

Fall 2019

IPEDS ETHNICITY/RACE BY JOB CATEGORY	American Indian/ Alaska Native	Asian	Black/ African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Non-Resident Alien/ International	Not Specified	Two or More Races	White	TOTAL
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0	5	5
Business and Financial Operations Occupations	37	5	6	57	1	2	7	18	344	477
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	12	9	9	26	3	1	6	8	176	250
Computer, Engineering, and Science Occupations	18	6	3	26	2	17	7	15	302	396
Graduate Assistants	17	10	8	80	0	140	5	20	400	680
Healthcare Practitioners and Technical Occupations	1	0	0	1	0	0	0	2	26	30
Librarians and Student and Academic Affairs and other Education Services Occupations	3	0	0	1	0	0	2	0	30	36
Management Occupations	5	4	5	3	0	0	5	2	102	126
Natural Resources, Construction, and Maintenance Occupations	5	1	1	20	0	0	0	0	50	77
Office and Administrative Support Occupations	14	3	2	33	2	0	3	6	142	205
Postsecondary Teachers	33	74	29	128	5	35	52	30	1,396	1,782
Production, Transportation, and Material Moving Occupations	5	0	1	6	0	0	0	1	27	40
Service Occupations	56	4	5	46	0	3	11	1	87	213
Student and Academic Affairs and Other Education Services Occupations	11	5	7	34	0	2	5	4	181	249
Temporary	30	8	9	32	0	5	6	13	209	312
<b>Total</b>	<b>247</b>	<b>129</b>	<b>85</b>	<b>493</b>	<b>13</b>	<b>205</b>	<b>109</b>	<b>120</b>	<b>3,477</b>	<b>4,878</b>

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

REGULAR FULL-TIME FALL 2019	Female	Male	Total
Archivists, Curators, and Museum Technicians	2	3	5
Business and Financial Operations Occupations	320	133	453
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	153	93	246
Computer, Engineering, and Science Occupations	138	243	381
Healthcare Practitioners and Technical Occupations	16	4	20
Librarians and Student and Academic Affairs and other Education Services Occupations	22	12	34
Management Occupations	72	50	122
Natural Resources, Construction, and Maintenance Occupations	1	76	77
Office and Administrative Support Occupations	158	35	193
Postsecondary Teachers	608	567	1,175
Production, Transportation, and Material Moving Occupations	3	24	27
Service Occupations	109	102	211
Student and Academic Affairs and Other Education Services Occupations	175	65	240
<b>Total</b>	<b>1,777</b>	<b>1,407</b>	<b>3,184</b>

REGULAR PART-TIME FALL 2019	Female	Male	Total
Business and Financial Operations Occupations	18	6	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	3	1	4
Computer, Engineering, and Science Occupations	8	7	15
Healthcare Practitioners and Technical Occupations	9	1	10
Librarians and Student and Academic Affairs and other Education Services Occupations	1	1	2
Management Occupations	4	0	4
Natural Resources, Construction, and Maintenance Occupations	0	0	0
Office and Administrative Support Occupations	12	0	12
Production, Transportation, and Material Moving Occupations	2	11	13
Service Occupations	1	1	2
Student and Academic Affairs and Other Education Services Occupations	4	5	9
<b>Total</b>	<b>62</b>	<b>33</b>	<b>95</b>

