Commission for Indigenous Peoples Meeting 9 November 2023

1:30 pm to 3:00 pm NACC Pattea or Zoom [Join Zoom Here](https://nau.zoom.us/j/83982942804?pwd=SkhBcnRMTFo2aUxSN3lUVjU4R1N1UT09)

1. **Welcome and Acknowledgments**
   1. **Meeting started at 1:32pm by Sheena Hale**
   2. **Land Acknowledgement read by Sheena Hale**

Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.

1. **Introductions**
   1. Name, Title, Department, and favorite way to celebrate your culture.
   2. Attendance:
      1. Vangee Nez, Ora Marek-Martinez, Jani Ingram, Sheena Hale, Renee White Eyes, Colin Ben, Maria Elena Aquiar Jackson, Alisse Ali Joseph, Justin Mallett, Traci Gleason, Shirley Conrad, Chesleigh Keene, Souksavanh Keovorabouth, Shynowah Bahe, Kiara Weathersby, Darold Joseph, Nate Armenta, Michael Petillo, Tezbah Smiley, Ariel Roddy, Simeona Beasley, Rebecca Malone-Little Owl, Gavin Healey, Priscilla Sanderson, Carmenlita Chief,
2. **October Meeting minutes approval**
   1. Motion to approve made by Nate Armenta
      1. Seconded by Chesleigh Keene
      2. The majority voted in the affirmative, the motion passes and the October minutes are approved
3. **Co-Chairs Updates – TO BE UPDATED AFTER OCT. 9 MEETING**
   1. **RAISE Plan-** Policy Review-
      1. Request for identifying NAU policies that may limit or impact student success
         * What has been effective and what has not?
   2. **Indigenous Program Report Project**
      1. Call for committee members
         * Volunteers: Leslie, Nate Armenta
      2. Looking to make the CIP webpage as the one stop page for Indigenous work at NAU
   3. CED is looking to bring St. Clair Derrick-Jules to NAU in February
      1. Could be sponsored for an additional day to speak with CIP in addition to CED
      2. Discussion about how hair is cultural and that the speaker would talk about this
      3. Question about what the speaker could bring
         * Can reevaluate this at a later time when there is more information
4. **Updates from VP of Inclusive Excellence –** Dr. Justin Mallett
   1. Presenting to the Student Services Center
   2. Discussion about recruiting from a more diverse pool
   3. IEAT (Inclusive Excellence Action Team) SWAT analysis to determine what NAU can do to improve in 5 areas
      1. Access and Success
      2. Campus Climate
      3. Curriculum and scholarship
      4. Community and statewide
      5. Infrastructure
   4. Host more listening sessions about the Inclusive Excellence Plans
   5. Discussion about non-NAU events being sent on NAU listservs as a way of tacitly endorsing events even if the institution doesn’t necessarily sponsor or approve of such events
5. **Updates from VP Office of Native American Initiatives –** Ann Marie Chischilly
6. **7 Generations Center Updates –** Dr. Colin Ben
   1. Finalizing preamble, values, goals, and bylaws,
   2. Identified partnerships and relationships between NAU colleges, programs, and Indigenous communities
   3. Faculty Advisory Council January 2024-December 2024
      1. Attend meetings, develop and participate in programming and activities, strengthen existing partnerships
   4. Scope of Work
      1. Develop new partnerships
      2. Introduce guest speakers on a rotational basis
      3. Serve as ambassadors
      4. $5,000 stipend payment for the year
   5. Tribal College and University Faculty Exchange Program
      1. Orientation: February 2-3, 2024
      2. Partnered Project: February-November 2024
      3. Presentation 1 (at TCU): Spring 2024 (date TBD)
      4. Presentation 2 or Hands-on activity at TCU: Fall 2024 (date TBD)
      5. TCU Faculty Exchange Program Conference: November 15-16, 2024
      6. $2,500 stipend to faculty for service, round-trip travel coverage (e.g., mileage, lodging, meals, etc.)
      7. [Email Colin Ben](mailto:Colin.Ben@nau.edu?subject=TCU%20Faculty%20Exchange%20Program) for more information or to self-nominate
7. **Indigenous Peoples General Studies Curriculum – Dr. Alisse Ali-Joseph**
   1. Courses are being submitted from many different academic units
   2. Fourth and final faculty seminar is underway
      1. Program may be renewed in the spring if there is still demand to make more courses tailored to the GS requirements
8. **CIP Bylaws – review updates to Bylaws made by current Co-Chairs**
   1. Need to finalize revisions, incoming co-chair to be added about shadowing the outgoing co-chairs
   2. Discussion about what constitutes harmful acts for removing people from the commission
      1. Removal from institution would mean automatic removal of position on commission
      2. Language will be added that is in line with the HR and other NAU standards for ensuring there is a process for removal of members
         1. Discussion of referring this to a sub-committee for further discussion of this
         2. Chesleigh Keene will chair the sub-committee, reach out to Chesleigh to be added to the Teams meeting
         3. December meeting will have the final vote on bylaws
9. [**Native American Heritage Month Upcoming Events**](https://nau.edu/indigenous/events/) **-** Kiara Weathersby, NACC Director
   1. Thurs. Nov. 9 – Tribal Economic Outlook Conference - Center for American Indian Economic Development, 12:30 pm – 4 pm at the High Country Conference Center
   2. Weds. Nov. 15 – [Rock Your Mocs](https://rockyourmocs.org/) - 11 am – 1 pm NACC Gathering Room
   3. Weds. Nov 15– Indigenous Masculinities M.E.N. Construction of Gender, 5 pm- 7 pm at the NACC
   4. Thurs. Nov. 16 – Elder Albert Chase, 4 pm - 6 pm at the NACC
   5. Thurs. Nov. 16 (NEW DATE) – Kinsale Drake of NDN Girls Book Club (CIP/ONAI/7GSI/OISS), 6 pm - 8 pm at NACC
   6. Fri. Nov. 17 – Louie’s Cupboard Native American Heritage Month Cooking demo, 1 pm - 3 pm at the Lumberjack Care Center
   7. Fri. Nov. 17 – Indigenous Networking Faculty, Staff & Allies, 3 pm - 4 pm at the NACC
   8. Fri. Nov. 17 – NAU Council of Indigenous Ambassadors Annual Showcase, 5pm – 8 pm at Ashurst Hall
   9. Mon. Nov. 27 - AIS Indigenous Nation Builder Series: Dr. Wendsler Nosie, Sr., 6 pm – 8 pm at Prochnow
   10. Weds. Nov 29 – Women’s Basketball vs. UNLV, 6 pm at Rolle Activity
   11. Fri. Dec. 1 - All Elder End of Semester Luncheon, 12 pm - 2 pm at the NACC
10. **Open Discussion & Announcements**
    1. Indigenous Learning Communities
       1. $18,000 spent on big events for the fall
       2. James Junes will be rescheduled in the Spring
       3. IPLLC applications for next year will be reviewed soon
       4. Graduate Assistant for IPLLC has been hired
    2. ONAI networking events November 17 and December 1

