

# NAU Retirees FLASH



## OUR HOLIDAY LUNCHEON IS BACK!

### Holiday LUNCHEON

**Date:** Friday, December 9, 2022  
**Place:** **The Elk's Lodge BPOE #499** in Flagstaff  
 2101 N. San Francisco Street  
**Program:** Vanessa Miller, Flagstaff Symphony,  
 will provide music.  
**Social Time:** 11:30 AM  
**Lunch:** Noon  
**Price:** \$20 per person



\* Share the warmth— let's continue our annual hat/glove drive. Donation box will be near the door.

### 11:30—Noon Social Time

**Small bite appetizers:** crab cakes, spinach and artichoke bites and deviled eggs  
 a salad bar will be available as well

### Menu Choices:

**Chicken Cordon Bleu**  
 Vegetables and Rice Pilaf

**Vegetarian Option**  
 Stuffed Portobello Mushroom in lieu of Chicken  
 Vegetables and Rice Pilaf

**Make luncheon reservations by Wednesday, November 30, 2022.** There are two ways to do this:

1) [On-line Registration](#): click here!

2) Enclosed with this newsletter is a reservation form for the Holiday Luncheon—mail to Treasurer, NAURA, NAU Box 5601, Flagstaff, AZ 86011-5601. A pre-paid reservation is required.

**Questions:** Contact Sara Aleman, NAURA Activities Chair, [sara.aleman@nau.edu](mailto:sara.aleman@nau.edu) or 928-225-0671.

## President's Corner

Greetings Fellow Retirees!

Since I live in Nevada now, and it is still in the ninety's here as I write this, I recall how much I enjoyed autumn in Flagstaff. The crisp air as temperatures drop, the smell of smoke from fireplaces, the amazing colors of changing leaves, and snow on the Peaks. It is a time of preparing for holidays that everyone celebrates in their own way and reflecting on the year and its accomplishments and challenges.

I hope you were able to join us on September 20 for our annual end of summer BBQ/picnic. There were about forty of us at the Fox Glenn park. Everyone seemed to enjoy themselves as we ate great food from Wildflower, renewed past friendships and acquaintances, and met new retirees. The rain held off until we were all ready to leave...thank you Mother Nature!!

On September 30, I represented NAURA at President Cruz Rivera's official installation ceremony at Prochnow Auditorium and the Installation Brunch at High Country Conference Center October 1. It was a wonderful time with insight, reflection, and laughter thanks to the President and his wife, Dr. Rima Brusi.

Your executive board has been busy sorting out activities, fine-tuning volunteer opportunities, re-defining its goals and hopefully getting more of you involved in your retirees association. We are always in need of volunteers in a wide variety of "jobs" and many can be done remotely.

Autumn is the time to embrace the change of the seasons, cultivate safe and comforting homes ahead of winter, protect ourselves by wearing layers and boosting our immunity, find balance in the equal hours of day and night, and prepare for winter and a new year.

Enjoy your autumn and winter everyone. I know

I will enjoy mine as I no longer shovel that white stuff that many of you get! See you next year.

Kathleen Olivia  
"Kathi" Zahl  
NAURA President  
2022-2023  
koz1946@hotmail.com



## Activities Committee Report

Sara Alemán, November 2022

Hello Everyone!

The holiday season is getting a boost from the NAURA as we get together for a face-to-face luncheon post the worst covid time. After two plus years of not being able to get together, we are excited to see everyone again. Of course, we have had the President's meet and greet and a picnic so this will add to our memories of this year when we feel "liberated" from our forced isolation.

The luncheon will provide a wonderful way to begin our holiday season. Further down the road we expect that we will schedule a tour of one of the buildings at the Museum of Northern Arizona. We are checking their schedule for days and times in 2023. In the meantime, enjoy our cool weather and don't lose your gloves! We will continue to plan activities that are both safe and fun.