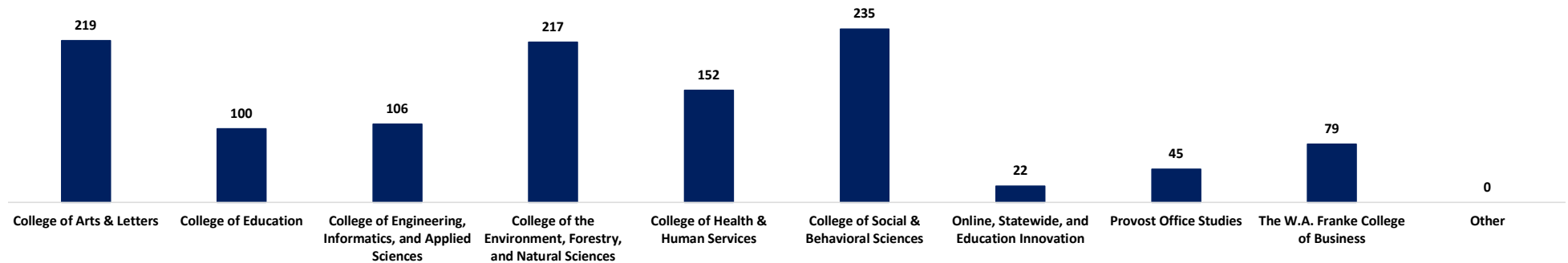
TEMPORARY PART-TIME FALL 2019	Female	Male	Total
Graduate Assistants	381	299	680
Postsecondary Teachers	398	209	607
Temporary	203	109	312
<b>Total</b>	<b>982</b>	<b>617</b>	<b>1,599</b>

NOTE: Temporary hires are not counted in the IPEDS HR data, but are reflected in this report.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

FACULTY BY COLLEGE	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
College of Arts & Letters	195	198	216	226	222	219	221	223	219
College of Education	96	101	109	113	103	108	105	102	100
College of Engineering, Informatics, and Applied Sciences	42	47	48	57	66	74	85	90	106
College of the Environment, Forestry, and Natural Sciences	168	172	175	186	192	204	219	225	217
College of Health & Human Services	93	98	98	116	120	124	137	149	152
College of Social & Behavioral Sciences	157	161	189	204	205	209	231	235	235
Online, Statewide, and Education Innovation	1	5	6	10	15	15	15	24	22
Provost Office Studies	39	44	53	61	59	55	49	48	45
The W.A. Franke College of Business	72	74	78	82	86	86	88	84	79
Other	1	0	1	0	0	0	1	0	0
<b>Total</b>	<b>864</b>	<b>900</b>	<b>973</b>	<b>1,055</b>	<b>1,068</b>	<b>1,094</b>	<b>1,151</b>	<b>1,180</b>	<b>1,175</b>

Full-time Faculty by College Fall 2019



NOTE: The Graduate College is an academic administrative and student service unit. Faculty teaching graduate courses are typically affiliated with their discipline in one of NAU's other academic colleges.

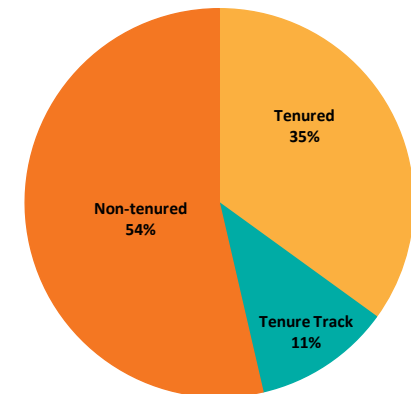
NOTE: In Fall 2017 Extended Campuses was reorganized into Online, Statewide and Education Innovation

NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

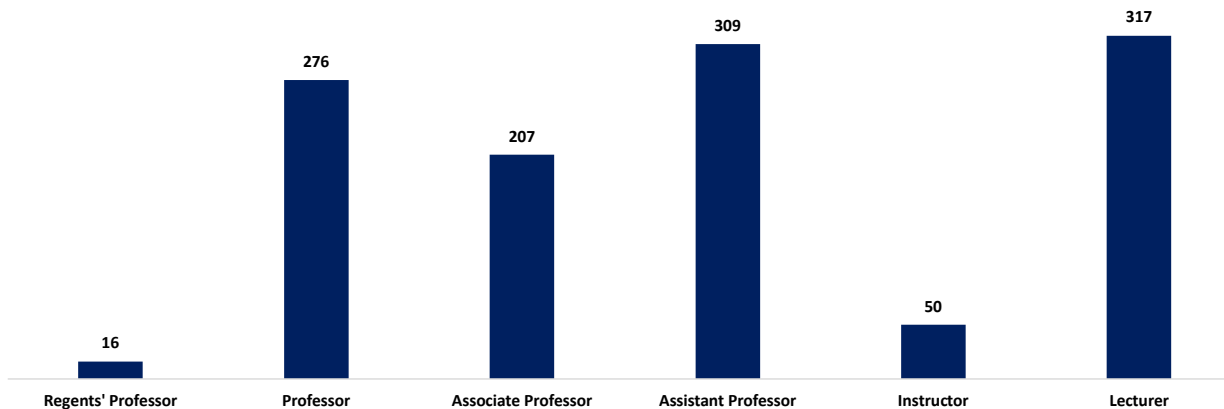
SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

