CIP April Minutes

4/11/2024

1. Meeting started at 1:36pm by Sheena Hale
2. Land Acknowledgement read by
3. Introductions: Name, title, department, and what is your favorite spring activity.
   1. Attendance:
      1. Commissioners: Sheena Hale, Kiara Weathersby, Beth Cross, Darwin Mann, Jeff Berglund, DeeDee James, Ora Marek-Martinez, Rebecca Malone-Little Owl, Ann Marie Chischilly, Chesleigh Keene, Sharon Doctor, Shynowah Bahe, Carmenlita Chief, Colin Ben, Tori Todachine, Adele Pablo, Jani Ingram, Gavin Healey, Tezbah Smiley, Dazhoni Scott,
      2. CIEA: Jo Whitney, Anora Tillman, Justin Mallett,
4. March Meeting minutes approval
   1. Motion made by Kiara Weathersby to approve the March Minutes
      1. Seconded by Chesleigh Keene
      2. The Majority voted in favor and the March Minutes are approved
5. Co-Chair Updates
   1. Diversity Award Ceremony – Tuesday April 16th at 5:30pm in the High Country Conference Center
      1. Cal Seciwa Awardees:
         1. Student Organization- HAPA Hawaiian Club
         2. Staff- Carmenlita Chief
         3. Faculty- Naomi Ruth Lee
         4. Alumni- Jeanne Haskie
         5. Discussion about supporting a travel fund for Jeanne Haskie to travel for her award, asking for $500 for mileage and one night stay at the Drury Inn
         6. Motion made by Kiara Weathersby
            1. Seconded by Sharon Doctor
            2. The majority voted in the affirmative, the funding allocation is approved up to $500
   2. Discussion on Indigenous cultural practices
      1. Resources available on campus
      2. Opening up discussion to the wider community about creating resources and how to share the information
      3. Discussion about who is able to speak on issues, who is expected to speak on issues
         1. Discussion about the free labor that is expected
         2. Discussion about closed practice and preparation to receive knowledge
   3. Request for input on Bereavement Policy
      1. [Qualtrics Survey](https://qualtrics.nau.edu/jfe/form/SV_0q5NVNuVmSMUDKC)
      2. Currently allowed 3 days of bereavement, and a defined list of who is considered a qualifying family member
6. Updates from VP of Inclusive Excellence- Dr. Justin Mallett
   1. Discussing bereavement policy at the cabinet level as well.
   2. Discussion about the post from the president about the Eclipse and the lack of recognition of CIP
7. Updates from VP Office of Native American Initiatives- Dr. Ann Marie Chischilly
   1. Discussion about the turnaround of getting approvals quickly and a concise and accurate response
8. 7GEN Center updates- Dr. Colin Ben
9. Center for Braiding Indigenous Knowledge and Science (CBIKS) updates- Dr. Marek-Martinez
   1. Southwest Hub participation call
   2. Scholarship available trhough May 31 for undergrad students
10. Indigenous Program Report Project Work session
    1. Volunteers
    2. Updates
11. Indigenous Convocation committee
    1. Volunteers needed
    2. 29th annual
    3. May 9th
    4. New stoles are available
       1. Yuma and Phoenix campuses will also have ceremonies and give out stoles for Indigenous students
12. Missing and Murdered Indigenous Relatives Awareness Day – May 1, 2024
    1. Motion to allocate up to $1,000 for 2 prayer people and a keynote speaker
       1. Motion made by Sheena Hale
          1. Seconded by Ora Marek-Martinez
          2. The majority voted in the affirmative, the funding allocation is approved for up to $1,000 for support for programming about MMIR Awareness Day
             1. Gavin Healey abstained from voting because he is a member of the planning Committee
13. Meeting ended at 3:01pm by Sheena Hale