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**Commission for Indigenous Peoples Meeting**

10 October 2024

1:30 PM to 3:00 PM

NACC Pattea or Zoom

[Join Zoom Here](https://nau.zoom.us/j/88206614269?pwd=UyqbPa28isQuFzqYvsBCsU9mbPRs6p.1&from=addon)

[CIP Website](https://in.nau.edu/cip/)



1. **Welcome and Acknowledgments**
2. **Ora called meeting to order at 1:37 PM**
3. **Land acknowledgment**
   1. Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.
4. **Introductions**
   1. Name, title, department, and what is your favorite Halloween movie?
   2. Ora Marek-Martinez, Sheena Hale, Anora Tillman, Ann Marie Chischilly, Bernadette Gomez, Beth Cross, Darvin Descheny, Dazhoni Scott, DeeDee James, Gavin Healey, Miriam Nelson, Naomi Lee, Nate Armenta, Paulina Whitehat, Rebecca Malone Little-Owl, Renee White Eyes, Sharon Doctor, Traci Gleason, Zane Jacobs, Justin Mallett, Colin Ben, Souksavahn Keovorabouth, Jani Ingram, Kiara Nikas, Adele Pablo
5. **September Meeting Minute Approval**
   1. Minutes approved
6. **Co-Chairs Updates**
   1. Nominations and training of new co-chairs
7. [Link to submit nominations for co-chairs](https://qualtrics.nau.edu/jfe/form/SV_9tnGp3IHJ4ugMRM) (1 faculty and 1 staff)
8. Vote will be held at CIP’s November meeting
9. The new electees will shadow the current co-chairs through Spring 2024
10. Discussion about nomination cycle, question about what constitutes staff (e.g. full-time vs part time)
11. Will put together a Qualtrics survey and have discussion as part of the next meeting
    1. CIP input on Campus Climate Survey
       1. Format versus content
          1. CIP looking for questions specific to community
          2. Currently looking at format of survey
       2. Clarification: not climate as in environmental but rather the campus climate, i.e. the way students, staff, and faculty are feeling about the community and NAU; if you have input, please let us know
       3. Justin: leaning towards Viewfinder amongst groups and commissions who have reviewed; asking for representation from commissions and other groups across campus; would like to build those teams, then meet in the spring to edit those questions
12. **Updates from the Center for Inclusive Excellence & Access**
    1. Don’t hesitate to ask Justin any questions about the Center for Inclusive Excellence & Access, will be as transparent as he can
    2. The Center has been working on the Inclusive Excellence Leadership Council
       1. First meeting a few weeks ago
       2. Agreed to focus on two primary areas of the Inclusive Excellence Action Plan: 1) Ensure accessibility and belongingness in physical and digital spaces institutionally; 2) Operationalize NAU’s commitment to inclusive excellence through its systems, policies and practices.
    3. Campus climate survey
       1. Have not done one for students since 2021 (in alignment with other 2 state universities), faculty not in three years, staff has never been done
       2. Want to make sure we define what belongingness means for NAU
       3. Asking questions that translate into tangible actions
       4. Do survey that are in alignment with elevating excellence but are actionable
    4. Speakers have presented on institutional neutrality and political activity for students, staff, and faculty
    5. Charlie Kirk coming to campus on 10/15
       1. Student Group meets weekly to talk about events
       2. NAU PD will be present to ensure physical and psychological safety of students, faculty, staff, and SPEAK team
       3. The group will continue have those conversations to ensure processes are in place so that events like this one can be held as planned
    6. Anora has updated budgets, which can be found in the CIP channel in Teams
    7. Campus Inclusion Team
       1. For Employees or students not feeling welcome, there is a mechanism for reporting then measures are taken to ensure it is addressed
       2. Emphasize diversity of thought in upcoming election as well as psychological impact
          1. For more information or resources, reach out to [CIT](mailto:campusinclusionteam​@nau.edu), or [Dr. Mallett](mailto:justin.mallett@nau.edu)
    8. Questions
       1. Gavin: where and when will Charlie Kirk be at NAU? Pedway?
          1. October 15, 12:00-4:00 PM
          2. Student group who invited him is responsible for advertising and promoting the event
       2. Survey representative question
          1. campus climate survey committee
             1. may want to add open-ended questions,
             2. time commitment- if we’re not meeting weekly, every other week, consistent meeting time, hoping time commitment an hour every other week for example
             3. Talking about a communication plan, commissions will be an important part
             4. data has shown response rate is 3-10 % for students, faculty & staff is higher, of course we want highest response rates possible.
             5. Questions and communication plan

Finish survey, use data, present results at town hall, cabinet, CoCom, and every commission

Use feedback to enhance actions

* + 1. Ann Marie: will master plan be calibrated with campus climate survey?
       1. Yes, along with Elevating Excellence & Inclusive Excellence Action Plan