FACULTY RANK	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	FULL-TIME INSTRUCTIONAL FACULTY	Fall 2019	%
Regents' Professor	15	12	14	14	11	11	12	14	13	16	Tenured	411	35%
Professor	233	246	249	255	267	274	281	290	282	276	Tenure Track	134	11%
Associate Professor	189	192	206	214	224	213	205	220	214	207	Non-tenured	630	54%
Assistant Professor	198	190	188	189	213	223	246	264	292	309	<b>Total</b>	<b>1,175</b>	<b>100%</b>
Instructor	78	91	84	87	91	85	71	77	68	50			
Lecturer	123	133	159	214	249	262	279	286	311	317			
<b>Total</b>	<b>836</b>	<b>864</b>	<b>900</b>	<b>973</b>	<b>1,055</b>	<b>1,068</b>	<b>1,094</b>	<b>1,151</b>	<b>1,180</b>	<b>1,175</b>			

Full-time Faculty Tenure Status  
Fall 2019



Faculty Rank  
Fall 2019



Totals may be off due to rounding.

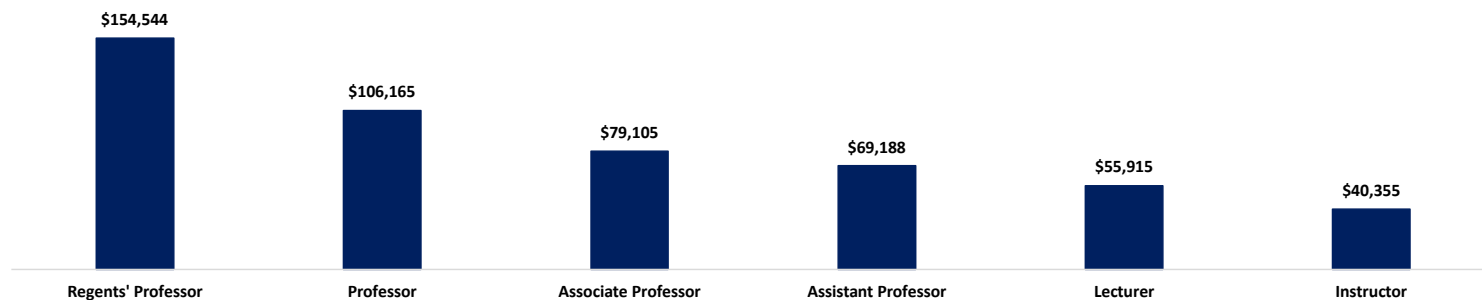
NOTE: Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

