

# AAUP AY 2022-2024 SUMMARY

The American Association of University Professors (AAUP) survey data is a subset of the IPEDS-HR file generated as a snapshot of NAU's human resources/payroll data as of November 1, each year. For the 2013-2014 reporting year leadership advised changing the rank definitions to align with the ranks seen here, rolling lecturer up into instructor and senior lecturer positions into assistant professor.

FORM 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty					
2022-2023			2023-2024		
9/10 month			9/10 month		
AAUP RANK	COUNT	SALARY	AAUP RANK	COUNT	SALARY
1. Professor	284	31,316,561	1. Professor	311	35,730,851
2. Associate	306	24,278,263	2. Associate	317	26,380,794
3. Assistant	378	26,671,124	3. Assistant	427	31,108,743
4. Instructor	63	3,589,302	4. Instructor	60	3,768,629
5. Lecturer			5. Lecturer		
6. No Rank			6. No Rank		
<b>7. TOTAL</b>	<b>1031</b>	<b>85,855,250</b>	<b>7. TOTAL</b>	<b>1115</b>	<b>96,989,017</b>

FORM 3: Major Benefits and percentage change for Full-Time Instructional Faculty							
2022-2023				2023-2024			
Major Benefit	Expense	Count	Average cost per person	Expense	Count	Average cost per person	% change from FY22 to FY23
Retirement	7,297,457	964	7,570	8,438,462	1066	7,916	4.57%
Medical with Dental	11,952,823	956	12,503	13,020,714	1026	12,691	1.50%
Disability	141,111	962	147	156,228	1065	147	0.01%
Tuition	507,131	105	4,830	588,837	108	5,452	12.89%
FICA	5,979,430	1027	5,822	6,869,699	1108	6,200	6.49%
Unemployment	10,826	1031	11	7,805	1115	7	-33.33%
Group Life	6,744	1031	7	7,449	1115	7	2.14%
Worker's Comp	331,292	1031	321	390,562	1115	350	9.01%
Other	476,161	1031	462	663,826	1115	595	28.91%

FORM 4: Salaries and Percentage Increase for Continuing Instructional Faculty									
2022-2023					2023-2024				
Section 1. Full-time Faculty on 9-Month Contracts					Section 1. Full-time Faculty on 9-Month Contracts				
Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase	Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)				Current Yr. (2023-24)	Previous Yr. (2022-23)	
	Count					Count			
1. Professor	224	25,537,253	25,172,240	1.45%	1. Professor	271	31,544,673	30,067,247	4.91%
2. Associate	304	24,710,775	22,923,966	7.79%	2. Associate	335	28,515,753	26,329,162	8.30%
3. Assistant	216	16,409,857	15,338,629	6.98%	3. Assistant	291	21,496,200	20,311,155	5.83%
4. Instructor	111	6,742,216	5,592,176	20.57%	4. Instructor	47	3,020,625	2,729,967	10.65%
5. Lecturer				0.00%	5. Lecturer				
6. No Rank				0.00%	6. No Rank				
<b>7. TOTAL</b>	<b>855</b>	<b>73,400,101</b>	<b>69,027,011</b>	<b>6.34%</b>	<b>7. TOTAL</b>	<b>944</b>	<b>84,577,251</b>	<b>79,437,531</b>	<b>6.47%</b>