

**CIP Meeting**

17 November 2022

2:30 pm to 4:00 pm

[Click here to join Zoom +](https://nau.zoom.us/j/89977243627?pwd=bCtsRnJXWFpqc3dUZ0tPdm50bDZKZz09" \t "_blank) *[Hybrid](https://nau.zoom.us/j/89977243627?pwd=bCtsRnJXWFpqc3dUZ0tPdm50bDZKZz09" \t "_blank)* [NACC Pattea](https://nau.zoom.us/j/89977243627?pwd=bCtsRnJXWFpqc3dUZ0tPdm50bDZKZz09" \t "_blank)

1. **Meeting started at 2:34pm by Kiara Weathersby**
2. **Welcome and Land acknowledgment read by Alisse Ali-Joseph**
   1. Northern Arizona University sits at the base of the San Francisco Peaks, on homelands sacred to Native Americans throughout the region. We honor their past, present, and future generations, who have lived here for millennia and will forever call this place home.
3. Attendance:
   1. Kiara Weathersby, Shirley Conrad, Beth Cross, Gavin Healey, Sheena Hale, Marla Johnet, Darnold Harmon Joseph, Ron Lee, Candi Running Bear, Adele Sidney Pablo, Shynowah Leigh Bahe, Jani Ingram, Vita Allison, Iris Marian Price, Karletta Jones, Sharon Singer Doctor, Ora Marek-Martinez, Nate Armenta, Chesleigh Keene, Morgan Farrell, Marie Chischilly, Alisse Ali-Joseph, Naomi Ruth Lee, Carmenlita Chief, Chelsea Green, Esther Cuellar,
4. **Meeting minute approval**
   1. [22.09.15\_CNA Meetings\_DRAFT.docx](https://nau0.sharepoint.com/:w:/s/CommissionforNativeAmericans/EdPfZyxFgyhIs9uP5l8TqEYBZSSNZa1j8AKLGqyxjoJluQ?e=sucf0a)
   2. [22.10.20\_CIP Meeting DRAFT.docx](https://nau0.sharepoint.com/:w:/s/CommissionforNativeAmericans/EXaoVhyqraRClxQLK8aw5esBk6zxjSnCiMcIqAdN1q2BBw?e=Fk4lpt)
   3. **September and October minutes will be voted on at the December 8th meeting, along with the November minutes**
5. **Co-Chairs Updates**
   1. Commission for Commissions Letter to VP Inclusion, Diversity, and Engagement search committee
      1. **The letter will be sent out soon for CIP committee members to review once there is a more finalized version of the letter**
         1. **Discussion about including the nature of Indigeneity in the United States as a political group**
         2. **Modification of the job’s title away from colonial language**
   2. Lactation Committee request for support
      1. **Proposed lactation policy is being reviewed at the administration level**
         1. **Proposes increased of space dedicated to the**
         2. **Looking to submit a proposal for the second round of Elevating Excellence funding**
         3. **Seeking a motion to support the initiative by putting the commission’s name in support**
            1. **Motion to support by Kiara Weathersby**
            2. **Seconded by Darold Joseph**
            3. **The majority voted in the affirmative, the motion passes and the Commission will support the Lactation Committee’s proposals**
   3. Commission on the Status of Women request for support
      1. [**Break the Silence film**](https://www.breakthesilencedoc.com/) **screening will happen in the spring; the Commission on the Status of Women has requested funding support from other commissions to help cover the costs of the screening rights**
         1. **The film is about an indigenous woman**
      2. **Discussion about the having conversations about the rights of women and intersectionality, and whether the commission members should review the film on their own before endorsing as a whole Commission**
         1. **Plan to revisit the discussion of supporting CSW in December meeting.**
   4. Spring 2023 meetings
      1. **January 26, February 23, March 23, April 27 (4th Thursdays) from 2:30-4pm**
   5. Finalize Bylaws [Revised CIP By-Laws 2022.docx](https://nau0.sharepoint.com/:w:/s/CommissionforNativeAmericans/EeFmWMX9MvdJjZz-PLrScTkBXufvUpVYkenUFeEJob0kdg?e=7YoNLQ)
      1. **At the December 8th meeting the Commission will go through the proposed changes line by line and use Qualtrics to finalize bylaws for January 2022.**
   6. Co-Chair Elections
      1. **Fall 2023 Appointments form will be opened January 17, 2023, discuss nominees January 26, and voting on February 23 meeting**
         1. **Timeline allows for the elected persons to shadow the current Co-Chairs in their commitments**
         2. **Co-Chairs will receive a $500 stipend from CUAI**
   7. **Indigenous Wellness Retreat**
      1. **Cost will be finalized for the January 21st retreat since it will be customized for the CIP members who attend**
6. **Updates AVP & OSFA**
7. Dr. Ora Marek-Martinez, AVP ONAI