SOURCE: IPEDS HR Data, NAU Office of Institutional Research and Analysis

## Full-time Faculty Average Salaries by Rank

FACULTY RANK	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Regents' Professor	\$112,089	\$127,944	\$126,145	\$128,400	\$137,887	\$143,215	\$141,434	\$144,305	\$147,414	\$154,544
Professor	\$91,158	\$95,428	\$98,142	\$99,216	\$103,069	\$102,808	\$102,071	\$104,562	\$105,012	\$106,165
Associate Professor	\$67,676	\$69,286	\$71,839	\$73,058	\$74,839	\$75,621	\$75,982	\$78,330	\$77,041	\$79,105
Assistant Professor	\$57,933	\$58,946	\$59,414	\$61,098	\$62,579	\$62,581	\$64,103	\$66,073	\$67,233	\$69,188
Lecturer	\$51,756	\$51,648	\$52,313	\$52,157	\$52,895	\$53,125	\$52,421	\$54,095	\$54,414	\$55,915
Instructor	\$38,684	\$39,010	\$39,348	\$40,616	\$40,247	\$40,930	\$40,318	\$39,970	\$41,138	\$40,355
<b>Weighted Average</b>	<b>\$74,303</b>	<b>\$77,364</b>	<b>\$79,410</b>	<b>\$80,773</b>	<b>\$82,699</b>	<b>\$82,951</b>	<b>\$82,963</b>	<b>\$85,050</b>	<b>\$84,455</b>	<b>\$86,050</b>

Full-time Faculty Average Salaries  
Fall 2019

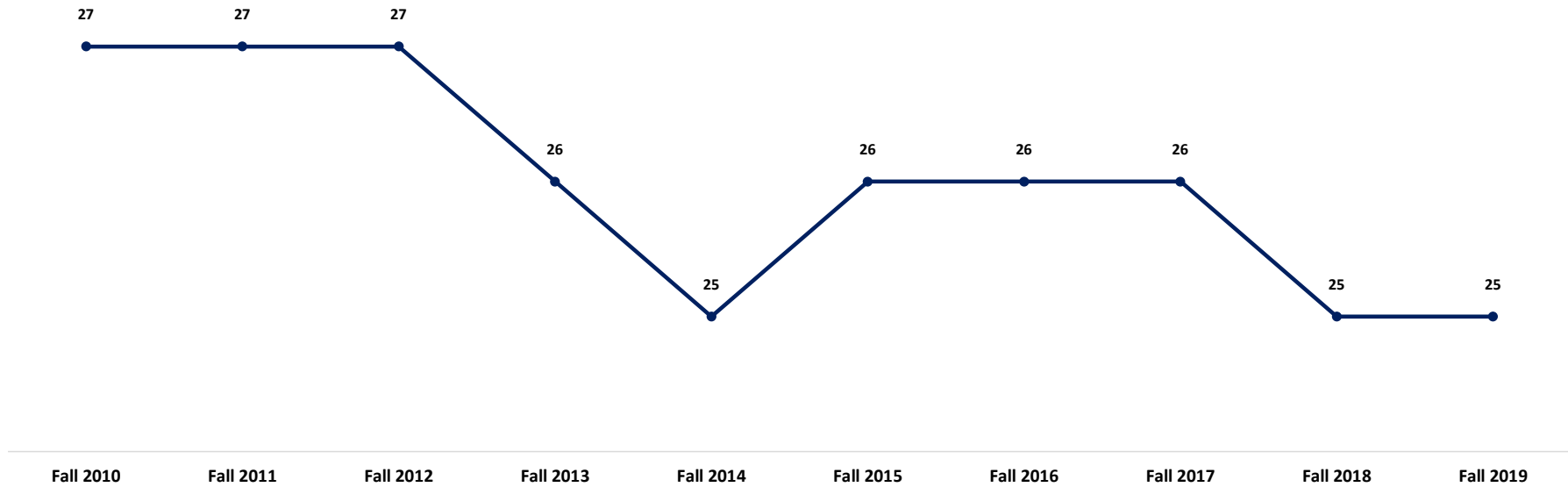


NOTE: Weighted average by proportion of Regents' Professors, Professors, and Assistant Professors. Instruction/research staff employed full-time with regular assignment as instruction, including those with release time for research.

SOURCE: IPEDS HR Data, Office of Institutional Research and Analysis

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
FTE Students	22,746	22,964	24,208	24,816	25,934	27,374	28,710	29,523	29,383	29,175
Full-time Faculty	836	864	900	973	1,055	1,068	1,094	1,151	1,180	1,175
FTE Students to Full-time Faculty	27	27	27	26	25	26	26	26	25	25

**Full-time Equivalent Students to Full-time Faculty  
Ten-year Trend**



SOURCE: NAU Office of Institutional Research and Analysis