## Membership Update—Fall 2022

Greetings and Happy Holidays from your membership chair John Nauman. Just a reminder that our fees were increased by vote of the membership in 2022 from \$15 to \$30 for annual members and from \$225 to \$300 for the one-time fee for life members. Our membership numbers are steady at 711 active members. When an annual member does not pay dues for two consecutive years they are moved to the inactive list. Currently we have 57 annual members who have yet to pay their 22/23 dues and so they cannot get a parking pass but are still active and receive the Flash and other communications. You just need to pay the current dues to become active again. You can check to see if you have paid 22/23 dues on your Vanco Online Profile payment application using "My Transaction History". If you pay by check and are unsure about 22/23 dues payment use "Contact Us" to send us a message. Annual members can pay their annual dues online at: <https://in.nau.edu/naura/> which takes you to the NAURA homepage. To pay your annual dues or for the upcoming Holiday Luncheon (12/9/2022) scroll down to the yellow "Join/Renew NAURA Membership Online" to pay with a credit card or withdrawal from a bank account. [To pay for membership dues by check, click on "Join/Renew NAURA Membership by Mail"](#). If you change your email, phone number, or address please use "Contact Us" on the NAURA webpage. We use your email to communicate with you, so please keep us up to date. Have a great Holiday Season!

## Transitions: Saying Thank you and Good-bye



Happy Fall retirees!

It's been such a pleasure working with NAURA and getting to know you all over the past eight years. I've made so many great friends through this organization and I cherish you all. My position has transformed over the years, starting as an Administrative Associate, becoming a Coordinator, and I have finally found my calling as the Assistant Director for Gift Planning. While I love my new position and the amazing people I have the opportunity to meet, I have to take some things off my plate, including my role as NAURA's administrator. I'm still at NAU so if you'd like to grab a coffee or lunch, I would love that.

Laurie Cates, our Executive Assistant Extraordinaire, will be taking my place as NAURA's administrator for the foreseeable future. I know I'm leaving you in good hands and you'll love working with Laurie.

It would be remiss of me not to mention, if you would like to know more about how you can support your favorite university and future Lumberjacks through your estate plan, let's get together and talk about your tax-saving options!

Thank you for giving me the opportunity to be a part of this amazing organization. I'll miss working with you each of you, but hope to continue our friendships well into the future.

With Lumberjack pride,

Shannan Rice

Editor's Note: Thank you Shannan. You have been our Go-To person, our always available connection to NAU and a vital link to information and services on the campus. You have always worked as a partner with us and my experiences with you the past 5 years affirms that you have been that very necessary person with the access and expertise to support this retirees' association. As an editor I can say that your turn around time was always measured in minutes. Congratulations on a well deserved promotion that speaks to your hard work and people talents.

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### NAU BCBSAZ PPO Medical Plan Changes for 2023

If you are currently enrolled in the NAU BCBSAZ PPO medical plan there will be some changes for next year. Please click on the link below and you will be directed to the new NAU Human Resources retiree benefit webpage that outlines the specifics of the changes, as well as retiree costs for 2023. All retirees currently on the NAU BCBSAZ PPO medical plan should have already received this information directly from NAU Human Resources. In addition, by the time you read this article, you should have received ADOA or ASRS Open Enrollment information. Please read those materials carefully for any plan changes, as well as information on the benefits Open Enrollment process. Please note that ADOA open enrollment dates are October 31, 2022-November 18, 2022 and ASRS open enrollment dates are November 1, 2022-November 30, 2022.

Link to NAU BCBSAZ PPO medical plan changes and costs for 2023. Once on the page click on both links under "ADOA Open Enrollment Resources"

<https://in.nau.edu/human-resources/benefits/nau-retirees/>

Betsy Kerr



**It's time to  
renew your 2022-  
2023  
membership.**

You can renew online at [nau.edu/naura](https://nau.edu/naura)

## In Memory of our Beloved Members

**Our condolences to the families of these NAU retirees, spouses, and faculty members who have recently passed away.** (Information is from published obituaries except where noted.) If you know of a retiree or spouse who has died, please contact Sherry Markel: Sherry.Markel@nau.edu.