1. **Updates from Office of Native American Initiatives (ONAI)** –VP Ann Marie Chischilly
   1. New enrollment
      1. Set another record last year of 2060 new students
      2. This year there were 2071 new students
      3. Access to Excellence guarantees tuition coverage for undergraduate Arizona residents who have a household income
      4. Excited to see the students at the NACC
   2. StewFest on November 1st
      1. Working on name changes for Office of Native American Initiatives and Native American Cultural Center; surveys and meetings are being held
      2. New names will be announced during StewFest
      3. Also working on new land acknowledgment,
         1. Needs to go through Legal, Legislative, Cabinet
      4. The new land acknowledgment will not be announced yet
   3. Positions open
      1. Check NAU website for open positions
   4. Traci Gleason will be recognized as Homecoming Dedicatee
2. **7Gen Center Updates** –Dr. Colin Ben
   1. 10/7: facilitated presentation at Zuni Tribal College
   2. 10/10: hosted Dr. Raynell (?) for Culturally Responsive Teaching
   3. 10/11: Zuni Tribal College- ways Zuni value blue corn-
   4. 10/18: NAU faculty presenting at Tohono O'odham
   5. 10/18, 1:00-5:00 PM: Ancestral skills workshop, sewing & beading
   6. 11/15-16: tribal college faculty, sharing outcomes, keynote speakers
   7. Questions
      1. Gavin: When is recruiting for the next exchange happening?
         1. Both will begin in the spring
         2. Information sessions for faculty and staff will be held in the fall; next cohort will start the first week in February
3. **Native American Heritage Month** – Kiara Nikas
   1. Planning committee started in July
   2. Save the date for StewFest
      1. Has all the new names
      2. Provide list of events from Planning Committee
      3. Posters for offices for all events have new name
   3. Heritage game - Football game on 11/23, SACNAS, ASIS
      1. The need to know who will be on the field, how many tickets to purchase in advance to attend game
      2. More updates will be given
      3. Contact planning committee for shirts & special swag
   4. Always go to [NAU Indigenous Events](http://nau.edu/indigenous/events) for all upcoming events throughout theyear
4. **Arizona Water for All** – Lucero Radonic
   1. Miriam – work under Radonic for university policy and water society
   2. Event organizing, request co-sponsorship
   3. NAU launch of AZ water for all, ASU, water decision making
   4. [Navajo Water Projects](https://www.navajowaterproject.org/?_gl=1*7122u7*_ga*MTk1ODgwMjMwNS4xNzI4NTk2OTc0*_ga_NTF9CEP35Y*MTcyODU5Njk3NC4xLjAuMTcyODU5Njk3OC41Ni4wLjA)
   5. Foster research & community partnerships
   6. Water and human impact
   7. Planning to invite people
   8. Help with mileage from Hopi & Navajo reservations – eight people from Hopi and Navajo doing research, water security research
   9. Ann Marie – Dig Deep; a lot of data already for the Navajo Nation
   10. Motion to spend $300 to help cover mileage for visitors from Hopi and Navajo Nation
       1. Nate motion,
       2. Kiara second
       3. All voted in affirmative
       4. motionpasses
       5. CIP to help cover mileage for visitors from Hopi and Navajo Nation, $300
   11. Event will be Friday, November 15, 2024, from 12:30 pm – 2:30 pm at NAU
   12. A statewide initiative aimed at improving water security and engagement in water decision-making across Arizona
5. **Open Discussion & Announcements**
   1. Indigeneity in the NAU Review
   2. Traci Gleason: [Traci Gleason named 2024 Homecoming dedicatee!](https://news.nau.edu/traci-gleason-named-2024-homecoming-dedicatee/)
   3. Darold Joseph: [Grant-funded project to help middle and high school educators teach Indigenous history](https://news.nau.edu/indigenous-history-institute/?utm_medium=email&utm_source=9-17-24&utm_campaign=NAUNews&utm_term=internal&utm_content=NEH_institute)
   4. NAU Students and the CARE Program: [For the love of STEM: CARE prodigies reflect on summer research victories](https://news.nau.edu/care-prodigies-reflect-on-summer-research-victories/)
6. **CIP Fall 2024 Meetings (second Thursday of each month):** 
   1. *November 14, 2024 – CIP MIXER!*
   2. December 12, 2024
   3. CIP meetings will continue to be hybrid via Zoom and in the Pattea conference room in the NACC (bldg 14).

[Zoom Link](https://nau.zoom.us/j/88206614269?pwd=UyqbPa28isQuFzqYvsBCsU9mbPRs6p.1&from=addon)   
Meeting ID: 882 0661 4269  
Password: 27532

1. Sheena motioned to end meeting at 2:58 PM
   1. Gavin seconded
   2. Meeting adjourned