

Fall 2023

IPEDS ETHNICITY/RACE BY JOB CATEGORY	American Indian/ Alaska Native	Asian	Black/ African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	U.S. Nonresident (International)	Not Specified	Two or More Races	White	TOTAL
Business and Financial Operations Occupations	52	12	14	91	1	6	18	28	455	677
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	13	7	10	37	1	1	9	6	240	324
Computer, Engineering, and Science Occupations	26	17	4	29	1	27	14	8	318	444
Graduate Assistants	20	15	12	86	0	155	3	22	349	662
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	0	3	3	29	36
Librarians, Curators, and Archivists	2	1	0	2	0	0	1	0	31	37
Management Occupations	3	7	3	10	0	0	9	3	123	158
Natural Resources, Construction, and Maintenance Occupations	5	2	1	10	0	0	4	1	36	59
Office and Administrative Support Occupations	12	5	1	23	1	1	10	4	127	184
Postsecondary Teachers	41	91	31	127	4	45	64	25	1,204	1,632
Production, Transportation, and Material Moving Occupations	7	0	2	4	0	1	4	1	19	38
Service Occupations	45	2	7	36	0	3	20	1	88	202
Student and Academic Services and Other Education Occupations	9	1	3	15	0	0	3	4	58	93
Temporary	42	14	11	76	0	8	14	15	289	469
Grand Total	277	174	99	547	8	247	176	121	3,366	5,015

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.
 SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

REGULAR FULL-TIME Fall 2023	Female	Male	Total
Business and Financial Operations Occupations	467	193	660
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	203	115	318
Computer, Engineering, and Science Occupations	164	264	428
Healthcare Practitioners and Technical Occupations	17	9	26
Librarians, Curators, and Archivists	19	16	35
Management Occupations	98	60	158
Natural Resources, Construction, and Maintenance Occupations	2	57	59
Office and Administrative Support Occupations	129	50	179
Postsecondary Teachers	601	539	1,140
Production, Transportation, and Material Moving Occupations	2	30	32
Service Occupations	111	87	198
Student and Academic Services and Other Education Occupations	65	26	91
Total	1,878	1,446	3,324

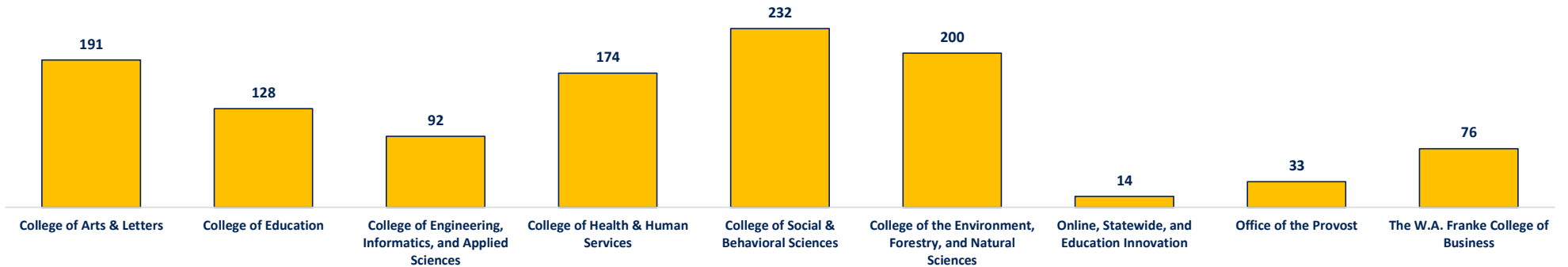
REGULAR PART-TIME Fall 2023	Female	Male	Total
Business and Financial Operations Occupations	13	4	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	4	2	6
Computer, Engineering, and Science Occupations	10	6	16
Healthcare Practitioners and Technical Occupations	10	0	10
Librarians, Curators, and Archivists	1	1	2
Office and Administrative Support Occupations	5	0	5
Production, Transportation, and Material Moving Occupations	2	4	6
Service Occupations	3	1	4
Student and Academic Services and Other Education Occupations	0	2	2
Total	48	20	68

TEMPORARY PART-TIME Fall 2023	Female	Male	Total
Graduate Assistants	378	284	662
Postsecondary Teachers	324	168	492
Temporary	294	175	469
Total	996	627	1,623

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.
 SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

FACULTY BY COLLEGE	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
College of Arts & Letters	236	231	227	230	237	235	161	176	178	191
College of Education	122	112	117	113	111	109	100	100	119	128
College of Engineering, Informatics, and Applied Sciences	57	66	74	85	90	90	79	74	84	92
College of Health & Human Services	116	120	124	137	149	152	149	139	146	174
College of Social & Behavioral Sciences	204	205	209	231	235	235	205	202	213	232
College of the Environment, Forestry, and Natural Sciences	177	183	195	211	216	224	187	190	195	200
Online, Statewide, and Education Innovation	10	15	15	15	24	22	23	24	12	14
Office of the Provost	51	50	47	40	34	29	25	25	34	33
The W.A. Franke College of Business	82	86	86	88	84	79	69	69	72	76
Other	0	0	0	1	0	0	0	2	1	0
Total	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140

Full-time Faculty by College Fall 2023



NOTE: The Graduate College is an academic administrative and student service unit. Faculty teaching graduate courses are typically affiliated with their discipline in one of NAU's other academic colleges.

