

Fall 2021

IPEDS ETHNICITY/RACE BY JOB CATEGORY	American Indian/ Alaska Native	Asian	Black/ African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Non-Resident Alien/ International	Not Specified	Two or More Races	White	TOTAL
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0	5	5
Business and Financial Operations Occupations	39	8	6	64	2	16	0	14	387	536
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	17	12	12	35	1	13	3	10	206	309
Computer, Engineering, and Science Occupations	19	14	3	30	22	12	1	14	282	397
Graduate Assistants	12	7	7	68	111	5	1	16	352	579
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	4	0	3	29	37
Librarians and Student and Academic Affairs and other Education Services Occupations	2	0	0	0	0	2	0	0	26	30
Management Occupations	1	8	2	3	0	12	0	2	96	124
Natural Resources, Construction, and Maintenance Occupations	3	0	0	12	0	1	0	1	40	57
Office and Administrative Support Occupations	12	3	1	28	0	7	2	4	116	173
Postsecondary Teachers	32	68	26	131	22	55	4	22	1,182	1,542
Production, Transportation, and Material Moving Occupations	7	1	3	3	0	3	0	1	20	38
Service Occupations	43	4	6	42	1	17	0	3	76	192
Student and Academic Affairs and Other Education Services Occupations	8	0	2	11	0	1	0	4	56	82
Temporary	34	7	6	32	2	12	1	9	192	295
Total	229	132	74	460	161	160	12	103	3,065	4,396

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

REGULAR FULL-TIME FALL 2021	Female	Male	Total
Archivists, Curators, and Museum Technicians	2	3	5
Business and Financial Operations Occupations	370	145	515
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	201	103	304
Computer, Engineering, and Science Occupations	142	242	384
Healthcare Practitioners and Technical Occupations	22	6	28
Librarians and Student and Academic Affairs and other Education Services Occupations	18	11	29
Management Occupations	71	52	123
Natural Resources, Construction, and Maintenance Occupations	2	55	57
Office and Administrative Support Occupations	131	35	166
Postsecondary Teachers	514	487	1,001
Production, Transportation, and Material Moving Occupations	3	29	32
Service Occupations	96	95	191
Student and Academic Affairs and Other Education Services Occupations	53	24	77
Total	1,625	1,287	2,912

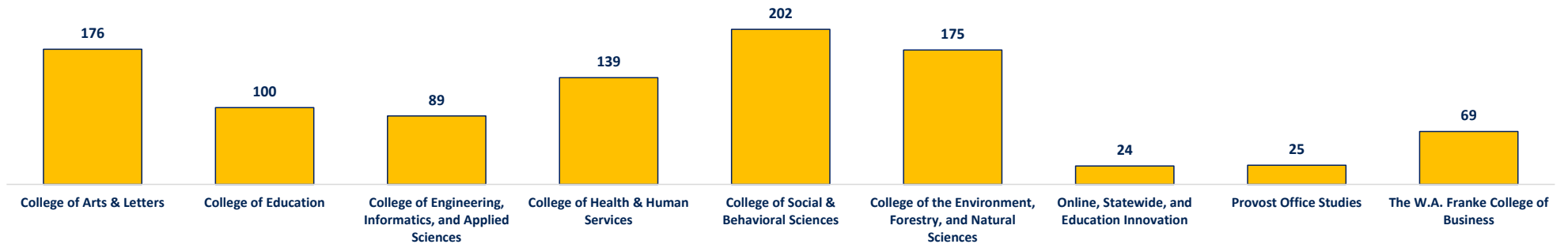
REGULAR PART-TIME FALL 2021	Female	Male	Total
Business and Financial Operations Occupations	13	8	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	3	2	5
Computer, Engineering, and Science Occupations	7	6	13
Healthcare Practitioners and Technical Occupations	9	0	9
Librarians and Student and Academic Affairs and other Education Services Occupations	0	1	1
Management Occupations	0	1	1
Office and Administrative Support Occupations	7	0	7
Production, Transportation, and Material Moving Occupations	2	4	6
Service Occupations	0	1	1
Student and Academic Affairs and Other Education Services Occupations	3	2	5
Total	44	25	69

TEMPORARY PART-TIME FALL 2021	Female	Male	Total
Graduate Assistants	330	249	579
Postsecondary Teachers	340	201	541
Temporary	181	114	295
Total	851	564	1,415

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.
SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

FACULTY BY COLLEGE	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
College of Arts & Letters	198	216	236	231	227	230	237	235	161	176
College of Education	108	116	122	112	117	113	111	109	100	100
College of Engineering, Informatics, and Applied Sciences	47	48	57	66	74	85	90	106	94	89
College of Health & Human Services	98	98	116	120	124	137	149	152	149	139
College of Social & Behavioral Sciences	161	189	204	205	209	231	235	235	205	202
College of the Environment, Forestry, and Natural Sciences	165	168	177	183	195	211	216	208	172	175
Online, Statewide, and Education Innovation	5	6	10	15	15	15	24	22	23	24
Provost Office Studies	44	53	51	50	47	40	34	29	25	25
The W.A. Franke College of Business	74	78	82	86	86	88	84	79	69	69
Other	0	1	0	0	0	1	0	0	0	2
Total	900	973	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001

Full-time Faculty by College Fall 2021



NOTE: The Graduate College is an academic administrative and student service unit. Faculty teaching graduate courses are typically affiliated with their discipline in one of NAU's other academic colleges.

