

Form AS M5.0.1(d) | Student Achievement Assessment Summary

Northern Arizona University Master of Social Work Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 5: Engage in Policy Practice	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 6: Engage with Individuals,	Instrument 1: FPPAI-F	90%	80%

Families, Groups, Organizations, and Communities	Instrument 2: CAI-F	70%	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-F	90%	80%
	Instrument 2: CAI-F	70%	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: Spring/Summer/Fall 2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options (n=24)	Program Option 2 Outcomes: Online (n=24)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	100%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	80%	98%	98%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	94%	94%
Competency 5: Engage in Policy Practice	80%	91.5%	91.5%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options (n=24)	Program Option 2 Outcomes: Online (n=24)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 5: Engage in Policy Practice	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FPPAI-S	90%	80%
	Instrument 2: CAI-S	70%	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist Practice

Assessment Data Collected on: 12/1/2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options (n=66)	Program Option 1 Outcomes: Flagstaff (n=9)	Program Option 2 Outcomes: Online (n=57)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	98.7%	100%	97.5%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	94.2%	94.5%	94%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	99.5%	100%	99%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	92.2%	94.5%	90%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options (n=66)	Program Option 1 Outcomes: Flagstaff (n=9)	Program Option 2 Outcomes: Online (n=57)
Competency 5: Engage in Policy Practice	80%	94.2%	94.5%	94%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	89.2%	94.5%	84%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	99.5%	100%	99%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options (n=66)	Program Option 1 Outcomes: Flagstaff (n=9)	Program Option 2 Outcomes: Online (n=57)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	98.2%	100%	96.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	100%	100%	100%