   1. ABOR approval for the diversity perspectives changes within the General Studies Program
   2. In need of course offerings for the Indigenous Peoples aspect of the Diversity Perspectives requirements
   3. GSP is offering a semester-long Curriculum Seminar available for faculty to help Co-Lead a community of practice in learning how to include Indigenous perspectives
      1. May receive $2,000 in professional development funds if chosen
   4. Planned Launch for the program in 2025
   5. Diversity Curriculum Committee in the Faculty Senate is tasked with trying to plan how courses can be expanded into a campus-wide effort rather than just being the responsibility of the Applied Indigenous Studies department (AIS)
   6. Under way with interviews for a new director of the NACC since Dr. Marek-Martinez is now an AVP for ONAI
8. Esther Cuellar, AD OSFA [Access2Excellence](https://news.nau.edu/a2e-native-american/?utm_medium=email&utm_source=11-14-22%20edition&utm_campaign=NAUNews&utm_term=internal&utm_content=A2E_expansion)
   1. NAU’s acceptance and funding for the incoming freshman and transfer students, extended to students from the 22 federally recognized tribes in AZ
      1. Requires filing FAFSA by the April priority date
      2. Remaining costs after grants and other funding will be covered in the form of institutional grants through NAU
      3. Other grants apply first (Pell, federal, state level grants), not intended to cover more than the cost of attendance
         1. Not considered a tuition waiver
         2. Discussion about the $65,000 income limit, which is not the standard for Indigenous students to access A2E
         3. Questions about the documentation required for proving membership within the 22 federally recognized tribes in AZ, even if they are from outside of Arizona
         4. A2E is not going to be considered taxable income because of its nature as an institutional grant and not a waiver or scholarship
         5. Questions about how this is being marketed and how it is being implemented into recruitment efforts
      4. Discussion about working with marketing and Diversity recruitment teams and taking initiative to spread word to communities about this opportunity
         1. Looking for volunteers to spread the word via radio and other forms in Indigenous languages so that the information is more accessible
         2. Discussion about the importance of getting students to identify their affiliations when they enroll so that collaborations can help spread the word to high schools
9. Native American Heritage Month events [2022 NAHM](https://nau0.sharepoint.com/:f:/s/CommissionforNativeAmericans/EshsQH1JK4VMo-ux8qhA56UBH2NY7r1x3ZrJMuIKJ2U3ng?e=Xe4rRw)
   1. Cline Library display – Indigenous authors
   2. 11/17 – Elder Leroy Shingoitewa
   3. 11/17 – Aaron Yazzie IMQ
   4. 11/18 – James Grijalva
   5. 11/18 – NCIA Showcase
   6. 11/18 – Stewart Udall
   7. 11/19 – NAHM Football Game
   8. 11/20 – NAHM WMS BBALL
      1. Tickets allow admission for both the football and BBall games
   9. 11/21 – MMIW Valaura Imus-Nahsonhoya
   10. 11/28 – City of Flagstaff – Commissioner Weathersby Federal Boarding Schools
   11. 11/29 – NAHM MENS BBALL
10. **Open Discussion & Announcements**
    1. Spring 2023 Meetings
    2. [Gold Axe recipients](https://news.nau.edu/gold-axe-fall-22/?utm_medium=email&utm_source=11-16-22%20edition&utm_campaign=NAUNews&utm_term=internal&utm_content=Gold_Axe): Nicole Pablo & Vernandria Livingston, Estacia Aguilera
    3. Arizona Tri-Universities for Indian Education (ATUIE) Dec. 14 SCC Indigenous Cultural Center   
       RSVP to Orin Shepherd at [orin.shepherd@domail.maricopa.edu](mailto:orin.shepherd@domail.maricopa.edu) by Dec. 1
    4. 12/5 – NACP Pathways
    5. 12/10 – INE Showcase
    6. NACP will host Dr. Kristina Gonzales-Wartz on December 5, the [Spring 2023 CARE](https://nau.edu/chem-biochem/care/) program is recruiting
    7. Abaya Yala has fund raiser until Nov. 21
    8. Fall of 2023, College of Education will start a program for teachers to get a Certificate in Teaching in Indigenous Communities that will integrate indigenous knowledge systems to help support teachers’ awareness. AIS 260 will be one of the first offerings in this certificate program
       1. Flyer will be sent out soon
11. **Next Meeting**
    1. Thursday, December 8, 2022
12. Meeting adjourned by Kiara Weathersby at 4:00pm