**John R. Catan** passed on September 24, 2022. Obituary not found.

**John W. Martin** passed on August 1, 2022. Obituary not found.

**Jeff S. Rhode** passed on August 23, 2022. Jeff was born and raised in Southern California and moved to Flagstaff to pursue a bachelor's degree in Administration, Management, and Marketing at Northern Arizona University (NAU). He later continued his education, receiving a master's degree in Business Administration and Education. Jeff worked in the restaurant industry throughout Northern Arizona for many years. He spent 18 years as an EMT and Ski Patroller at the Arizona Snowbowl. He finished his career in the field of higher education, where he found a productive outlet for his love of talking as a teacher of Computer Information Systems at Coconino Community College and NAU.

**Dr. Terry Vaughan** passed on September 2, 2022. Obituary not found.

## Highway Clean-Up



Report by J Richard Coast

On Wednesday, October 5, eleven NAURA **Litter Pickers** met at the Peak View Market on Fort Valley Road for the second cleanup of our segment of Highway 180.

In less than two hours, we picked up 13 bags of trash and assorted non-baggable items. It was a great turnout, the weather was perfect, and those who came out had a great time, or at least as great a time as one can have picking up trash. Thanks to all who helped with the semi-annual event and thanks to the Peak View Market for allowing us to use their parking lot as a staging area.

Keep your eyes open for our next highway cleanup in May, 2023. It's another opportunity to make a difference and get together in our great outdoors.



## President Meet & Greet

On a beautiful afternoon on August 16th, NAURA had an afternoon to Meet and Greet with NAU President Cruz-Rivera on the patio of 1899 Bar and Grill. We had time to mix and mingle with tasty hors d'oeuvres before President Cruz-Rivera arrived.

President Cruz-Rivera spoke about NAU's Roadmap to Excellence, which includes Academic Excellence, Student Success, Commitment to Indigenous Peoples, Community Engagement, Sustainable Stewardship, and Diverse Faculty, Staff, & Students. He spoke about the teamwork involved who developed the new strategic plan and spoke about the excellence of NAU. He then took questions from NAURA members on a variety of subjects. After answering questions, he had to get back to a meeting. NAURA members continued to have conversations before leaving the event.

Dr. Cruz-Rivera also spoke about ways NAURA members may become involved with NAU in the future through volunteering on campus.

All-in-all, many NAURA members attended (65 or so) and had a great time talking, seeing friends and former work-mates, and learning about the future of NAU.

Carole Mandino  
President Elect

## Get Involved - HELP Wanted

Our NAU Retirees Association has some of the most talented and interesting people. We tend to be hard working and responsible with a sense of purpose. This is a call to YOU. The association needs three positions to be filled: ASRS Liaison, Legislative Concerns, and Scholarship Chairperson. Each of these positions are vitally important to the association and its members.



Please contact John Nauman or Laurie Coates with questions and interest.

## Senior Ticket Discounts

There are some event organizers that offer a discount to NAU Faculty/Staff. However, our new ticketing system is only allowing current NAU employees to take advantage of these discounts online, but we are working with our ticketing vendor to expand this benefit to retired employees. In the meantime, please encourage them to call or visit the Central Ticket Office and we will be happy to assist them.

**Kareli Cota**

Event Ticketing Coordinator, Senior



JacksCard & Central Ticket Office | e: [Kareli.Cota@nau.edu](mailto:Kareli.Cota@nau.edu) | p: (928) 523-7189

## President Jose' Cruz Rivera

### PRESIDENTIAL INSTALLATION AND BRUNCH

On September 30, 2022, NAU installed (officially) its 17<sup>th</sup> president, Dr. José Luis Cruz Rivera, at Prochnow Auditorium. I, along with Betsy Kerr – NAURA Past President, was fortunate enough to attend as a representative for NAURA. It was a very “pomp and circumstance” event and yet there were great moments of insight and laughter, especially from the President’s wife, Dr Rima Brusi. A very nice outdoor reception followed the ceremony, and I re-connected with many previous NAU associates and met a few new people.