NOTE: In Fall 2017 Extended Campuses was reorganized into Online, Statewide and Education Innovation

NOTE: Includes instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

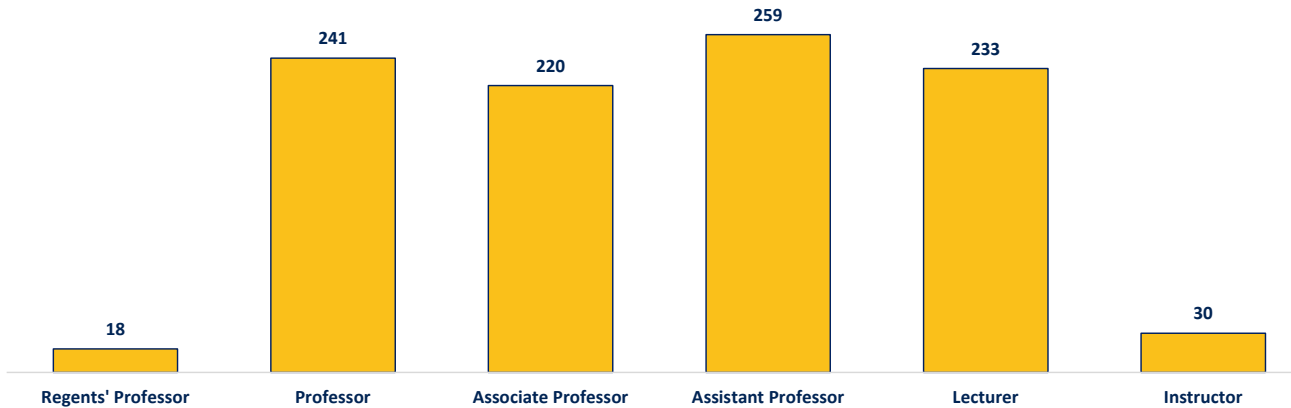
NOTE: Totals by College have been restructured for current AY22 Academic Structure.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

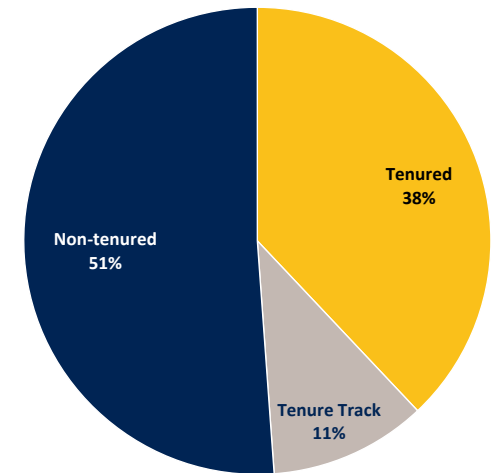
FACULTY RANK	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Regents' Professor	14	14	11	11	12	14	13	16	14	18
Professor	249	255	267	274	281	290	282	276	268	241
Associate Professor	206	214	224	213	205	220	214	207	217	220
Assistant Professor	188	189	213	223	246	264	292	309	272	259
Lecturer	159	214	249	262	279	286	311	317	220	233
Instructor	84	87	91	85	71	77	68	50	7	30
Total	900	973	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001

FULL-TIME FACULTY	Fall 2021	%
Tenured	380	38%
Tenure Track	109	11%
Non-tenured	512	51%
Total	1,001	100%

**Faculty Rank
Fall 2021**



**Full-time Faculty Tenure Status
Fall 2021**



Totals may be off due to rounding.

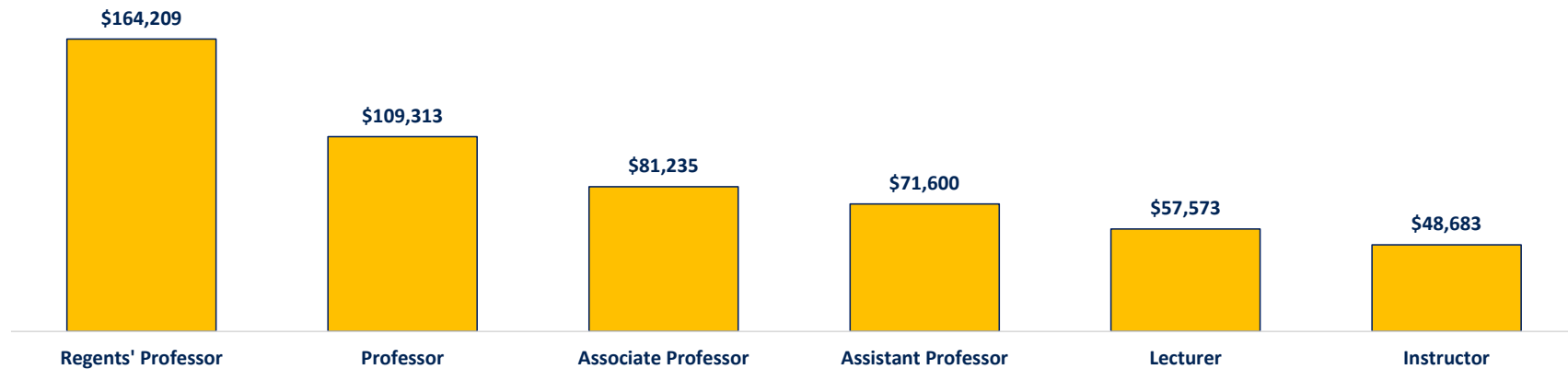
NOTE: Includes instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

