

# AAUP AY 2018-2020 SUMMARY

The American Association of University Professors (AAUP) survey data is a subset of the IPEDS-HR file generated as a snapshot of NAU's human resources/payroll data as of November 1, each year. For the 2013-2014 reporting year leadership advised changing the rank definitions to align with the ranks below, rolling lecturer up into instructor and senior lecturer positions into assistant professor.

<i>RANK_AAUP_NEW</i>	<i>RANK</i>	<i>COUNT - FALL 2019</i>
1. Professor	Clinical Professor	15
1. Professor	Professor	256
1. Professor	Professor of Practice	4
1. Professor	Regents Professor	16
2. Associate Professor	Associate Clinical Professor	40
2. Associate Professor	Associate Professor	146
2. Associate Professor	Associate Professor of Practice	19
3. Assistant Professor	Assistant Clinical Professor	110
3. Assistant Professor	Assistant Professor	128
3. Assistant Professor	Asst Professor of Practice	48
3. Assistant Professor	Principal Lecturer	22
3. Assistant Professor	Senior Lecturer	106
4. Instructor	Instructor	50
4. Instructor	Lecturer	189
4. Instructor	Visiting Assistant Professor	2

FORM 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty					
2018-2019			2019-2020		
9/10 month			9/10 month		
AAUP RANK	COUNT	SALARY	AAUP RANK	COUNT	SALARY
1. Professor	292	31,269,225	1. Professor	291	31,662,659
2. Associate	214	16,486,782	2. Associate	205	16,190,092
3. Assistant	386	25,150,717	3. Assistant	414	27,698,008
4. Instructor	269	13,107,619	4. Instructor	241	11,979,438
5. Lecturer			5. Lecturer		
6. No Rank			6. No Rank		
<b>7. TOTAL</b>	<b>1161</b>	<b>86,014,343</b>	<b>7. TOTAL</b>	<b>1151</b>	<b>87,530,197</b>

\*Note: Visiting Assistant Professors are Reported as Instructor Rank per AAUP survey instructions

FORM 3: Major Benefits and percentage change for Full-Time Instructional Faculty							
2017-2018				2018-2019			
Major Benefit	Expense	Count	Average cost per person	Expense	Count	Average cost per person	% change from 2017-18 to 2018-19
Retirement	6,732,055	1,090	6,176	6,630,845	1,104	6,006	-2.75%
Medical with Dental	12,714,278	1,059	12,006	12,795,310	1,081	11,837	-1.41%
Disability	180,088	1,090	165	178,473	1,104	162	-2.15%
Tuition	597,607	127	4,706	720,503	138	5,221	10.95%
FICA	5,887,639	1,132	5,201	5,744,990	1,158	4,961	-4.61%
Unemployment	11,886	1,132	11	12,191	1,161	11	0.00%
Group Life	18,931	1,132	17	18,688	1,161	16	-3.75%
Worker's Comp	314,435	1,132	278	296,097	1,161	255	-8.18%
Other	583,472	1,132	515	522,678	1,161	450	-12.66%

FORM 4: Salaries and Percentage Increase for Continuing Instructional Faculty									
2018-2019					2019-2020				
Section 1. Full-time Faculty on 9-Month Contracts					Section 1. Full-time Faculty on 9-Month Contracts				
Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase	Academic Rank	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
	Count	Current Yr. (2018-19)	Previous Yr. (2017-18)			Count	Current Yr. (2019-20)	Previous Yr. (2018-19)	
1. Professor	270	28,917,952	28,727,966	0.66%	1. Professor	266	29,181,836	28,355,017	2.92%
2. Associate	203	16,035,784	15,779,231	1.63%	2. Associate	193	15,411,307	14,782,666	4.25%
3. Assistant	306	20,051,381	19,786,917	1.34%	3. Assistant	366	24,721,184	23,846,523	3.67%
4. Instructor	237	11,981,817	11,605,906	3.24%	4. Instructor	214	11,151,631	10,562,799	5.57%
5. Lecturer				0.00%	5. Lecturer				0.00%
6. No Rank				0.00%	6. No Rank				0.00%
<b>7. TOTAL</b>	<b>1,016</b>	<b>76,986,934</b>	<b>75,900,020</b>	<b>1.43%</b>	<b>7. TOTAL</b>	<b>1,039</b>	<b>80,465,958</b>	<b>77,547,005</b>	<b>3.76%</b>

Note: Visiting Assistant Professors are Reported as Instructor Rank per AAUP survey instructions

Please Note: Report only those who held FT faculty positions in BOTH current & previous Reporting cycles are reported for the rank held in previous year. Salaries of faculty that are no longer working at your institution or newly hired in 2018 - 2019 should NOT be included.