Saturday, October 1, was the installation brunch at the High Country Conference Center. I was privileged to give a short toast, on behalf of NAURA, thanking President Cruz Rivera for his support of our organization and wishing him a long and successful career at NAU.



Kathi Zahl, NAURA President 2022-20023

## NAU Retirees FLASH Newsletter

Published by NAU Retirees Association  
Northern Arizona University  
P. O. Box 5601 Flagstaff AZ 86011-5601

**Editor: Sherry Markel**

The FLASH is published as determined by the Executive Committee. Special editions are published as needed.

The newsletters are mailed **ONLY** to **paid** NAURA members and **first-year** retirees.

Material for publication is welcome, subject to Executive Committee approval.



I grew up in the lovely mountains of western Wyoming and the small community of Bedford, which is 60 miles south of Jackson Hole and 2 hours from Yellowstone National Park. I high school I worked during summers for Caribou Four

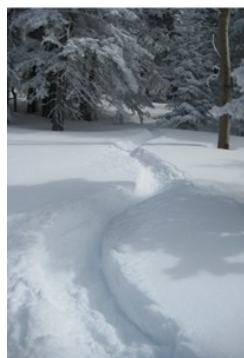
Corners in Afton, Wyoming, a company that started the Maverik Country Stores. My father was the whole ITS department during those early years, so I carpooled with him each morning and dabbled doing accounts payable, accounts receivable, and microfilming records. I loved the time spent with my father and learning this office work. After high school, I spread my wings and went to school in Idaho then working in Utah before meeting my husband and settling in Tulsa, Oklahoma, so he could attend law school.

Before moving to Phoenix 10 years ago, we lived in Florence, Alabama and I worked at the University of North Alabama working mostly in Human Resources but helping in Disability Services and also Student Counseling. It was the university experience that prompted me to look for employment with NAU. I joined the Advancement Foundation team in 2018 and have really enjoyed getting to know and working with the team members at both the Phoenix and Flagstaff campuses.

As a family we enjoy camping, traveling, and family reunions. I also enjoy reading, crafting, cooking, and walking with our new rescue dog, Laya Boo. I look forward to finding out more about the great leadership involved with NAURA and learning more about this organization.

Laurie Cates

Laurie is stepping in for Shannan Rice and we are all looking forward to working with her!



Snow in the high country and the trails on campus have begun.

Submitted November 30, 2022

**Starting Chase Bank Balance:** September 30, 2022 \$33,645.92

**Revenue:**  
Dues / Deposits  
\$60.00 (2 memberships)

Vanco\*  
\$1,376.98

**Expenditures :**  
Simply Delicious  
\$275.71  
New Blank Checks  
\$49.22

\*I will not show amounts from Vanco until they are actually recorded in a Chase statement. Hence, payments from Vanco will be slightly behind by roughly three weeks.

**Total in Chase Bank Account,** November 30, 2022 \$34,757.97

**Edward Jones Account Balance:** September 30, 2022 \$78,938.31

**Revenue and/or expenditures/losses:**  
\$525.00 (2 memberships)

Loss in Account Value  
(\$4,621.84)

**Total in Edward Jones,** November 30, 2022 \$74,841.47

**Total in both accounts,** November 30, 2022 \$109,599.44

Respectfully Submitted,  
Greg Larkin  
Treasurer

**Scholarship Donations** April 1-Nov. 30, 2022  
\$1,100.00 (+\$20 since 8/4)

## WELCOME NEW RETIREES



Banker, Bruce

Brubaker, Mary Louisa

Covington, Carol

Dickson, Brett

Ho, Chun-Hsing

Kaplinski, Matthew

Maestas, Susan

Manor, Judy

Padilla, Ralph

Parr, Nancy

Pinto, Kay

Robertson, Kelly

Savery, Janet

Sorensen, Margery

Stephens, Richard

## Parking Passes Information

Qualified **NAURA members**, are eligible for a retiree parking pass. **Life members** qualify for a retiree permanent parking pass (only one sign-up is needed.) **Annual Members** must re-new their parking pass every year. Parking Services will confirm your retirement status in PeopleSoft and your membership status with NAURA. The NAU parking pass uses a [License Plate Recognition](#) (LPR) system so with a parking pass you can park your car, only one vehicle at a time, on campus in **employee lots only**. Parking stickers are no longer used.