Full-time Faculty Average Salaries by Rank

FACULTY RANK	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Regents' Professor	\$126,145	\$128,400	\$137,887	\$143,215	\$141,434	\$144,305	\$147,414	\$154,544	\$152,368	\$164,209
Professor	\$98,142	\$99,216	\$103,069	\$102,808	\$102,071	\$104,562	\$105,012	\$106,165	\$107,723	\$109,313
Associate Professor	\$71,839	\$73,058	\$74,839	\$75,621	\$75,982	\$78,330	\$77,041	\$79,105	\$78,798	\$81,235
Assistant Professor	\$59,414	\$61,098	\$62,579	\$62,581	\$64,103	\$66,073	\$67,233	\$69,188	\$71,092	\$71,600
Lecturer	\$52,313	\$52,157	\$52,895	\$53,125	\$52,421	\$54,095	\$54,414	\$55,915	\$57,584	\$57,573
Instructor	\$39,348	\$40,616	\$40,247	\$40,930	\$40,318	\$39,970	\$41,138	\$40,355	\$40,749	\$48,683
Weighted Average	\$79,410	\$80,773	\$82,699	\$82,951	\$82,963	\$85,050	\$84,455	\$86,050	\$87,470	\$89,046

**Full-time Faculty Average Salaries
Fall 2021**

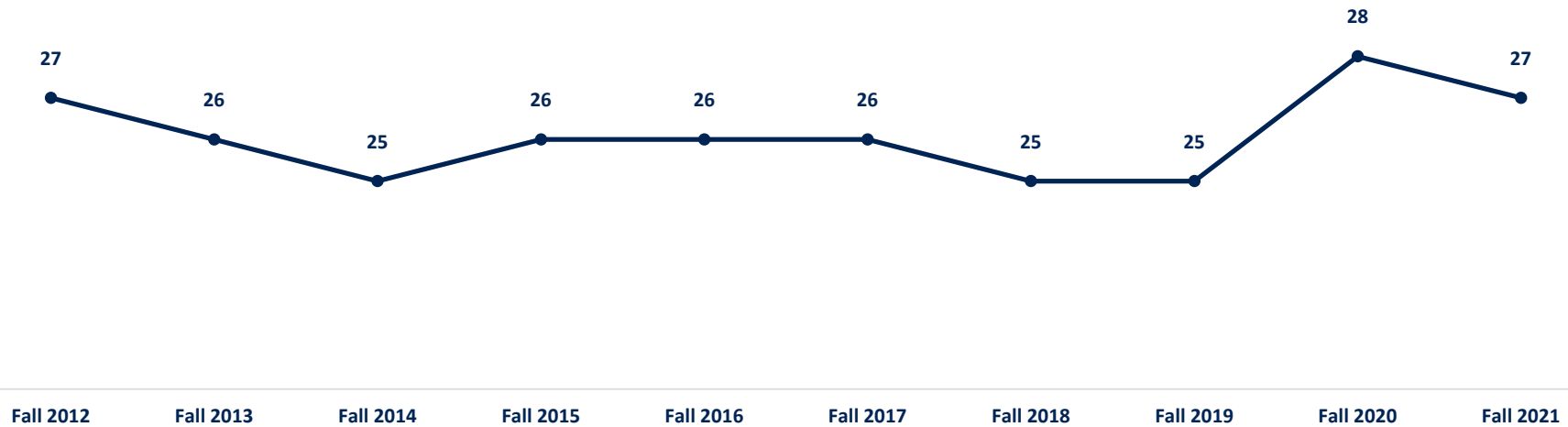


NOTE: Weighted average by proportion of Regents' Professors, Professors, and Assistant Professors. Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.
SOURCE: IPEDS HR Data, Office of Institutional Research and Analysis

FTE Students to Full-time Faculty Ratio

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
FTE Students	24,208	24,816	25,934	27,374	28,710	29,523	29,383	29,175	28,078	27,123
Full-time Faculty	900	973	1,055	1,068	1,094	1,151	1,180	1,175	998	1,001
FTE Students to Full-time Faculty	27	26	25	26	26	26	25	25	28	27

**Full-time Equivalent Students to Full-time Faculty
Ten-year Trend**



SOURCE: NAU Office of Institutional Research and Analysis