NOTE: In Fall 2017 Extended Campuses was reorganized into Online, Statewide and Education Innovation

NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

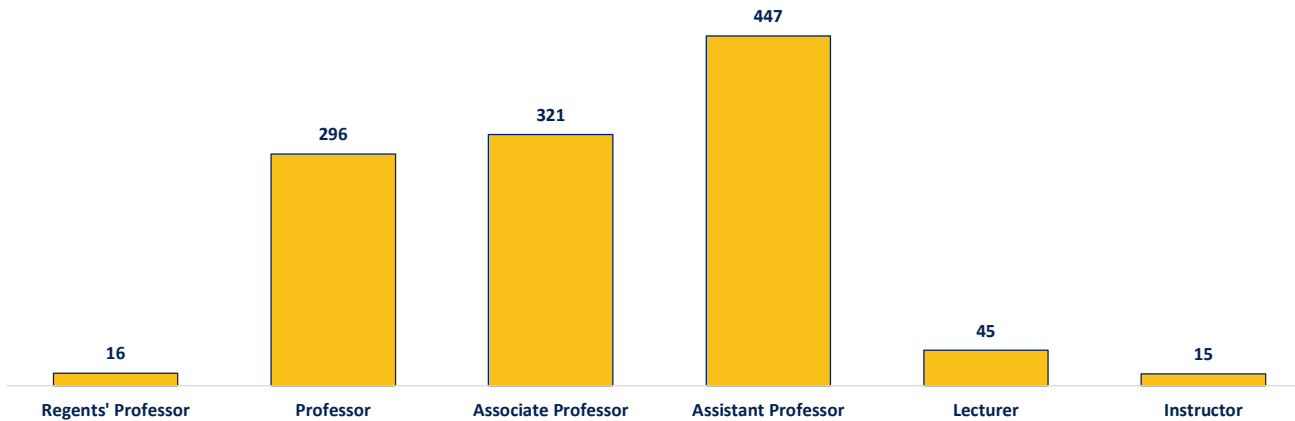
NOTE: Totals by College have been restructured for current AY24 Academic Structure.

SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

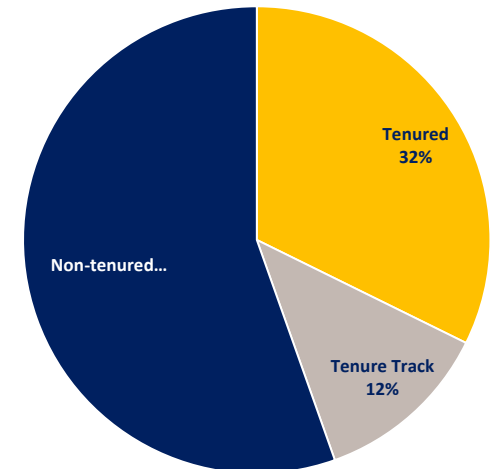
FACULTY RANK	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Regents' Professor	11	11	12	14	13	16	14	18	15	16
Professor	267	274	281	290	282	276	268	241	270	296
Associate Professor	224	213	205	220	214	207	217	220	310	321
Assistant Professor	213	223	246	264	292	309	272	259	395	447
Lecturer	249	262	279	286	311	317	220	233	41	45
Instructor	91	85	71	77	68	50	7	30	23	15
Total	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140

FULL-TIME	Fall 2023	%
Tenured	368	32%
Tenure Track	140	12%
Non-tenured	632	55%
Total	1,140	100%