Meeting ended at 3:00pm by Sheena Hale

* 1. **ONAI Indigenous Faculty, Staff, and Allies Networking at the NACC, 3-4 pm**
     1. Friday, November 17
     2. Friday, December 1
  2. **Indigeneity in the NAU Review**
     1. [**Celebrating ancestry, traditions and impact**](http://click.email.nau.edu/?qs=14f0ceb168539b60c5c766154fee3ad862da123e0f04135f91ec068f816d170ffdc0342926efc03d08bbe860476840bfa96ad6ab7174f8c2)
     2. [**Kaylin McLiverty: Weaving her family’s legacy**](https://news.nau.edu/weaving-a-legacy/)
     3. [**Out of the classroom: Dental hygiene students gain experience at Hopi Health Center**](https://news.nau.edu/hopi-dental-hygiene/)
     4. [**How NAU is tackling the teacher shortage in Indigenous communities**](https://news.nau.edu/pitas_grant/)
     5. [**Did you know: that in October 1998, 25 years ago, American Indian studies became a**](https://news.nau.edu/lumberjack-flashback-october/)[**major?**](https://news.nau.edu/lumberjack-flashback-october/)
        1. A new undergraduate major in American Indian Students gives students a knowledge of tribal issues and Indian Affairs. A faculty team headed by Joseph Martin from the Center for Excellence in Education is working on a proposal for the program that will be submitted to the University Curriculum Committee which will include courses in economic development, environmental management, policy research and planning and education.
     6. [**LumberSNAPS: Stew Fest!**](http://click.email.nau.edu/?qs=15c97e598380893436a8b046a07f78cbd2dab3d529f3dc08624651d0ac9192bd543d1334d6652ec2b324b4d2ac665fc2f51d6a4ff906a484)

1. **Next Meeting:** Thursday, December 14, 2023 (2nd Thursday of every month) from 1:30 pm to 3 pm