are women.
* COACH survey—Harvard University Institute that polls the working climate and conditions of the faculty. Faculty response will be critical.
  + Invite Dan Kain to meet with the CSW and discuss the COACH survey.
  + The hope is that the survey will target the response of various diverse groups on campus.
  + Harvard will share with us information from 25-26 institutions across the country so we can get a sense of how NAU compares.
  + Provost’s office hopes to ACT on the information collected (instead of simply collecting). Where are we now and where are we going will be primary questions posed.
* Provost hopes for more tenure track faculty hires in the future. David suggests we request that Dan Kain also speaks to this topic.
* President Haeger’s Retirement
  + 2-year retirement process; hopefully by the end of the spring semester we will have a better idea of the Board of Regents hiring process.
  + Question: will faculty senate and commissions be consulted? (remains to be answered).
  + The hope is that we will attract a President who will identify with NAU’s academic mission and approach.
  + Expectation that President Haeger will remain active after retiring—teaching after a sabbatical.
* David Camacho will be on sabbatical during spring semester 2014.

2:10 pm, Meeting Closed