

Employees By IPEDS Ethnicity/Race and Job Category

Fall 2024

IPEDS ETHNICITY/RACE BY JOB CATEGORY	American Indian/ Alaska Native	Asian	Black/ African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	U.S. Nonresident (International)	Not Specified	Two or More Races	White	TOTAL
Business and Financial Operations Occupations	53	13	14	101	1	6	18	31	472	709
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	11	8	10	37	2	2	6	6	227	309
Computer, Engineering, and Science Occupations	25	20	5	28	1	27	10	10	319	445
Graduate Assistants	27	12	10	74	1	155	3	27	333	642
Healthcare Practitioners and Technical Occupations	1	1	0	1	0	0	3	3	27	36
Librarians, Curators, and Archivists	4	1	0	2	0	0	1	0	31	39
Management Occupations	5	5	3	11	0	0	11	3	130	168
Natural Resources, Construction, and Maintenance Occupations	8	2	2	11	0	0	4	1	36	64
Office and Administrative Support Occupations	12	5	0	28	1	1	5	2	123	177
Postsecondary Teachers	38	87	32	127	3	53	64	25	1,204	1,633
Production, Transportation, and Material Moving Occupations	7	0	2	4	0	0	4	0	22	39
Service Occupations	47	1	9	39	0	2	20	1	85	204
Student and Academic Services and Other Education Occupations	12	2	1	22	0	1	4	5	71	118
Temporary	31	9	7	45	1	29	10	11	201	344
Grand Total	281	166	95	530	10	276	163	125	3,281	4,927

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.
SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

REGULAR FULL-TIME Fall 2024	Female	Male	Total
Business and Financial Operations Occupations	503	190	693
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	190	113	303
Computer, Engineering, and Science Occupations	174	256	430
Healthcare Practitioners and Technical Occupations	21	7	28
Librarians, Curators, and Archivists	21	16	37
Management Occupations	107	60	167
Natural Resources, Construction, and Maintenance Occupations	1	63	64
Office and Administrative Support Occupations	126	47	173
Postsecondary Teachers	606	554	1,160
Production, Transportation, and Material Moving Occupations	3	30	33
Service Occupations	115	86	201
Student and Academic Services and Other Education Occupations	77	39	116
Total	1,944	1,461	3,405

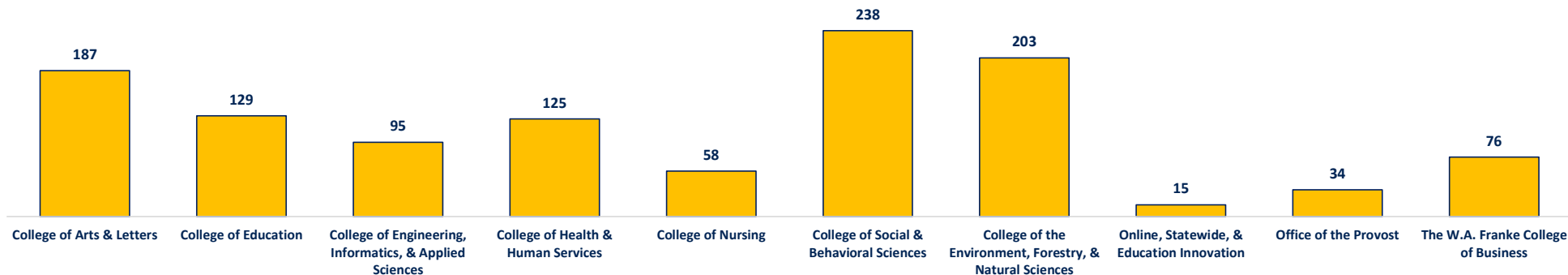
REGULAR PART-TIME Fall 2024	Female	Male	Total
Business and Financial Operations Occupations	12	4	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	3	3	6
Computer, Engineering, and Science Occupations	10	5	15
Healthcare Practitioners and Technical Occupations	8	0	8
Librarians, Curators, and Archivists	1	1	2
Management Occupations	0	1	1
Office and Administrative Support Occupations	4	0	4
Production, Transportation, and Material Moving Occupations	2	4	6
Service Occupations	2	1	3
Student and Academic Services and Other Education Occupations	0	2	2
Total	42	21	63

TEMPORARY PART-TIME Fall 2024	Female	Male	Total
Graduate Assistants	361	281	642
Postsecondary Teachers	324	149	473
Temporary	201	143	344
Total	886	573	1,459

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.
 SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

FACULTY BY COLLEGE	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
College of Arts & Letters	222	219	221	223	219	158	172	178	191	187
College of Education	121	125	122	125	125	103	104	119	128	129
College of Engineering, Informatics, & Applied Sciences	66	74	85	90	90	79	74	84	92	95
College of Health & Human Services	76	80	87	96	100	97	90	93	120	125
College of Nursing	44	44	50	53	52	52	49	53	54	58
College of Social & Behavioral Sciences	205	209	231	235	235	205	202	213	232	238
College of the Environment, Forestry, & Natural Sciences	183	195	211	216	224	187	190	195	200	203
Online, Statewide, & Education Innovation	15	15	12	13	11	11	12	12	14	15
Office of the Provost	50	47	43	45	40	37	37	34	33	34
The W.A. Franke College of Business	86	86	88	84	79	69	69	72	76	76
Other	0	0	1	0	0	0	2	1	0	0
Total	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140	1,160

Full-time Faculty by College Fall 2024



NOTE: The Graduate College is an academic administrative and student service unit. Faculty teaching graduate courses are typically affiliated with their discipline in one of NAU's other academic colleges.

