

AAUP AY 2021-2023 SUMMARY

The American Association of University Professors (AAUP) survey data is a subset of the IPEDS-HR file generated as a snapshot of NAU's human resources/payroll data as of November 1, each year. For the 2013-2014 reporting year leadership advised changing the rank definitions to align with the ranks seen here, rolling lecturer up into instructor and senior lecturer positions into assistant professor.

FORM 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty					
2021-2022			2022-2023		
9/10 month			9/10 month		
AAUP RANK	COUNT	SALARY	AAUP RANK	COUNT	SALARY
1. Professor	258	29,185,874	1. Professor	284	31,316,561
2. Associate	215	17,464,215	2. Associate	306	24,278,263
3. Assistant	362	24,938,259	3. Assistant	378	26,671,124
4. Instructor	142	7,172,268	4. Instructor	63	3,589,302
5. Lecturer			5. Lecturer		
6. No Rank			6. No Rank		
7. TOTAL	977	78,760,616	7. TOTAL	1031	85,855,250

FORM 3: Major Benefits and percentage change for Full-Time Instructional Faculty							
2021-2022				2022-2023			
Major Benefit	Expense	Count	Average cost per person	Expense	Count	Average cost per person	% change from FY22 to FY23
Retirement	6,811,909	929	7,333	7,297,457	964	7,570	3.24%
Medical with Dental	11,789,126	913	12,913	11,952,823	956	12,503	-3.17%
Disability	143,761	929	155	141,111	962	147	-5.21%
Tuition	530,961	109	4,871	507,131	105	4,830	-0.85%
FICA	5,567,794	976	5,705	5,979,430	1027	5,822	2.06%
Unemployment	13,678	977	14	10,826	1031	11	-25.00%
Group Life	6,607	977	7	6,744	1031	7	-3.28%
Worker's Comp	302,362	977	309	331,292	1031	321	3.83%
Other	406,871	977	416	476,161	1031	462	10.90%

FORM 4: Salaries and Percentage Increase for Continuing Instructional Faculty									
2021-2022					2022-2023				
Section 1. Full-time Faculty on 9-Month Contracts					Section 1. Full-time Faculty on 9-Month Contracts				
Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase	Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
	Count	Current Yr. (2021-22)	Previous Yr. (2019-20)			Count	Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	243	27,543,360	26,707,426	3.13%	1. Professor	224	25,537,253	25,172,240	1.45%
2. Associate	194	16,023,069	15,332,193	4.51%	2. Associate	304	24,710,775	22,923,966	7.79%
3. Assistant	330	23,455,638	22,599,219	3.79%	3. Assistant	216	16,409,857	15,338,629	6.98%
4. Instructor	92	4,968,627	4,636,666	7.16%	4. Instructor	111	6,742,216	5,592,176	20.57%
5. Lecturer				0.00%	5. Lecturer				0.00%
6. No Rank				0.00%	6. No Rank				0.00%
7. TOTAL	859	71,990,694	69,275,504	3.92%	7. TOTAL	855	73,400,101	69,027,011	6.34%