Commission on the Status of Women

December 2, 2013 Meeting

Performing and Fine Arts, Room 143, Conference Room

I. Welcome

* Meeting started at 1230pm
* Welcome of new commissioners

II. Introductions/sign in

* 14 people present

III. Minutes approval

* Minutes from November meeting approved

IV. New Business

Portree Scholarship – fundraising (beginning of April deadline)

* CSW has to help fundraise money towards the scholarship
* Kathleen will find out how much is available in the scholarship account
* Is Cynthia interested in heading the fundraising again?
* Some of the ideas given by commissioners on how to raise the money:

-Is it possible to get any help from Barnes and Nobles and NAU Bookstore?

-Commissioners can contribute by making small donation through NAU payroll deduction

-Do a new story about the scholarship through NAZ Today as a way of promoting the scholarship fundraising

AAUW Events – Carol Lorek

* AAUW Flagstaff (American Association of University Women) has monthly luncheons meant to promote equity for women and girls through research and education. AAUW wants to help in personal empowerment and professional development
* November 18, 2013 AAUW had an initial team meeting with ASWI, WGS, and CSW to brainstorm how these groups can work together and support each other in their respective groups. The groups compiled a list of what each are doing in their respective groups
* One of the luncheons coming in spring 2014 is “A $tart $mart salary negotiations seminar for college women” co-sponsored by **ASWI and AAUW.** David Camacho suggested that AAUW communicate with the Graduate College, the Graduate Student Government, and the Faculty Development Program who can help to publicize the $tart $mart workshop

V. Old Business

Fifty Things (ABOR)

* How relevant are some of the recommendations to CSW?
* Some of the recommendations are too general such as issues on equal pay. Maybe they can be combined to have one recommendation
* Is dropping some of the recommendations necessary?
* Some recommendations are not in line with women’s issues, which can potentially dilute the push for equity for women
* Todd had suggested that recommendation #24 be dropped but some commissioners felt that this recommendation is still relevant because some schools or departments are not doing it or are still a long way off from accomplishing it
* David Camacho suggested that CSW keeps all recommendations in order to hold the ABOR accountable (then add an addendum). It is not ABOR that will implement these recommendations but institutions
* What is missing from the fifty things document?

-One commissioner noted that there is nothing in the document that is specifically advocating for convicted female felons who want to go back to school but have no access to housing, student loans etc.

-Another commissioner noted that non-tenure track women could be a potential area to look at that is not specifically looked at in the 50 recommendations

* CSW encouraged not to lose focus on what we are doing here at NAU in place of tri-university broader agenda

Maternity Leave

* Review Research

-concerning FMLA for domestic partners the legislature put in a law to supersede university

* No pre-questions for HR, any new questions?

-question of why cannot a couple at same institution have separate 12 weeks of FMLA instead of splitting 6 weeks each

* Parking – next steps

-Erin is on leave until February 2014

January meeting date is January 13, 2014 at 1230pm