Faculty Rank
Fall 2023



Full-time Faculty Tenure Status
Fall 2023

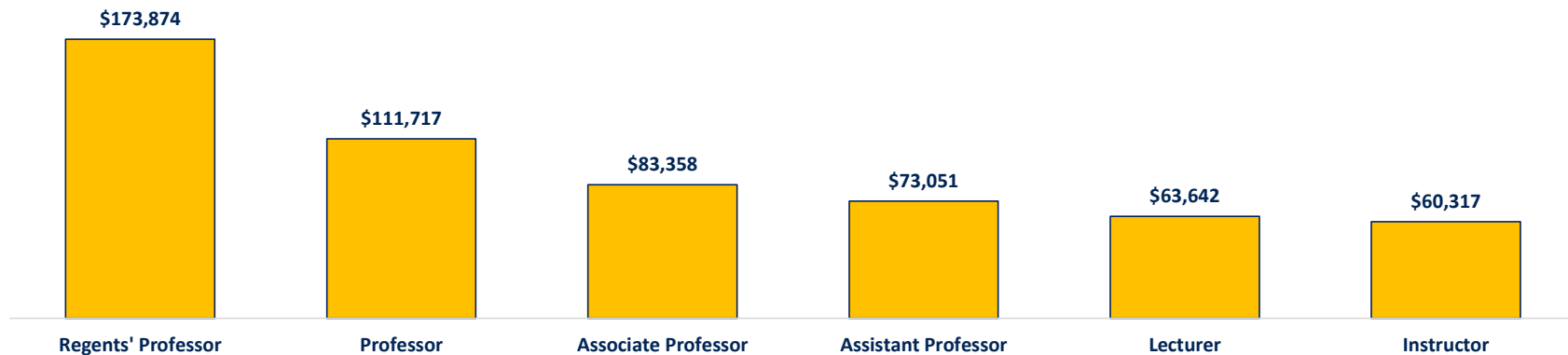


Totals may be off due to rounding.
 NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.
 SOURCE: IPEDS HR Data, NAU Office of Strategic Planning, Institutional Research, & Analytics

Full-time Faculty Average Salaries by Rank

FACULTY RANK	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Regents' Professor	\$137,887	\$143,215	\$141,434	\$144,305	\$147,414	\$154,544	\$152,368	\$164,209	\$166,348	\$173,874
Professor	\$103,069	\$102,808	\$102,071	\$104,562	\$105,012	\$106,165	\$107,723	\$109,313	\$107,169	\$111,717
Associate Professor	\$74,839	\$75,621	\$75,982	\$78,330	\$77,041	\$79,105	\$78,798	\$81,235	\$79,369	\$83,358
Assistant Professor	\$62,579	\$62,581	\$64,103	\$66,073	\$67,233	\$69,188	\$71,092	\$71,600	\$70,665	\$73,051
Lecturer	\$52,895	\$53,125	\$52,421	\$54,095	\$54,414	\$55,915	\$57,584	\$57,573	\$58,830	\$63,642
Instructor	\$40,247	\$40,930	\$40,318	\$39,970	\$41,138	\$40,355	\$40,749	\$48,683	\$54,497	\$60,317
Weighted Average	\$82,699	\$82,951	\$82,963	\$85,050	\$84,455	\$86,050	\$87,470	\$89,046	\$84,796	\$88,206

Full-time Faculty Average Salaries
Fall 2023



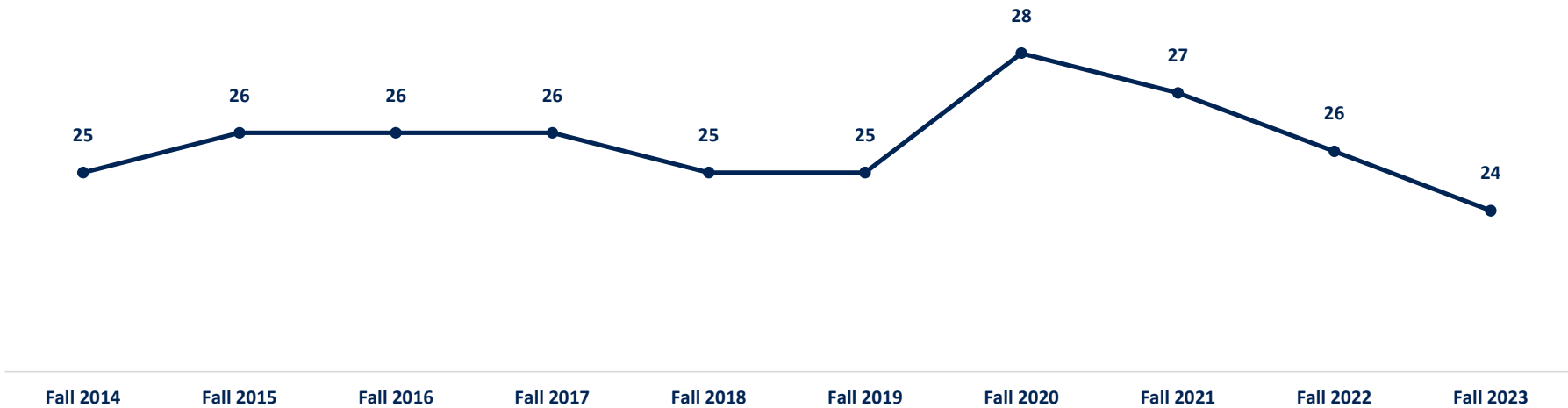
NOTE: Weighted average by proportion of Regents' Professors, Professors, Associate Professors, and Assistant Professors. Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

SOURCE: IPEDS HR Data, Office of Institutional Research and Analysis

FTE Students to Full-time Faculty Ratio

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
FTE Students	25,934	27,374	28,710	29,523	29,383	29,175	28,078	27,123	26,918	27,415
Full-time Faculty	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001	1,054	1,140
FTE Students to Full-time Faculty	25	26	26	26	25	25	28	27	26	24

**Full-time Equivalent Students to Full-time Faculty
Ten-year Trend**



SOURCE: NAU Office of Strategic Planning, Institutional Research, & Analytics