**To register your vehicle(s) with Parking Services you have three options:**

1. Send your NAURA payment receipt to [ask.parking@nau.edu](mailto:ask.parking@nau.edu) and your status will be changed to retiree so you can then go online and order your parking pass.
2. Go to the Parking Services office with your NAURA payment receipt. You can then order your pass online in their office if you need assistance.
3. Send your payment receipt to [ask.parking@nau.edu](mailto:ask.parking@nau.edu) and request they order the annual retiree permit for you.

\*\*\*A retiree parking pass *must be replaced* with a purchased employee parking pass if the retiree is working at NAU more than 10 hours per week, teaching more than 3 hours, or enrolling in more than one class\*\*\*

Any other questions pertaining to Parking Services policy for NAURA members should be directed to Parking Services at [ask.parking@nau.edu](mailto:ask.parking@nau.edu) or by calling [928-523-6623](tel:928-523-6623).

## NAURA Executive Committee Directory 2022- 2023

<b>POSITION</b>	<b>NAME</b>	<b>E-MAIL</b>
<b><u>ELECTED:</u></b>		
<b>President</b>	Kathi Zahl	koz1946@hotmail.com
<b>President-Elect</b>	Carole Mandino	carolem.naura@gmail.com
<b>Past President</b>	Betsy Kerr	betsy.kerr@nau.edu
<b>Secretary</b>	Gae Johnson	gae.johnson@nau.edu
<b>Treasurer</b>	Greg Larkin	greg.larkin@nau.edu

### **APPOINTED:**

<b>Activities Chair</b>	Sara Aleman	sara.aleman@nau.edu
<b>Archivist</b>	Harlan Johnson	harlan.johnson@nau.edu
<b>Athletics Dept. Liaison</b>	Harlan Johnson	harlan.johnson@nau.edu
<b>Benefits Rep</b>	Betsy Kerr	betsy.kerr@nau.edu
<b>Legislative Concerns</b>	<b>NEEDED</b>	
<b>ASRS Liaison</b>	<b>NEEDED</b>	
<b>Member Records</b>	John Nauman	johnknauman@gmail.com
<b>Newsletter Editor</b>	Sherry Markel	sherry.markel@nau.edu
<b>Scholarship Chair</b>	<b>NEEDED</b>	
<b>Web Master</b>	Leslie Mathews	Leslie.mathews@ hotmail.com
<b>Admin. Support</b>	Laurie Coates	Laurie.Coates@nau.edu

### **NAURA PAST PRESIDENT LIST**

1985 - Chair	Organizing Comm.-Glennnda Lake	2003-2004	Rosemary Gray
1985-1987	Clayton Chance	2004-2005	Don Riggs
1987-1989	Joe Rolle	2005-2006	Harlan Johnson
1989-1990	J. Lawrence Walkup	2006-2007	Ben Zinnecker
1990-1991	Bob Wooldridge	2007-2008	Charles Barnes
1991-1992	Persis Fuller	2008-2009	William Nietmann
1992-1993	Bill Lyon	2009-2010	Zinnecker, Barnes, Nietmann
1993-1994	Ray Hagelberg	2010-2011	Walter "Hoppy" Hopkins
1994-1995	Jim Fredrick	2011-2012	Don McCallum
1995-1996	Chuck Baldwin	2012-2013	David Best
1996-1997	Dan Julien	2013-2014	David Best
1997-1998	Chuck Aurand	2014-2015	David McKell
1998-1999	George Williams	2015-2016	Warren Johnson
1999-2000	Ken Bean	2016-2017	Toni Fox
2000-2001	Ernest Kurmes	2017-2018	Norman Bertram
2001-2002	Richard Neville	2018-2019	Kathe Shinham
2002-2003	Don Gilbert	2019-2020	John Nauman
		2020-2021	Rich Bowen
		2021-2022	Betsy Kerr