

Faculty Salary Schedule for Summer/Winter Session

Full-Time NAU Faculty:

Effective Summer 2020, a flat pay rate of \$2,000 per credit hour (\$6,000 for a standard 3 credit hour course) will be in effect for all full-time faculty. Colleges and departments will reserve the right to prorate this amount based on course enrollment. The standard proration thresholds for each course will be 16 students for undergraduate classes and 14 students for graduate classes. However, the college can go above or below the standard thresholds at their discretion, with Provost approval.

If a college or department elects to use the standard proration and enrollment falls below the thresholds a factor equal to actual enrolment divided by the appropriate enrollment threshold will be applied to the base rate of \$2,000. For example, if there are 10 students enrolled in an undergraduate course the per credit hour payment would be calculated as follows, $(10/16) \times \$2,000 = \$1,250$ per credit hour

Visiting/Part-Time Faculty:

Salaries for visiting/part-time faculty teaching summer session will be based on the NAU part-time faculty salary schedule. The schedule is provided below and can also be found [here](#). Part-time faculty rank is assigned by the academic department based on qualifications and experience of the part-time faculty, according to the following structure:

<i>Teaching experience</i>	<i>Salary per credit hour</i>	<i>Amount paid for 3 credit hour course</i>
Fewer than 72 credit hours	\$1,155	\$3,465
Equal to or more than 72 credit hours	\$1,225	\$3,675

The catalog entry for the course defines the number of credit hours associated with a course assignment. Academic units are responsible for assessing individual faculty qualifications for instructing the subject matter of an assigned course and evaluating faculty teaching experience to determine the base salary rate.