Commission on the Status of Women

January 13, 2014 Meeting

Performing and Fine Arts, Conference Room 143

I. Welcome and Introductions

* 12 people present

II. Announcements

* No announcements

III. Approval of minutes

* December minutes approved

IV. Old Business

Portree Scholarship Fundraising- Dr. Cynthia Childrey guest

* The scholarship is for single mothers going back to school
* Scholarship is named after former Cline librarian, Martha Portree, who was also an active member of CSW. Martha was killed in a car accident in Flagstaff in 2007.
* After Martha passed, CSW decided to name the scholarship after her
* In the past, a yard sale was held to raise some money towards the scholarship. Another opportunity to give is through the annual employee giving. A much bigger effort is to endow the scholarship.
* How do we get the word out to raise more money?
* Kathleen McGeever will find out what is legal in terms of policy and procedure- what are we allowed to do and what is not allowed to raise money towards this scholarship
* Todd Hourihan mentioned that the ROTC is going to have a 5k marathon on April 12, 2014. If the ROTC makes money above their target, they will donate some of the excess into the Potree scholarship.
* Todd Hourihan and Cynthia Childrey agreed to sit on the Portree fundraising committee. Commissioners are encouraged to email them their ideas

Family and Medical Leave- Noelle Sierra Van Wagenen and Christine Kuhl

* Maternity leave is for birth of child or foster care of a child. FMLA addresses job protection while on leave
* The question of why spouses at same institution/organization have 12 weeks combined for family leave is federal policy regulated by the Department of Labor
* There are a lot of different options that one can work out with HR. You can receive additional pay on maternity leave
* If 12 weeks is over, an employee can take extended leave such as personal leave. Extended leave also provides job protection
* Is there a difference between part time and full time employees in terms of eligible time off? Family medical leave is benefit eligible
* Employees are encouraged to reach out to leave advisor sooner rather than later

VI. New Business

* CSW and AAUW Brownbag Lunch Conversation on Classroom Management Challenges Faced By Women Educators– Friday, February 14th noon – 1:00p.m., Teaching Commons (Cline Library, building 28, room 169)

VII. Other Business

ABOR- Provost Laura Huenneke

* Focus of ABOR the last few years has been on tracking performance of the three Arizona universities in key areas such as quality of degrees, student satisfaction
* Another key issue is on the degree ABOR should represent universities as a group of universities or three different universities. ABOR are looking at it as a system
* Any remaining issues of the 50 recommendations, make sure you have researched them thoroughly

Meeting ended 137pm

Next meeting February 3, 2014