NOTE: In Fall 2017 Extended Campuses was reorganized into Online, Statewide and Education Innovation

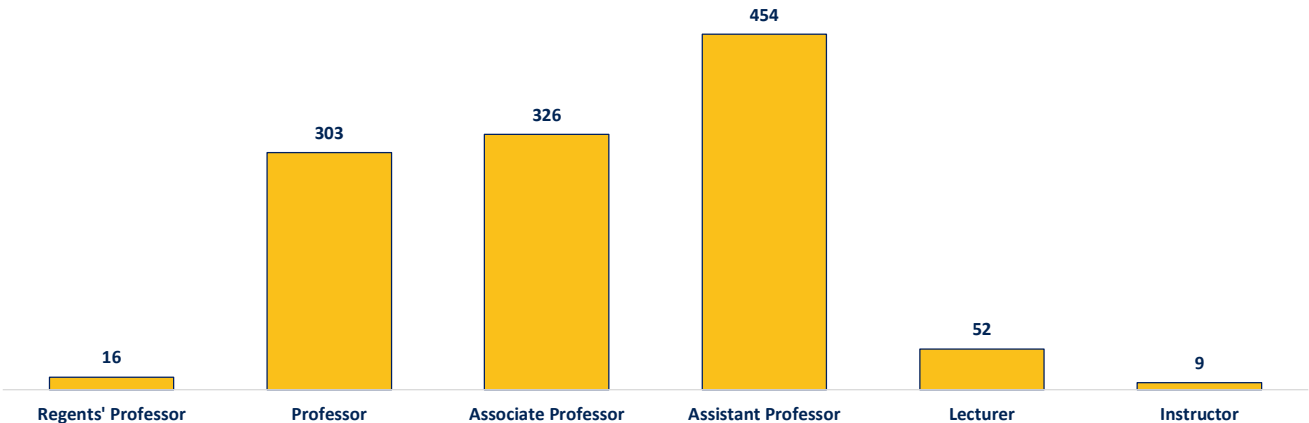
NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

NOTE: Totals by College have been restructured for current AY25 Academic Structure.

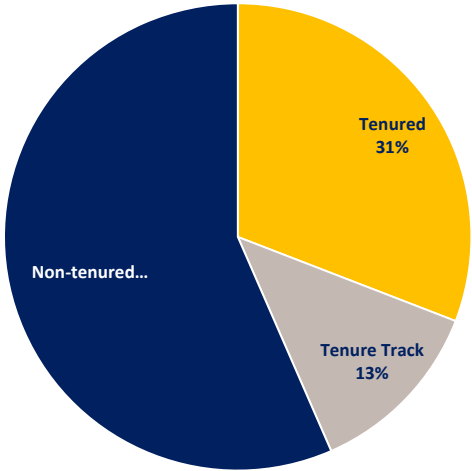
SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

FACULTY RANK	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	FULL-TIME	Fall 2024	%
Regents' Professor	11	12	14	13	16	14	18	15	16	16	Tenured	358	31%
Professor	274	281	290	282	276	268	241	270	296	303	Tenure Track	146	13%
Associate Professor	213	205	220	214	207	217	220	310	321	326	Non-tenured	656	57%
Assistant Professor	223	246	264	292	309	272	259	395	447	454	Total	1,160	100%
Lecturer	262	279	286	311	317	220	233	41	45	52			
Instructor	85	71	77	68	50	7	30	23	15	9			
Total	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140	1,160			

