CIP Meeting Minutes

12/14/2023

1. Meeting Started at:
2. Land Acknowledgement read by Sheena Hale
3. Introductions
   1. Attendance:
      1. Chesleigh Keene, Souksavanh Keovorabouth, Davis Henderson, Vangee Nez, Sheena Hale, Tezbah Smiley, Alisse Ali Joseph, Rebecca Malone-Little Owl, Jani Ingram, Renee White Eyes, Ora Marek-Martinez, Colin Ben, Gavin Healey, Chris Jocks, Jennifer Hudson, Janet Yellow Hair (CHER?), Chassidy Begay, Naomi Lee, Carmenlita Chief, Adele Pablo, Beth Cross,
4. November Meeting Minutes approval
   1. Motion made by Chesleigh Keene
   2. Seconded by Jennifer Hudson
      1. The majority voted in the affirmative, Abstentions: Chris Jocks. The November meeting minutes are approved
5. Co-Chair Updates
   1. Diversity Award Nominations are open for submissions
      1. Cal Seciwa Award Nomination Form
      2. Accepting nominations for faculty, staff, students, and alumni
      3. The nomination form will close February 1, 2024, at 11:59pm
6. Updates from VP of Inclusive Excellence – Dr. Justin Mallett
   1. Working on the Inclusive Excellence Action Plan
      1. Prioritization phase for some of the initiatives that were proposed
      2. Drafting IE Action Plan & will present it to the Cabinet at an upcoming meeting
         1. Will host listening sessions about the plan draft
         2. IE Trainings will be offered beginning in January
7. Updates from VP ONAI – Ann Marie Chischilly
8. 7Gen Center – Dr. Colin Ben
   1. NAU Faculty Advisory Council
      1. Group of 10 faculty who will advise the 7Gen Center
      2. Provide recommendations that support goals and events
      3. Serve as ambassadors
      4. $5,000 stipend for the service
         1. Discuss the opportunity with departmental chair as they will play a role in processing the payment at the end of the year
      5. Open to all faculty but a focus is on social sciences and humanities
      6. Participate between February 2024 through December 2024
      7. [7Gen Center Faculty Advisory Council Nomination form](https://qualtrics.nau.edu/jfe/form/SV_b8HedxBYN2Uas74)
   2. NAU and TCU Faculty Exchange Program
      1. [Faculty Exchange Program Nomination form](https://qualtrics.nau.edu/jfe/form/SV_egtuzqPAljf8hPE)
9. CIP Bylaws
   1. Review, update, and finalize bylaws
   2. Discussion about each section
      1. Discussion about commission membership and voting
      2. Discussion about succession differences in the various commissions
      3. Discussion about the process for removing a person from their position in the commission
      4. Discussion about the quarterly reporting to the VP of Inclusive Excellence because of the issues of quarters and how they map to the academic year
   3. CIP bylaws draft can be found on the [CIP Teams channel](https://teams.microsoft.com/l/team/19%3Ae4a889f1d79e44fdaf61f5618cd39e00%40thread.tacv2/conversations?groupId=43130523-938e-4cd8-8fa3-8b715508c8ea&tenantId=)
   4. Motion to approve the bylaws made by Chesleigh Keene
      1. Seconded by Rebecca Malone-Little Owl
      2. The majority votes in the affirmative, the motion passes and the Commission bylaws are approved
10. Indigenous Program Report Project work session
    1. Discussion regarding parameters of report project
    2. Committee member assignments
    3. Discussion about the timeline
11. Invited Guest Speaker for March, HerStory month – Thursday March 21, 2024
    1. Tazbah Chavez – performance poet, director, television writer who is a citizen of the Bishop Paiute Tribe, from the Nüümü, Diné and San Carlos Apache Tribes.
       1. Partnering with the Commission on the Status of Women
       2. Vote to use $900 of CIP funds for her travel to Flagstaff
          1. Vote will occur in February 8, 2024 meeting
12. Open Discussion or Community Announcements
13. Meeting ended by Sheena Hale at 3:03 pm