Faculty Rank
Fall 2024



Full-time Faculty Tenure Status
Fall 2024

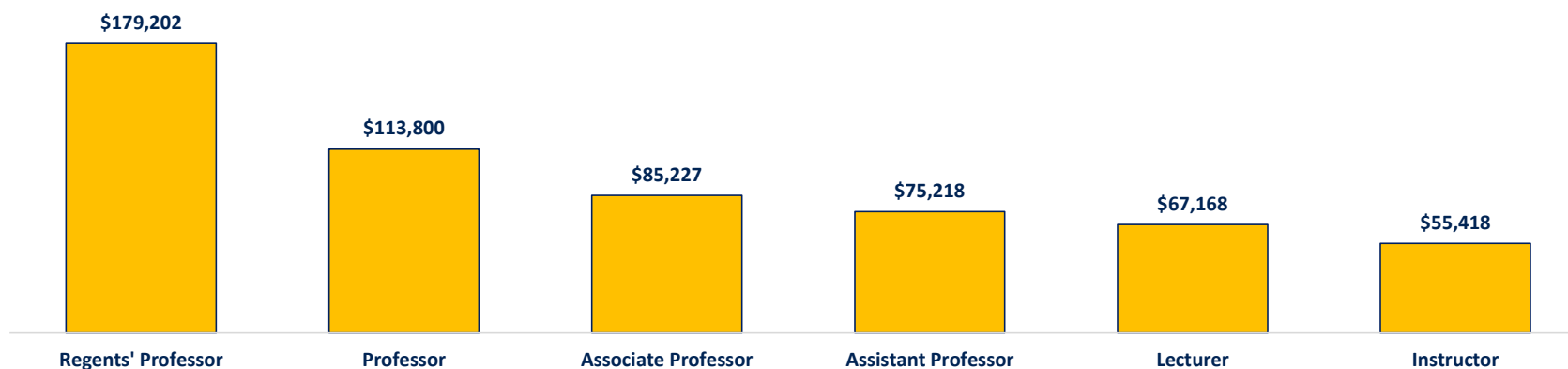


Totals may be off due to rounding.
 NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.
 SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

Full-time Faculty Average Salaries by Rank

FACULTY RANK	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Regents' Professor	\$143,215	\$141,434	\$144,305	\$147,414	\$154,544	\$152,368	\$164,209	\$166,348	\$173,874	\$179,202
Professor	\$102,808	\$102,071	\$104,562	\$105,012	\$106,165	\$107,723	\$109,313	\$107,169	\$111,630	\$113,800
Associate Professor	\$75,621	\$75,982	\$78,330	\$77,041	\$79,105	\$78,798	\$81,235	\$79,369	\$83,361	\$85,227
Assistant Professor	\$62,581	\$64,103	\$66,073	\$67,233	\$69,188	\$71,092	\$71,600	\$70,665	\$73,051	\$75,218
Lecturer	\$53,125	\$52,421	\$54,095	\$54,414	\$55,915	\$57,584	\$57,573	\$58,830	\$63,642	\$67,168
Instructor	\$40,930	\$40,318	\$39,970	\$41,138	\$40,355	\$40,749	\$48,683	\$54,497	\$60,317	\$55,418
Weighted Average	\$82,951	\$82,963	\$85,050	\$84,455	\$86,050	\$87,470	\$89,046	\$84,796	\$88,206	\$90,338

Full-time Faculty Average Salaries
Fall 2024



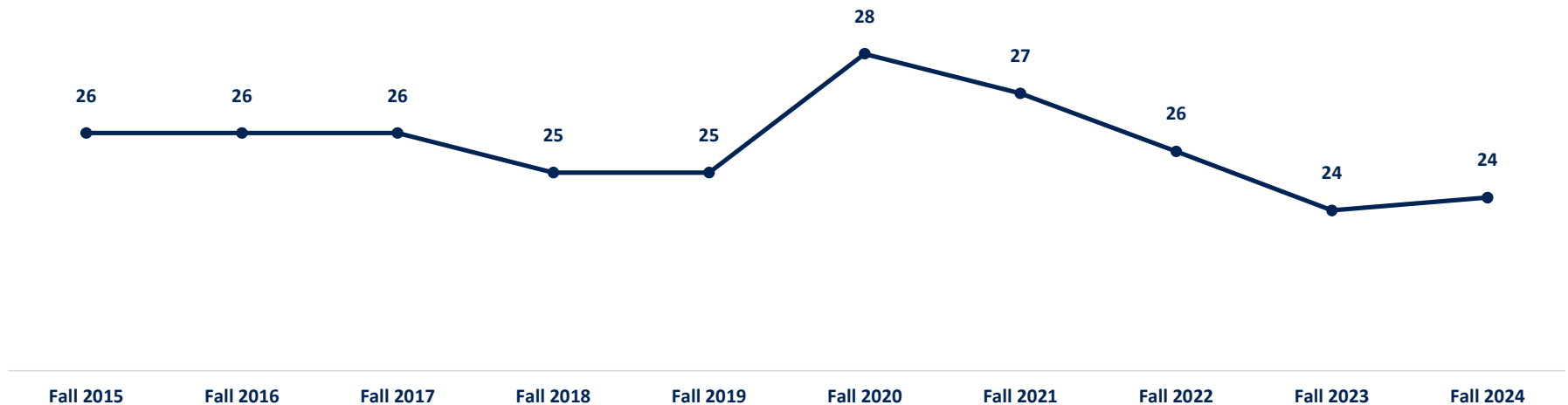
NOTE: Weighted average by proportion of Regents' Professors, Professors, Associate Professors, and Assistant Professors. Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

SOURCE: IPEDS HR Data, Office of Institutional Research and Analysis

FTE Students to Full-time Faculty Ratio

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
FTE Students	27,374	28,710	29,523	29,383	29,175	28,078	27,123	26,918	27,415	28,268
Full-time Faculty	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140	1,160
FTE Students to Full-time Faculty	26	26	26	25	25	28	27	26	24	24

**Full-time Equivalent Students to Full-time Faculty
Ten-year Trend**



SOURCE: NAU Office of Strategic Planning, Institutional Research, & Analytics